Employment and Training					ETA 514			
A. GRANTEE INFORMA	TION							
1a. Grantee:	1b. Sub-Grantee:		2. Grantee Code:					
Tennessee			810					
3a. Report Period Ending:	3b. Program Year(s):		4. Number of Authorized	5. Number of Modified Positions:				
09/30/2012 2012		Positions:	N/A*					
			N/A*					
B. PARTICIPATION LEV			1					
1. Carried Over from the Previous Program	2. New Participants: Q: 12		3. Total Exits:	4. Current Participants:				
Year:			Q: 25	1/4				
Q1: 187	YTD: 12		YTD: 25	5a. Vacancies:				
YTD: 187				-174*				
5b. Rejected Records: 4	1		5c. Records with Duration	on Rejects: N/A				
6. Number of Persons on W	/aiting List:		7. Co-Enrollments:					
Current: 12	YTD:		Q: 52	YTD: 52				
 Ba. Exits Due to Unsubsidized Employment: Q: 11 YTD: 11 Bb. Other Reasons for Exit: Q: 12 YTD: 12 Bc. Exclusions: Q: 2 YTD: 2 Bd. Exclusions after Exit: Q: 1 YTD: 1 	Into Project: Q: 0 YTD: 0 9b. Transferred	 c. Change of Sub- Grantee Into Project: Q: YTD: d. Change of Sub- Grantee Out of Project: Q: YTD: 	Q: 12 YTD: 12 10b. OJE Placements: Q: 0	 10d. Percent o Placemer Benefits: Q: 25 L4Q: 29 10e. Average H Week in Placemer Q: 28.4 L4Q: 27.4 10f. Placemer Entered Employm Q: 0 YTD: 0 	Hours per ht: 8 8 nts without			
11. Number of Hours of Training: Q: 0* YTD: 0*	12. % Participants Assigned 18-22 Hours per Week: Q: 21* YTD: 21*			13. Average Project Duration:Q: 23.6L9Q: 21.8				
C. COMMUNITY SERVI	CE ASSIGNMENT	3		Q	YTD			
1. Number of participants p	roviding service to the	e general com	ımunity	156	15			
	burs worked in service to the general community		942*	942				
Number of participants providing service to the elderly community		44						
 Total number of hours worked in service to the elderly community 			,	183*	18			
		•	•	199				
5. Total number of participa	nts providina commu	nitv service		199	19			

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		Q No.	Q %	YTD No.	YTD %	L4Q No.	L4Q %
O	1. Male	40	20	40	20	60	2
Gender	2. Female	158	79	158	79	79 222 34 102 24 76 23 56 12 32 8 17 0 0 1 2 34 106 1 2 34 106 1 2 34 106 1 2 9 25 12 30 4 13 1 2 4 11 1 3 1 3 1 3 1 3 1 3 1 3 1 3 1 1 52 121 38 100 13 31 9 24 11 28 13 36	7
-	3. 55-59	67	34	67	34	102	3
	4. 60-64	48	24	48	24	76	2
Age at Enrollment	5. 65-69	46	23	46	23	56	2
Enrollment	6. 70-74	23	12	23	12	32	1
	7. 75 & over	15	8	15	8	17	
Ethnicity	8. Hispanic, Latino or Spanish origin	0	0	0	0	0	<u> </u>
	9. American Indian or Alaska Native	1	1	1	1	2	
	10. Asian	2	1	2	1		
Race	11. Black or African American	68	34	68	34		3
	12. Native Hawaiian or Pacific Islander	1	1	1	1		
-	13. White	126	63	126	63	169	6
	14. 8th grade & under	17	9	17	9	25	
	15. 9th grade – 11th grade	23	12	23	12	30	1
Education 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	16. High School diploma or equivalent	92	46	92	46	137	4
	17. 1 – 3 years college	53	27	53	27	68	2
	18. Post-secondary certificate	2	1	2	1	2	
	19. Associate's degree	2	1	2	1	4	
	20. Bachelor's degree or equivalent	7	4	7	4	11	
	21. Some graduate school	1	1	1	1	3	
	22. Master's degree	2	1	2	1	3	
	23. Doctoral degree	0	0	0	0	0	
	24. Family income at or below the poverty level	142	71	142	0 0	7	
	25. Individuals with disabilities	12	6	12	6	16	
	26. Individuals with limited English proficiency	1	1	1	1	1	
	27. Individuals with low literacy skills	12	6	12	6	18	
	28. Individuals residing in rural areas	92	52	92	52	121	4
	29. Individuals with low employment prospects	161	81	161	81	230	8
	30. Individuals who failed to find employment after using WIA Title I	68	38	68	38	100	4
	31. Individuals age 75 and over at date of report	25	13	25	13	31	1
Additional	32. Individuals who are homeless or at risk of homelessness	16	9	16	9	24	1
Measures	33. Displaced homemakers	22	11	22	11	28	1
	34. Veterans (or eligible spouse of veteran)	26	13	26	13	36	1
	Post-9/11 era veterans	0	N/A	0	N/A	0	N//
	35. Individuals receiving public assistance	105	53	105	53	147	5
	36. Individuals with severe disability	1	1	1	1	1	
	37. Individuals who are frail	0	0	0	0	0	
	38. Individuals old enough for but not receiving SS Title II	1	1	1	1	1	
	39. Individuals with severely limited employment prospects in areas of persistent unemployment	36	18	36	18	36	1:

E. CORE PERFORMANCE MEASURES						
MEASURE	DESCRIPTION	GOAL	Q RATE	YTD RATE	L4Q RATE	
1. Community Service	The number of hours of community service in the reporting period divided by the number of hours of community service funded by the grant minus the number of paid training hours in the reporting period	82.2%	N/A*	N/A*		
				N = 1,125* D = 0*		
2. Common Measures Entered Employment	Of those not employed at the time of participation, the number of participants employed in the first quarter after the exit quarter divided by the number of participants who exit during the quarter	37.1%	N/A*	N/A*	51.5%*	
			N = 0* D = 0*	N = 0* D = 0*	N = 34* D = 66*	
3. Common Measures Employment Retention	Of those participants who are employed in the first quarter after the exit quarter, the number employed in both the second and third quarters after the exit quarter divided by the number of participants who exit during the quarter	74.0%	N/A*	N/A*	76.9%*	
			N = 0* D = 0*	N = 0* D = 0*	N = 20* D = 26*	
 Common Measures Average Earnings 	Of those participants who are employed in the first, second, and third quarters after the quarter of program exit, total earnings in the second and third quarters after the exit quarter, divided by the number of exiters during the period	6670	N/A*	N/A*	6842*	
			N = 0* D = 0*	N = 0* D = 0*	N = 123,154* D = 18*	
5. Service Level	The number of participants who are active on the last day of the reporting period or who exited during the reporting period divided by the number of modified community service positions	154.6% :	N/A*	N/A*		
			N = 199* D = 0*	N = 199* D = 0*		
6. Service to Most in Need	Average number of barriers per participant. The total number of the following characteristics: severe disability, frail; age 75 or older, old	2.31	2.31	2.31	2.21	
	enough for but not receiving SS Title II, severely limited employment prospects and living in an area of persistent unemployment, limited English proficiency, low literacy skills, disability, rural, veterans, low employment prospects, failed to find employment after using WIA Title I, and homeless or at risk of homelessness divided the number		N = 408 D = 177	N = 408 D = 177	N = 558 D = 252	
	of participants who are active on the last day of the reporting period or who exited during the reporting period					

F. ADDITIONAL PERFORMANCE MEASURES						
MEASURE						
1. Retention at 1 year	Of those participants who are employed in the first quarter after the exit quarter: the number of participants who are employed in the fourth quarter after the exit quarter divided by the number of participants who exit during the quarter		N/A*	73.1%*		
			N = 0*	N = 19*		
		D = 0*	D = 0*	D = 26*		
2. Customer Satisfaction	Average ACSI for employers					
	Average annual ACSI for participants					
	Annual average ACSI for host agencies					
3. Volunteerism	Of those who have not volunteered prior to enrollment, the number of participants engaged in volunteer activities in the first quarter after exit quarter divided by the number of participants who exit during the quarter		N/A*	N/A*		
			N = 0*	N = 0*		
		D = 0*	D = 0*	D = 0*		

* Missing data are incorporated into the YTD and L4Q measures of all subsequent PY 2012 QPRs

GOAL means the stated negotiated target rate for that performance measure.

Q means the count or rate for the current reporting quarter.

- YTD means the count or rate for the program year to date, from July 1st through the current reporting quarter.
- L4Q means the count or rate for the most recent four quarters, including the current reporting quarter.
- ${\bf N}\,$ means the numerator used in the calculation of the rate.
- ${\bf D}\$ means the denominator used in the calculation of the rate.

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