Employment and Training				ETA 5140	
A. GRANTEE INFORMA	TION				
<b>1a.</b> Grantee: SER Jobs for Progress National	<b>1b.</b> Sub-Grantee:	2. Grantee Code: 157			
<ul> <li>3a. Report Period Ending: 03/31/2013</li> <li>B. PARTICIPATION LEV</li> </ul>	<b>3b.</b> Program Year(s): 2012	<ul><li>4. Number of Authorized Positions: 2611</li></ul>	<ul><li>5. Number of Modified Positions:</li><li>2475</li></ul>		
<ol> <li>Carried Over from the Previous Program Year: Q1: 2345 YTD: 2359</li> </ol>	2. New Participants: Q: 346 YTD: 572	<ul> <li>Total Exits:</li> <li>Q: 173</li> <li>YTD: 738</li> </ul>	<ol> <li>Current Particip 2193</li> <li>Vacancies: 279</li> </ol>	pants:	
5b. Rejected Records: 3		5c. Records with Duration	n Rejects: 3		
6. Number of Persons on W	aiting List:	7. Co-Enrollments:	-		
Current: 47	YTD:	Q: 2287	YTD: 2812		
<ul> <li>8a. Exits Due to Unsubsidized Employment:</li> <li>Q: 35 YTD: 128</li> <li>8b. Other Reasons for Exit:</li> <li>Q: 105 YTD: 456</li> <li>8c. Exclusions:</li> <li>Q: 33 YTD: 130</li> <li>8d. Exclusions after Exit:</li> <li>Q: 20 YTD: 106</li> </ul>	9a. Transferred Into Project: Q: 1 YTD: 179c. Change of Sub- Grantee Into Project: Q: YTD:9b. Transferred Out of Project: Q: 0 YTD: 249d. Change of Sub- Grantee Out of Project: Q: YTD:	<ul> <li>10a. Placements: Q: 37 YTD: 148</li> <li>10b. OJE Placements: Q: 1 YTD: 1</li> <li>10c. Average Starting Wage in Placements: Q: \$10.11 L4Q: \$9.77</li> </ul>	<ul> <li>10d. Percent of Placemen Benefits: Q: 18 L4Q: 25</li> <li>10e. Average H Week in Placemen Q: 26.8 L4Q: 26.9</li> <li>10f. Placemen Entered Employme Q: 6 YTD: 36</li> </ul>	ts with lours per t: ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ;	
<b>11.</b> Number of Hours of Training: Q: 0 YTD: 0	<b>12.</b> % Participants Assigned 18-2 Q: 47 Y	2 Hours per Week: TD: 36	Week: <b>13.</b> Average Project Duration: Q: 26.0 L9Q: 26.3		
C. COMMUNITY SERVIC	CE ASSIGNMENTS		Q	YTD	
1. Number of participants pr	oviding service to the general com	nmunity	1862	2401	
	Total number of hours worked in service to the general community		363437	1102727	
	Number of participants providing service to the elderly community		411	563	
	. Total number of hours worked in service to the elderly community		83726	248459	
· · ·	Total number of participants providing community service		2244	2839	
6. Total number of hours wo	orked in community service		448123	1353801	

(Revised January, 2013)

		Q No.	Q %	YTD No.	YTD %	L4Q No.	L4Q %
O	1. Male	985	42	1184	40	1329	4
Gender	2. Female	1378	58	1743	59	1970	6
Age at Enrollment	<b>3.</b> 55-59	970	41	1155	39	1273	3
	<b>4.</b> 60-64	663	28	815	28	910	2
	<b>5.</b> 65-69	396	17	507	17	576	1
	<b>6.</b> 70-74	208	9	277	9	330	1
	<b>7.</b> 75 & over	129	5	177	6	214	
Ethnicity	8. Hispanic, Latino or Spanish origin	740	31	924	32	1035	3
	9. American Indian or Alaska Native	26	1	35	1	37	
-	<b>10.</b> Asian	44	2	56	2	66	
Race	11. Black or African American	823	35	983	34	1087	3
	12. Native Hawaiian or Pacific Islander	10	0	14	0	14	
	13. White	1227	52	1543	53	1760	5
Education	14. 8th grade & under	305	13	393	13	439	1
	<b>15.</b> 9th grade – 11th grade	380	16	477	16	531	1
	16. High School diploma or equivalent	1024	43	1240	42	1391	4
	<b>17.</b> 1 – 3 years college	433	18	541	18	620	1
	18. Post-secondary certificate	9	0	9	0	10	
	19. Associate's degree	5	0	7	0	8	
	20. Bachelor's degree or equivalent	145	6	191	7	224	
	21. Some graduate school	30	1	35	1	37	
	22. Master's degree	27	1	28	1	33	
	23. Doctoral degree	7	0	8	0	8	
	24. Family income at or below the poverty level	2124	90	2617	89	2941	8
	25. Individuals with disabilities	287	12	382	13	445	1
	26. Individuals with limited English proficiency	520	22	660	23	750	2
	27. Individuals with low literacy skills	247	10	351	12	423	1
	28. Individuals residing in rural areas	353	15	427	15	451	1
	29. Individuals with low employment prospects	2234	94	2763	94	3105	9
	30. Individuals who failed to find employment after using WIA Title I	62	3	84	3	93	
Additional Measures	<b>31.</b> Individuals age 75 and over at date of report	243	10	359	12	461	1
	32. Individuals who are homeless or at risk of homelessness	608	26	707	25	753	2
	33. Displaced homemakers	142	6	177	6	211	
	<b>34.</b> Veterans (or eligible spouse of veteran)	283	12	363	12	413	1
	Post-9/11 era veterans	10	0	12	0	12	
	35. Individuals receiving public assistance	1212	51	1439	49	1604	4
	<b>36.</b> Individuals with severe disability	12	1	114	4	145	
	<b>37.</b> Individuals who are frail	0	0	6	0	9	
	<b>38.</b> Individuals old enough for but not receiving SS Title II	1	0	53	2	85	
	<b>39.</b> Individuals with severely limited employment prospects in areas of persistent unemployment	36	2	588	20	924	2

