

A. GRANTEE INFORMATION

1a. Grantee: National Urban League	1b. Sub-Grantee:	2. Grantee Code: 155	
3a. Report Period Ending: FINAL	3b. Program Year(s): 2020	4. Number of Authorized Positions: 1432	5. Number of Modified Positions: 1082

B. PARTICIPATION LEVELS

1. Carried Over from the Previous Program Year: Q1: 1043 YTD: 1038	2. New Participants: Q: YTD: 124	3. Total Exits: Q: YTD: 247	4. Current Participants: 915
5b. Rejected Records: 9		5c. Records with Duration Rejects: 0	
6. Number of Persons on Waiting List: Current: 48 YTD:		7. Co-Enrollments: Q: YTD: 717	

8a. Exits Due to Unsubsidized Employment: Q: YTD: 74	9a. Transferred Into Project: Q: YTD: 1	10a. Placements: Q: YTD: 68	10d. Percent of Placements with Benefits: Q: L4Q: 33
8b. Other Reasons for Exit: Q: YTD: 116	9b. Transferred Out of Project: Q: YTD: 0	10b. OJE Placements: Q: YTD: 0	10e. Average Hours per Week in Placement: Q: L4Q: 29.5
8c. Exclusions: Q: YTD: 57		10c. Median Starting Wage in Placements: Q: L4Q: \$13.25	10f. Placements without Credit for Q2 Employment: Q: YTD: 17

11. Number of Hours of Training: Q: YTD: 241742	12. Average CSA Hours per Week: Q: YTD: N/A	13. Average Project Duration: Q: 22.0 L9Q: 19.9
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C. COMMUNITY SERVICE ASSIGNMENTS

	Q	YTD
1. Number of participants providing service to the general community		343
2. Total number of hours worked in service to the general community		153081
3. Number of participants providing service to the elderly community		269
4. Total number of hours worked in service to the elderly community		130083
5. Total number of participants providing community service		547
6. Total number of hours worked in community service		283674

D. PARTICIPANT CHARACTERISTICS		Q No.	Q %	YTD No.	YTD %	L4Q No.	L4Q %
Gender	1. Male			389	33		
	2. Female			772	66		
Age at Enrollment	3. 55-59			340	29		
	4. 60-64			347	30		
	5. 65-69			290	25		
	6. 70-74			112	10		
	7. 75 & over			73	6		
Ethnicity	8. Hispanic, Latino or Spanish origin			154	13		
Race	9. American Indian or Alaska Native			9	1		
	10. Asian			6	1		
	11. Black or African American			756	65		
	12. Native Hawaiian or Pacific Islander			1	0		
	13. White			315	27		
	14. Two or More Races			22	2		
	Education	15. 8th grade & under			21	2	
16. 9th grade – 11th grade				134	12		
17. High School diploma or equivalent				461	40		
18. 1 – 3 years college				255	22		
19. Post-secondary certificate				52	4		
20. Associate's degree				66	6		
21. Bachelor's degree or equivalent				109	9		
22. Some graduate school				28	2		
23. Master's degree				25	2		
24. Doctoral degree				8	1		
Additional Measures	25. Family income at or below the poverty level			1046	90		
	26. Individuals with disabilities			284	24		
	27. Individuals with limited English proficiency			108	9		
	28. Individuals with low literacy skills			759	65		
	29. Individuals residing in rural areas			16	1		
	30. Individuals with low employment prospects			964	83		
	31. Individuals who failed to find employment after using WIOA Title I			321	28		
	32. Individuals age 75 and over at date of report			113	10		
	33. Individuals who are homeless or at risk of homelessness			553	48		
	34. Displaced homemakers			6	1		
	35. Veterans (or eligible spouse of veteran)			132	11		
	Post-9/11 era veterans			5	0		
	36. Individuals receiving public assistance			781	67		
	37. Individuals with severe disability			4	0		
	38. Individuals who are frail			14	1		
	39. Individuals old enough for but not receiving SS Title II			63	5		
	40. Individuals with severely limited employment prospects in areas of persistent unemployment			237	20		
41. Individuals Formerly Incarcerated			11	1			

E. CORE PERFORMANCE MEASURES					
MEASURE	DESCRIPTION	GOAL/ TARGET	Q RATE	YTD RATE	L4Q RATE
1. Service Level	The number of participants who are active on the last day of the reporting period or who exited during the reporting period divided by the number of modified community service positions		N/A	N/A	
2. Community Service	The number of hours of community service in the reporting period divided by the number of hours of community service funded by the grant minus the number of paid training hours minus the number of paid sick leave hours in the reporting period		N/A	N/A	
3. Service to Most in Need	Average number of barriers per participant. The total number of the following characteristics: severe disability, frail; age 75 or older, old enough for but not receiving SS Title II, severely limited employment prospects and living in an area of persistent unemployment, limited English proficiency, low literacy skills, disability, rural, veterans, low employment prospects, failed to find employment after using WIOA Title I, formerly incarcerated, and homeless or at risk of homelessness divided by the number of participants who are active on the last day of the reporting period or who exited during the reporting period	2.90		3.07 N = 3,573 D = 1,162	
4. Common Measures Employment Rate – 2nd Quarter after Exit	The number of participants employed in the second quarter after the exit quarter divided by the number of participants who exited two quarters earlier	47.4% (TARGET)		24.9% N = 44 D = 177	
5. Common Measures Employment Rate – 4th Quarter after Exit	The number of participants employed in the fourth quarter after the exit quarter divided by the number of participants who exited four quarters earlier	37.1% (TARGET)		11.0% N = 40 D = 365	
6. Common Measures Median Earnings	Of those participants who are employed in the second quarter after the quarter of program exit, the median value of earnings in the second quarter after the exit quarter	3462 (TARGET)		2652 Count = 51	
7. Effectiveness in serving employers, participants and host agencies	Average annual ACSI for employers	85.8%		Count = 0 Response Rate = 0	
	Average annual ACSI for participants	83.7%		Count = 0 Response Rate = 0	
	Average annual ACSI for host agencies	81.6%		Count = 0 Response Rate = 0	

GOAL means the negotiated, sanctionable expected level of performance for that performance measure.

TARGET means the negotiated, non-sanctionable expected level of performance used in baseline years for that performance measure.

Q means the count or rate for the current reporting quarter.

YTD means the count or rate for the program year to date, from July 1st through the current reporting quarter.

L4Q means the count or rate for the most recent four quarters, including the current reporting quarter.

N means the numerator used in the calculation of the rate.

D means the denominator used in the calculation of the rate.