Employment and Training						
A. GRANTEE INFORMA		1				
1a. Grantee:	1b. Sub-Grantee:	2. Grantee Code:				
Texas		820				
3a. Report Period Ending:	3b. Program Year(s):	4. Number of Authorized Positions:	5. Number of Modified	Positions:		
03/31/2013	2012	508	508			
B. PARTICIPATION LEV	/EI 8	300				
1. Carried Over from the Previous Program	2. New Participants:	3. Total Exits:	4. Current Partici 542	pants:		
Year:	Q: 140 YTD: 243	Q: 78 YTD: 218				
Q1: 517	YTD: 243	YID: 218	5a. Vacancies:			
YTD: 517			-34			
5b. Rejected Records: 0	1	5c. Records with Duration	on Rejects: 0			
6. Number of Persons on W	/aiting List:	7. Co-Enrollments:				
Current: 5	YTD:	Q: 166	YTD: 207			
8a. Exits Due to	9a. Transferred 9c. Change o	f 10a. Placements:	10d. Percent o			
Unsubsidized Employment:	Into Sub- Project: Grantee	Q: 38	Placements with Benefits:			
Q: 35		YTD: 92	Q: 19			
Q: 35 YTD: 86	Project:		L4Q: 34			
	Q:	10b. OJE Placements:	10e. Average I	Hours per		
8b. Other Reasons for Exit:	YTD: 9b. Transferred	Q: 0	Week in			
Q: 24	Out of Droject, 9d. Change of	f YTD: 0	Placemer			
YTD: 68	of Project: Sub- Q: 0 Grantee	10c. Average	Q: 28.9 L4Q: 30.2			
8c. Exclusions:	YTD: 0 Out of	Starting Wage in Placements:	10f. Placemer			
	Project:	Q: \$9.47	Entered			
Q: 19 YTD: 64	Q:	L4Q: \$9.93	Employm	ent:		
	YTD:		Q: 1			
8d. Exclusions after Exit:			YTD: 1			
Q: 3						
YTD: 3						
11. Number of Hours of Training:	12. % Participants Assigned 18-	•	13. Average Project Du			
Q: 971 YTD: 2186	Q: 49	YTD: 53	Q: 19.9	L9Q: 19.7		
C. COMMUNITY SERVI			Q (10)	YTD 65		
	roviding service to the general co	-	519			
	orked in service to the general co		85584 20			
· · · ·	roviding service to the elderly cor	•	96	12		
	orked in service to the elderly con	nmunity	20335 58			
	nts providing community service		611			
6. Total number of hours we	orked in community service	105919 32				

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		Q No.	Q %	YTD No.	YTD %	L4Q No.	L4Q %
Gender	1. Male	150	24	191	25	216	26
Gender	2. Female	470	76	569	75	626	74
Age at Enrollment	3. 55-59	208	34	262	34	292	3
	4. 60-64	176	28	216	28	239	28
	5. 65-69	115	19	139	18	151	18
	6. 70-74	68	11	81	11	91	1.
	7. 75 & over	53	9	62	8	69	8
Ethnicity	8. Hispanic, Latino or Spanish origin	212	34	256	34	270	32
	9. American Indian or Alaska Native	9	1	9	1	11	
2	10. Asian	3	0	3	0	3	(
Race	11. Black or African American	147	24	181	24	205	24
,	12. Native Hawaiian or Pacific Islander	3	0	3	0	3	(
	13. White	384	62	475	63	524	62
	14. 8th grade & under	82	13	102	13	104	1:
	15. 9th grade – 11th grade	86	14	109	14	119	14
Education	16. High School diploma or equivalent	192	31	242	32	272	32
	17. 1 – 3 years college	158	25	177	23	197	2
	18. Post-secondary certificate	18	3	23	3	32	-
	19. Associate's degree	31	5	36	5	40	
	20. Bachelor's degree or equivalent	32	5	42	6	46	į
	21. Some graduate school	6	1	6	1	6	
	22. Master's degree	12	2	20	3	23	;
	23. Doctoral degree	3	0	3	0	3	(
	24. Family income at or below the poverty level	529	85	650	86	713	8
	25. Individuals with disabilities	107	17	132	17	151	18
	26. Individuals with limited English proficiency	56	9	67	9	67	8
	27. Individuals with low literacy skills	99	16	124	16	130	1:
	28. Individuals residing in rural areas	369	60	445	59	483	58
	29. Individuals with low employment prospects	497	80	618	81	689	82
	30. Individuals who failed to find employment after using WIA Title I	8	1	8	1	9	·
	31. Individuals age 75 and over at date of report	87	14	102	13	114	14
Additional	32. Individuals who are homeless or at risk of homelessness	294	48	345	46	365	44
-	33. Displaced homemakers	71	11	95	13	107	1:
	34. Veterans (or eligible spouse of veteran)	46	7	58	8	75	
	Post-9/11 era veterans	0	0	0	0	0	(
	35. Individuals receiving public assistance	226	36	284	37	312	37
	36. Individuals with severe disability	5	1	9	1	14	2
	37. Individuals who are frail	0	0	1	0	1	(
	38. Individuals old enough for but not receiving SS Title II	2	0	2	0	4	(
	39. Individuals with severely limited employment prospects in areas of persistent unemployment	26	4	32	4	50	6

