U.S. Department of Labor	**SCSEP Quarterly Progress Report**
Employment and Training Administration	**ETA 5140**

A. GRANTEE INFORMATION

1a. Grantee: Vermont	**1b.** Sub-Grantee:	**2.** Grantee Code: 840

3a. Report Period Ending: 09/30/2012	**3b.** Program Year(s): 2012	**4.** Number of Authorized Positions: N/A*	**5.** Number of Modified Positions: N/A*

B. PARTICIPATION LEVELS

1. Carried Over from the Previous Program Year: Q1: 41 YTD: 41	**2.** New Participants: Q: 5 YTD: 5	**3.** Total Exits: Q: 5 YTD: 5	**4.** Current Participants: 41
			5a. Vacancies: -41*

5b. Rejected Records: 0	**5c.** Records with Duration Rejects: N/A

6. Number of Persons on Waiting List: Current: 5 YTD:	**7.** Co-Enrollments: Q: 0 YTD: 0

8a. Exits Due to Unsubsidized Employment: Q: 1 YTD: 1 **8b.** Other Reasons for Exit: Q: 4 YTD: 4 **8c.** Exclusions: Q: 0 YTD: 0 **8d.** Exclusions after Exit: Q: 0 YTD: 0	**9a.** Transferred Into Project: Q: 0 YTD: 0 **9b.** Transferred Out of Project: Q: 0 YTD: 0	**9c.** Change of Sub-Grantee Into Project: Q: YTD: **9d.** Change of Sub-Grantee Out of Project: Q: YTD:	**10a.** Placements: Q: 1 YTD: 1 **10b.** OJE Placements: Q: 0 YTD: 0 **10c.** Average Starting Wage in Placements: Q: $8.46 L4Q: $10.19	**10d.** Percent of Placements with Benefits: Q: 0 L4Q: 30 **10e.** Average Hours per Week in Placement: Q: 19.0 L4Q: 27.4 **10f.** Placements without Entered Employment: Q: 0 YTD: 0

11. Number of Hours of Training: Q: 0* YTD: 0*	**12.** % Participants Assigned 18-22 Hours per Week: Q: N/A* YTD: N/A*	**13.** Average Project Duration: Q: 16.9 L9Q: 13.7

C. COMMUNITY SERVICE ASSIGNMENTS

	Q	**YTD**
1. Number of participants providing service to the general community	39	39
2. Total number of hours worked in service to the general community	0*	0*
3. Number of participants providing service to the elderly community	8	8
4. Total number of hours worked in service to the elderly community	0*	0*
5. Total number of participants providing community service	46	46
6. Total number of hours worked in community service	0*	0*

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D. PARTICIPANT CHARACTERISTICS

		Q No.	Q %	YTD No.	YTD %	L4Q No.	L4Q %
Gender	**1.** Male	20	43	20	43	36	51
	2. Female	26	57	26	57	35	49
Age at Enrollment	**3.** 55-59	28	61	28	61	39	55
	4. 60-64	11	24	11	24	21	30
	5. 65-69	1	2	1	2	4	6
	6. 70-74	4	9	4	9	4	6
	7. 75 & over	2	4	2	4	3	4
Ethnicity	**8.** Hispanic, Latino or Spanish origin	1	2	1	2	1	1
Race	**9.** American Indian or Alaska Native	1	2	1	2	1	1
	10. Asian	0	0	0	0	0	0
	11. Black or African American	1	2	1	2	3	4
	12. Native Hawaiian or Pacific Islander	0	0	0	0	0	0
	13. White	40	87	40	87	62	87
Education	**14.** 8th grade & under	0	0	0	0	1	1
	15. 9th grade – 11th grade	4	9	4	9	5	7
	16. High School diploma or equivalent	26	57	26	57	38	54
	17. 1 – 3 years college	4	9	4	9	10	14
	18. Post-secondary certificate	1	2	1	2	3	4
	19. Associate's degree	0	0	0	0	0	0
	20. Bachelor's degree or equivalent	7	15	7	15	10	14
	21. Some graduate school	1	2	1	2	1	1
	22. Master's degree	2	4	2	4	2	3
	23. Doctoral degree	1	2	1	2	1	1
Additional Measures	**24.** Family income at or below the poverty level	39	85	39	85	63	89
	25. Individuals with disabilities	13	28	13	28	21	30
	26. Individuals with limited English proficiency	0	0	0	0	0	0
	27. Individuals with low literacy skills	0	0	0	0	0	0
	28. Individuals residing in rural areas	42	95	42	95	63	91
	29. Individuals with low employment prospects	35	76	35	76	51	72
	30. Individuals who failed to find employment after using WIA Title I	0	0	0	0	1	1
	31. Individuals age 75 and over at date of report	4	9	4	9	5	7
	32. Individuals who are homeless or at risk of homelessness	11	25	11	25	16	23
	33. Displaced homemakers	0	0	0	0	0	0
	34. Veterans (or eligible spouse of veteran)	11	24	11	24	20	28
	Post-9/11 era veterans	0	N/A	0	N/A	0	N/A
	35. Individuals receiving public assistance	32	70	32	70	50	70
	36. Individuals with severe disability	1	2	1	2	1	1
	37. Individuals who are frail	0	0	0	0	0	0
	38. Individuals old enough for but not receiving SS Title II	0	0	0	0	0	0
	39. Individuals with severely limited employment prospects in areas of persistent unemployment	0	0	0	0	0	0

