

U.S. Department of Labor Employment and Training Administration		SCSEP Quarterly Progress Report ETA 5140	
A. GRANTEE INFORMATION			
1a. Grantee: Tennessee	1b. Sub-Grantee:	2. Grantee Code: 810	
3a. Report Period Ending: 12/31/2012	3b. Program Year(s): 2012	4. Number of Authorized Positions: 187	5. Number of Modified Positions: 187
B. PARTICIPATION LEVELS			
1. Carried Over from the Previous Program Year: Q1: 187 YTD: 187	2. New Participants: Q: 28 YTD: 40	3. Total Exits: Q: 22 YTD: 51	4. Current Participants: 176 5a. Vacancies: 10
5b. Rejected Records: 1		5c. Records with Duration Rejects: 1	
6. Number of Persons on Waiting List: Current: 21 YTD:		7. Co-Enrollments: Q: 58 YTD: 64	
8a. Exits Due to Unsubsidized Employment: Q: 9 YTD: 20	9a. Transferred Into Project: Q: 0 YTD: 0	9c. Change of Sub-Grantee Into Project: Q: YTD:	10a. Placements: Q: 11 YTD: 26
8b. Other Reasons for Exit: Q: 9 YTD: 24	9b. Transferred Out of Project: Q: 0 YTD: 1	9d. Change of Sub-Grantee Out of Project: Q: YTD:	10b. OJE Placements: Q: 0 YTD: 0
8c. Exclusions: Q: 4 YTD: 6		10c. Average Starting Wage in Placements: Q: \$9.01 L4Q: \$8.56	10d. Percent of Placements with Benefits: Q: 20 L4Q: 30
8d. Exclusions after Exit: Q: 2 YTD: 3			10e. Average Hours per Week in Placement: Q: 34.6 L4Q: 29.7
			10f. Placements without Entered Employment: Q: 2 YTD: 4
11. Number of Hours of Training: Q: 254 YTD: 583	12. % Participants Assigned 18-22 Hours per Week: Q: 72 YTD: 72		13. Average Project Duration: Q: 23.2 L9Q: 22.3
C. COMMUNITY SERVICE ASSIGNMENTS			
		Q	YTD
1. Number of participants providing service to the general community		150	177
2. Total number of hours worked in service to the general community		32100	65382
3. Number of participants providing service to the elderly community		48	52
4. Total number of hours worked in service to the elderly community		9799	19696
5. Total number of participants providing community service		197	227
6. Total number of hours worked in community service		41899	85078

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ETA-5140
(Revised January, 2013)

D. PARTICIPANT CHARACTERISTICS							
		Q No.	Q %	YTD No.	YTD %	L4Q No.	L4Q %
Gender	1. Male	37	19	44	19	59	20
	2. Female	160	81	182	80	229	79
Age at Enrollment	3. 55-59	59	30	71	31	97	34
	4. 60-64	55	28	58	26	78	27
	5. 65-69	45	23	51	22	58	20
	6. 70-74	25	13	29	13	36	12
	7. 75 & over	14	7	18	8	20	7
Ethnicity	8. Hispanic, Latino or Spanish origin	1	1	1	0	1	0
Race	9. American Indian or Alaska Native	1	1	1	0	2	1
	10. Asian	1	1	2	1	2	1
	11. Black or African American	62	31	76	33	101	35
	12. Native Hawaiian or Pacific Islander	1	1	1	0	1	0
	13. White	132	67	146	64	180	62
Education	14. 8th grade & under	17	9	19	8	26	9
	15. 9th grade – 11th grade	23	12	26	11	30	10
	16. High School diploma or equivalent	95	48	110	48	142	49
	17. 1 – 3 years college	50	25	55	24	70	24
	18. Post-secondary certificate	2	1	2	1	2	1
	19. Associate's degree	2	1	2	1	2	1
	20. Bachelor's degree or equivalent	6	3	9	4	10	3
	21. Some graduate school	1	1	1	0	3	1
	22. Master's degree	2	1	3	1	4	1
	23. Doctoral degree	0	0	0	0	0	0
Additional Measures	24. Family income at or below the poverty level	148	75	166	73	207	72
	25. Individuals with disabilities	10	5	13	6	17	6
	26. Individuals with limited English proficiency	1	1	1	0	1	0
	27. Individuals with low literacy skills	11	6	12	5	18	6
	28. Individuals residing in rural areas	94	53	106	52	127	49
	29. Individuals with low employment prospects	158	80	180	79	233	81
	30. Individuals who failed to find employment after using WIA Title I	69	39	81	40	103	40
	31. Individuals age 75 and over at date of report	25	13	31	14	36	12
	32. Individuals who are homeless or at risk of homelessness	15	8	17	8	24	9
	33. Displaced homemakers	21	11	27	12	32	11
	34. Veterans (or eligible spouse of veteran)	25	13	28	12	38	13
	Post-9/11 era veterans	1	1	1	0	1	0
	35. Individuals receiving public assistance	107	54	123	54	153	53
	36. Individuals with severe disability	1	1	2	1	4	1
	37. Individuals who are frail	0	0	0	0	6	2
	38. Individuals old enough for but not receiving SS Title II	0	0	1	0	5	2
39. Individuals with severely limited employment prospects in areas of persistent unemployment	9	5	45	20	105	36	