E. CORE PERFORMANCE MEASURES						
MEASURE	DESCRIPTION	GOAL	Q RATE	YTD RATE	L4Q RATE	
1. Community Service	The number of hours of community service in the reporting period divided by the number of hours of community service funded by the grant minus the number of paid training hours in the reporting period	76.8%		66.8% N = 1,353,801 D = 2,027,025		
2. Common Measures Entered Employment	Of those not employed at the time of participation, the number of participants employed in the first quarter after the exit quarter divided by the number of participants who exit during the quarter	33.2%	19.3% N = 32 D = 166	17.7% N = 133 D = 750		
3. Common Measures Employment Retention	Of those participants who are employed in the first quarter after the exit quarter, the number employed in both the second and third quarters after the exit quarter divided by the number of participants who exit during the quarter	64.4%	60.8% N = 31 D = 51	64.8% N = 171 D = 264	62.1% N = 243 D = 391	
4. Common Measures Average Earnings	Of those participants who are employed in the first, second, and third quarters after the quarter of program exit, total earnings in the second and third quarters after the exit quarter, divided by the number of exiters during the period	7854	6974 N = 195,275 D = 28	7173 N = 1,162,005 D = 162	7318 N = 1,653,857 D = 226	
5. Service Level	The number of participants who are active on the last day of the reporting period or who exited during the reporting period divided by the number of modified community service positions	152.4%	95.6% N = 2,366 D = 2,475	118.4% N = 2,931 D = 2,475		
6. Service to Most in Need	Average number of barriers per participant. The total number of the following characteristics: severe disability, frail; age 75 or older, old enough for but not receiving SS Title II, severely limited employment prospects and living in an area of persistent unemployment, limited English proficiency, low literacy skills, disability, rural, veterans, low employment prospects, failed to find employment after using WIA Title I, and homeless or at risk of homelessness divided by the number of participants who are active on the last day of the reporting period or who exited during the reporting period	2.24	2.07 N = 4,870 D = 2,357	2.36 N = 6,600 D = 2,797	2.46 N = 7,401 D = 3,008	

F. ADDITIONAL PERFORMANCE MEASURES					
MEASURE	MEASURE DESCRIPTION				
1. Retention at 1 year	Of those participants who are employed in the first quarter after the exit quarter: the number of participants who are employed in the fourth quarter after the exit quarter divided by the number of participants who exit during the quarter		58.3%	56.5%	
			N = 154 D = 264		
2. Customer Satisfaction	Average ACSI for employers				
	Average annual ACSI for participants				
	Annual average ACSI for host agencies				
3. Volunteerism	Of those who have not volunteered prior to enrollment, the number of participants engaged in volunteer activities in the first quarter after exit quarter divided by the number		0.7%	0.6%	
	of participants who exit during the quarter	N = 0 D = 157	N = 5 D = 739		

**GOAL** means the stated negotiated target rate for that performance measure.

**Q** means the count or rate for the current reporting quarter.

YTD means the count or rate for the program year to date, from July 1st through the current reporting quarter.

L4Q means the count or rate for the most recent four quarters, including the current reporting quarter.

 ${\bf N}\,$  means the numerator used in the calculation of the rate.

 ${\bf D}\$  means the denominator used in the calculation of the rate.

View Record Lists