E. CORE PERFORMANCE MEASURES

MEASURE	DESCRIPTION	GOAL	Q RATE	YTD RATE	L4Q RATE
1. Community Service	The number of hours of community service in the reporting period divided by the number of hours of community service funded by the grant minus the number of paid training hours in the reporting period	82.7%	N/A* N = 0* D = 0*	N/A*	
2. Common Measures Entered Employment	Of those not employed at the time of participation, the number of participants employed in the first quarter after the exit quarter divided by the number of participants who exit during the quarter	36.4%	N/A* N = 0* D = 0*	N/A* N = 0* D = 0*	47.6%* N = 10* D = 21*
3. Common Measures Employment Retention	Of those participants who are employed in the first quarter after the exit quarter, the number employed in both the second and third quarters after the exit quarter divided by the number of participants who exit during the quarter	65.9%	N/A* N = 0* D = 0*	N/A* N = 0* D = 0*	85.7%* N = 6* D = 7*
4. Common Measures Average Earnings	Of those participants who are employed in the first, second, and third quarters after the quarter of program exit, total earnings in the second and third quarters after the exit quarter, divided by the number of exiters during the period	7611	N/A* N = 0* D = 0*	N/A* N = 0* D = 0*	7461* N = 44,767* D = 6*
5. Service Level	The number of participants who are active on the last day of the reporting period or who exited during the reporting period divided by the number of modified community service positions	175.0% :	N/A* N = 46* D = 0*	N/A* N = 46* D = 0*	
6. Service to Most in Need	Average number of barriers per participant. The total number of the following characteristics: severe disability, frail; age 75 or older, old enough for but not receiving SS Title II, severely limited employment prospects and living in an area of persistent unemployment, limited English proficiency, low literacy skills, disability, rural, veterans, low employment prospects, failed to find employment after using WIA Title I, and homeless or at risk of homelessness divided the number of participants who are active on the last day of the reporting period or who exited during the reporting period	2.50	2.52 N = 111 D = 44	2.52 N = 111 D = 44	2.49 N = 172 D = 69

F. ADDITIONAL PERFORMANCE MEASURES

MEASURE	DESCRIPTION	Q RATE	YTD RATE	L4Q RATE
1. Retention at 1 year	Of those participants who are employed in the first quarter after the exit quarter: the number of participants who are employed in the fourth quarter after the exit quarter divided by the number of participants who exit during the quarter	N/A* N = 0* D = 0*	N/A* N = 0* D = 0*	85.7%* N = 6* D = 7*
2. Customer Satisfaction	Average ACSI for employers			
	Average annual ACSI for participants			
	Annual average ACSI for host agencies			
3. Volunteerism	Of those who have not volunteered prior to enrollment, the number of participants engaged in volunteer activities in the first quarter after exit quarter divided by the number of participants who exit during the quarter	N/A* N = 0* D = 0*	N/A* N = 0* D = 0*	N/A* N = 0* D = 0*

* Missing data are incorporated into the YTD and L4Q measures of all subsequent PY 2012 QPRs

GOAL means the stated negotiated target rate for that performance measure.

Q means the count or rate for the current reporting quarter.

YTD means the count or rate for the program year to date, from July 1st through the current reporting quarter.

L4Q means the count or rate for the most recent four quarters, including the current reporting quarter.

N means the numerator used in the calculation of the rate.

D means the denominator used in the calculation of the rate.

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