E. CORE PERFORMANCE MEASURES						
MEASURE	DESCRIPTION	GOAL	Q RATE	YTD RATE	L4Q RATE	
1. Community Service	The number of hours of community service in the reporting period divided by the number of hours of community service funded by the grant minus the number of paid training hours in the reporting period	90.0%	76.9%	79.2%		
				N = 327,977 D = 413,866		
2. Common Measures Entered Employment	Of those not employed at the time of participation, the number of participants employed in the first quarter after the exit quarter divided by the number of participants who exit during the quarter	55.0%	55.8%	51.3%	48.7%	
			N = 29 D = 52	N = 79 D = 154	N = 96 D = 197	
3. Common Measures Employment Retention	Of those participants who are employed in the first quarter after the exit quarter, the number employed in both the second and third quarters after the exit quarter divided by the number of participants who exit during the quarter	75.0%	94.1%	91.2%	89.9%	
			N = 16 D = 17	N = 93 D = 102	N = 143 D = 159	
 Common Measures Average Earnings 	Of those participants who are employed in the first, second, and third quarters after the quarter of program exit, total earnings in the second and third quarters after the exit quarter, divided by the number of exiters during the period	8331	7673	7549	7804	
			N = 99,743 D = 13	N = 588,804 D = 78	N = 967,658 D = 124	
5. Service Level	The number of participants who are active on the last day of the reporting period or who exited during the reporting period divided by the number of modified community service positions	152.9%	122.0%	149.6%		
			N = 620 D = 508	N = 760 D = 508		
6. Service to Most in Need	Average number of barriers per participant. The total number of the following characteristics: severe disability, frail; age 75 or	2.75	2.58	2.56	2.57	
	older, old enough for but not receiving SS Title II, severely limited employment prospects and living in an area of persistent unemployment, limited English proficiency, low literacy skills, disability, rural, veterans, low employment prospects, failed to find employment after using WIA Title I, and homeless or at risk of homelessness divided by the number of participants who are active on the last day of the reporting period or who exited during the reporting period		N = 1,590 D = 616	N = 1,928 D = 752	N = 2,136 D = 830	

F. ADDITIONAL PERFORMANCE MEASURES					
MEASURE	EASURE DESCRIPTION				
1. Retention at 1 year	Retention at 1 year Of those participants who are employed in the first quarter after the exit quarter: the number of participants who are employed in the fourth quarter after the exit quarter divided by the number of participants who exit during the quarter			86.8% N = 138 D = 159	
2. Customer Satisfaction	Average ACSI for employers				
	Average annual ACSI for participants				
	Annual average ACSI for host agencies				
3. Volunteerism	Of those who have not volunteered prior to enrollment, the number of participants engaged in volunteer activities in the first quarter after exit quarter divided by the number of		0.0%	0.0%	
	participants who exit during the quarter	N = 0 D = 46	N = 0 D = 143		

GOAL means the stated negotiated target rate for that performance measure.

Q means the count or rate for the current reporting quarter.

YTD means the count or rate for the program year to date, from July 1st through the current reporting quarter.

L4Q means the count or rate for the most recent four quarters, including the current reporting quarter.

 ${\bf N}\,$ means the numerator used in the calculation of the rate.

 ${\bf D}\$ means the denominator used in the calculation of the rate.

View Record Lists