E. CORE PERFORMANCE MEASURES					
MEASURE	DESCRIPTION	GOAL	Q RATE	YTD RATE	L4Q RATE
1. Community Service	The number of hours of community service in the reporting period divided by the number of hours of community service funded by the grant minus the number of paid training hours in the reporting period	82.2%	82.5% N = 41,899 D = 50,797	83.8% N = 85,078 D = 101,519	
2. Common Measures Entered Employment	Of those not employed at the time of participation, the number of participants employed in the first quarter after the exit quarter divided by the number of participants who exit during the quarter	37.1%	52.0% N = 13 D = 25	53.8% N = 28 D = 52	56.8% N = 54 D = 95
3. Common Measures Employment Retention	Of those participants who are employed in the first quarter after the exit quarter, the number employed in both the second and third quarters after the exit quarter divided by the number of participants who exit during the quarter	74.0%	91.7% N = 11 D = 12	85.0% N = 17 D = 20	80.0% N = 32 D = 40
4. Common Measures Average Earnings	Of those participants who are employed in the first, second, and third quarters after the quarter of program exit, total earnings in the second and third quarters after the exit quarter, divided by the number of exiters during the period	6670	9086 N = 72,685 D = 8	7773 N = 93,273 D = 12	6843 N = 171,069 D = 25
5. Service Level	The number of participants who are active on the last day of the reporting period or who exited during the reporting period divided by the number of modified community service positions	154.6%	105.9% N = 198 D = 187	121.4% N = 227 D = 187	
6. Service to Most in Need	Average number of barriers per participant. The total number of the following characteristics: severe disability, frail; age 75 or older, old enough for but not receiving SS Title II, severely limited employment prospects and living in an area of persistent unemployment, limited English proficiency, low literacy skills, disability, rural, veterans, low employment prospects, failed to find employment after using WIA Title I, and homeless or at risk of homelessness divided by the number of participants who are active on the last day of the reporting period or who exited during the reporting period	2.31	2.19 N = 388 D = 177	2.32 N = 475 D = 205	2.48 N = 640 D = 258

F. ADDITIONAL PERFORMANCE MEASURES				
MEASURE	DESCRIPTION	Q RATE	YTD RATE	L4Q RATE
1. Retention at 1 year	Of those participants who are employed in the first quarter after the exit quarter: the number of participants who are employed in the fourth quarter after the exit quarter divided by the number of participants who exit during the quarter	83.3% N = 10 D = 12	75.0% N = 15 D = 20	72.5% N = 29 D = 40
2. Customer Satisfaction	Average ACSI for employers			
	Average annual ACSI for participants			
	Annual average ACSI for host agencies			
3. Volunteerism	Of those who have not volunteered prior to enrollment, the number of participants engaged in volunteer activities in the first quarter after exit quarter divided by the number of participants who exit during the quarter	0.0% N = 0 D = 24	0.0% N = 0 D = 51	0.0% N = 0 D = 94

GOAL means the stated negotiated target rate for that performance measure.

Q means the count or rate for the current reporting quarter.

YTD means the count or rate for the program year to date, from July 1st through the current reporting quarter.

L4Q means the count or rate for the most recent four quarters, including the current reporting quarter.

N means the numerator used in the calculation of the rate.

D means the denominator used in the calculation of the rate.

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