

U.S. Department of Labor Employment and Training Administration	SCSEP Quarterly Progress Report ETA 5140
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A. GRANTEE INFORMATION			
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1a. Grantee: Vermont	1b. Sub-Grantee:	2. Grantee Code: 840	
3a. Report Period Ending: 12/31/2012	3b. Program Year(s): 2012	4. Number of Authorized Positions: 51	5. Number of Modified Positions: 43

B. PARTICIPATION LEVELS			
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1. Carried Over from the Previous Program Year: Q1: 41 YTD: 41	2. New Participants: Q: 3 YTD: 8	3. Total Exits: Q: 5 YTD: 15	4. Current Participants: 34
5b. Rejected Records: 0		5c. Records with Duration Rejects: 0	
6. Number of Persons on Waiting List: Current: 0 YTD:		7. Co-Enrollments: Q: 0 YTD: 0	
8a. Exits Due to Unsubsidized Employment: Q: 3 YTD: 5	9a. Transferred Into Project: Q: 0 YTD: 0	9c. Change of Sub-Grantee Into Project: Q: YTD:	10a. Placements: Q: 4 YTD: 5
8b. Other Reasons for Exit: Q: 1 YTD: 6	9b. Transferred Out of Project: Q: 0 YTD: 3	9d. Change of Sub-Grantee Out of Project: Q: YTD:	10b. OJE Placements: Q: 0 YTD: 0
8c. Exclusions: Q: 1 YTD: 1		10c. Average Starting Wage in Placements: Q: \$10.75 L4Q: \$9.99	10d. Percent of Placements with Benefits: Q: 0 L4Q: 23
8d. Exclusions after Exit: Q: 0 YTD: 0			10e. Average Hours per Week in Placement: Q: 26.3 L4Q: 26.1
			10f. Placements without Entered Employment: Q: 0 YTD: 1
11. Number of Hours of Training: Q: 598 YTD: 604	12. % Participants Assigned 18-22 Hours per Week: Q: 58 YTD: 67		13. Average Project Duration: Q: 17.0 L9Q: 15.0

C. COMMUNITY SERVICE ASSIGNMENTS		Q	YTD
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1. Number of participants providing service to the general community	33	41
2. Total number of hours worked in service to the general community	5953	16218
3. Number of participants providing service to the elderly community	6	9
4. Total number of hours worked in service to the elderly community	995	2894
5. Total number of participants providing community service	39	49
6. Total number of hours worked in community service	6948	19112

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D. PARTICIPANT CHARACTERISTICS							
		Q No.	Q %	YTD No.	YTD %	L4Q No.	L4Q %
Gender	1. Male	19	49	22	45	32	48
	2. Female	20	51	27	55	34	52
Age at Enrollment	3. 55-59	22	56	28	57	35	53
	4. 60-64	11	28	13	27	21	32
	5. 65-69	2	5	2	4	4	6
	6. 70-74	2	5	4	8	4	6
	7. 75 & over	2	5	2	4	2	3
Ethnicity	8. Hispanic, Latino or Spanish origin	1	3	1	2	1	2
Race	9. American Indian or Alaska Native	0	0	1	2	1	2
	10. Asian	0	0	0	0	0	0
	11. Black or African American	0	0	1	2	2	3
	12. Native Hawaiian or Pacific Islander	0	0	0	0	0	0
	13. White	33	85	43	88	59	89
Education	14. 8th grade & under	0	0	0	0	1	2
	15. 9th grade – 11th grade	3	8	4	8	4	6
	16. High School diploma or equivalent	22	56	27	55	35	53
	17. 1 – 3 years college	4	10	4	8	8	12
	18. Post-secondary certificate	0	0	1	2	3	5
	19. Associate's degree	0	0	0	0	0	0
	20. Bachelor's degree or equivalent	7	18	9	18	11	17
	21. Some graduate school	1	3	1	2	1	2
	22. Master's degree	1	3	2	4	2	3
23. Doctoral degree	1	3	1	2	1	2	
Additional Measures	24. Family income at or below the poverty level	33	85	41	84	58	88
	25. Individuals with disabilities	11	28	14	29	20	30
	26. Individuals with limited English proficiency	0	0	0	0	0	0
	27. Individuals with low literacy skills	0	0	0	0	0	0
	28. Individuals residing in rural areas	37	95	45	96	59	92
	29. Individuals with low employment prospects	30	77	37	76	50	76
	30. Individuals who failed to find employment after using WIA Title I	0	0	0	0	0	0
	31. Individuals age 75 and over at date of report	2	5	4	8	4	6
	32. Individuals who are homeless or at risk of homelessness	7	18	12	26	16	25
	33. Displaced homemakers	0	0	0	0	0	0
	34. Veterans (or eligible spouse of veteran)	9	23	11	22	16	24
	Post-9/11 era veterans	0	0	0	0	0	0
	35. Individuals receiving public assistance	26	67	34	69	45	68
	36. Individuals with severe disability	0	0	1	2	1	2
	37. Individuals who are frail	0	0	0	0	0	0
	38. Individuals old enough for but not receiving SS Title II	0	0	0	0	0	0
39. Individuals with severely limited employment prospects in areas of persistent unemployment	0	0	0	0	0	0	

E. CORE PERFORMANCE MEASURES					
MEASURE	DESCRIPTION	GOAL	Q RATE	YTD RATE	L4Q RATE
1. Community Service	The number of hours of community service in the reporting period divided by the number of hours of community service funded by the grant minus the number of paid training hours in the reporting period	82.7%	62.4% N = 6,948 D = 11,141	83.6% N = 19,112 D = 22,874	
2. Common Measures Entered Employment	Of those not employed at the time of participation, the number of participants employed in the first quarter after the exit quarter divided by the number of participants who exit during the quarter	36.4%	28.6% N = 2 D = 7	46.2% N = 6 D = 13	45.5% N = 10 D = 22
3. Common Measures Employment Retention	Of those participants who are employed in the first quarter after the exit quarter, the number employed in both the second and third quarters after the exit quarter divided by the number of participants who exit during the quarter	65.9%	N/A N = 0 D = 0	66.7% N = 4 D = 6	80.0% N = 8 D = 10
4. Common Measures Average Earnings	Of those participants who are employed in the first, second, and third quarters after the quarter of program exit, total earnings in the second and third quarters after the exit quarter, divided by the number of exiters during the period	7611	N/A N = 0 D = 0	8483 N = 33,930 D = 4	8115 N = 64,917 D = 8
5. Service Level	The number of participants who are active on the last day of the reporting period or who exited during the reporting period divided by the number of modified community service positions	175.0%	90.7% N = 39 D = 43	114.0% N = 49 D = 43	
6. Service to Most in Need	Average number of barriers per participant. The total number of the following characteristics: severe disability, frail; age 75 or older, old enough for but not receiving SS Title II, severely limited employment prospects and living in an area of persistent unemployment, limited English proficiency, low literacy skills, disability, rural, veterans, low employment prospects, failed to find employment after using WIA Title I, and homeless or at risk of homelessness divided by the number of participants who are active on the last day of the reporting period or who exited during the reporting period	2.50	2.46 N = 96 D = 39	2.53 N = 119 D = 47	2.52 N = 161 D = 64

F. ADDITIONAL PERFORMANCE MEASURES				
MEASURE	DESCRIPTION	Q RATE	YTD RATE	L4Q RATE
1. Retention at 1 year	Of those participants who are employed in the first quarter after the exit quarter: the number of participants who are employed in the fourth quarter after the exit quarter divided by the number of participants who exit during the quarter	N/A N = 0 D = 0	83.3% N = 5 D = 6	90.0% N = 9 D = 10
2. Customer Satisfaction	Average ACSI for employers			
	Average annual ACSI for participants			
	Annual average ACSI for host agencies			
3. Volunteerism	Of those who have not volunteered prior to enrollment, the number of participants engaged in volunteer activities in the first quarter after exit quarter divided by the number of participants who exit during the quarter	0.0% N = 0 D = 7	0.0% N = 0 D = 13	0.0% N = 0 D = 22

GOAL means the stated negotiated target rate for that performance measure.

Q means the count or rate for the current reporting quarter.

YTD means the count or rate for the program year to date, from July 1st through the current reporting quarter.

L4Q means the count or rate for the most recent four quarters, including the current reporting quarter.

N means the numerator used in the calculation of the rate.

D means the denominator used in the calculation of the rate.

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