	Administration				ETA 5140		
A. GRANTEE INFORMA	TION						
1a. Grantee:	1b. Sub-Grantee:		2. Grantee Code:	e Code:			
North Dakota			720				
3a. Report Period Ending:	3b. Program Year(s):		4. Number of Authorized	5. Number of Modified Positions:			
12/31/2012	12/31/2012 2012		Positions:	55			
			55				
B. PARTICIPATION LEV	'ELS		V				
1. Carried Over from the	2. New Participants: Q: 5		3. Total Exits:	4. Current Participants: 47			
Previous Program Year:			Q: 7				
Q1: 56	YTD: 14		YTD: 20	5a. Vacancies:			
YTD: 53				8			
5b. Rejected Records: 0			5c. Records with Duration	Reiects: 0			
6. Number of Persons on W	/aiting List·		7. Co-Enrollments:	,			
Current: 0	YTD:		Q: 25	YTD: 33			
8a. Exits Due to		. Change of	<u> </u>	10d. Percent	of		
Unsubsidized	Into	Sub-	Q: 4	Placeme	nts with		
Employment:	Project:	Grantee Into	YTD: 5	Benefits:			
Q: 3	Q: 0	Project:		Q: 50			
YTD: 5	YTD: 0	Q:	10b. OJE Placements:	L4Q: 35			
8b. Other Reasons for		YTD:	Q: 0	10e. Average Week in	Hours per		
Exit:	9b. Transferred Out		YTD: 0	Placeme	nt:		
Q: 1	of Project:	I. Change of Sub-	10c. Average	Q: 32	.5		
YTD: 11	Q: 1	Grantee Out of	Starting Wage in Placements:	L4Q: 31			
8c. Exclusions:	YTD: 1	Project:	Q: \$10.25	10f. Placeme Entered	nts without		
Q: 2		Q:	L4Q: \$10.54	Employn	nent:		
YTD: 3		YTD:	L4Q. \$10.54	Q: 2			
8d. Exclusions after Exit:				YTD: 2			
Q: 0							
YTD: 0							
11. Number of Hours of	12. % Participants A	ssigned 18-2	2 Hours per Week:	13. Average Project D	uration:		
Training:	Q: 18		TD: 19	Q: 19.7	L9Q: 15.5		
Q: 423 YTD: 565							
C. COMMUNITY SERVICE	CE ASSIGNMENTS	3		Q	YTD		
Number of participants providing service to the general community		34	46				
2. Total number of hours wo	orked in service to the	general com	munity	9769	18997		
3. Number of participants p	3. Number of participants providing service to the elderly community		15	16			
4. Total number of hours worked in service to the elderly community			3466	5675			
5. Total number of participa	otal number of participants providing community service 50			63			
6. Total number of hours worked in community service				13651	-		

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		Q No.	Q %	YTD No.	YTD %	L4Q No.	L4Q %
01	1. Male	18	33	24	36	33	36
Gender	2. Female	36	67	43	64	59	64
	3. 55-59	23	43	28	42	39	42
Age at Enrollment	4. 60-64	10	19	14	21	18	20
	5. 65-69	8	15	9	13	13	14
enrollment	6. 70-74	10	19	12	18	16	17
	7. 75 & over	3	6	4	6	6	-
Ethnicity	8. Hispanic, Latino or Spanish origin	1	2	1	1	3	3
	9. American Indian or Alaska Native	4	7	6	9	7	8
	10. Asian	0	0	0	0	0	(
Race	11. Black or African American	3	6	4	6	4	
	12. Native Hawaiian or Pacific Islander	0	0	0	0	0	(
,	13. White	46	85	56	84	78	85
	14. 8th grade & under	3	6	5	7	6	7
	15. 9th grade – 11th grade	6	11	7	10	12	13
Education 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	16. High School diploma or equivalent	13	24	21	31	27	29
	17. 1 – 3 years college	13	24	14	21	24	26
	18. Post-secondary certificate	4	7	5	7	5	
	19. Associate's degree	3	6	3	4	4	
	20. Bachelor's degree or equivalent	10	19	10	15	11	12
	21. Some graduate school	0	0	0	0	1	-
	22. Master's degree	2	4	2	3	2	2
	23. Doctoral degree	0	0	0	0	0	(
	24. Family income at or below the poverty level	50	93	63	94	83	90
	25. Individuals with disabilities	21	39	24	36	31	34
	26. Individuals with limited English proficiency	2	4	3	4	3	3
	27. Individuals with low literacy skills	1	2	3	4	5	
	28. Individuals residing in rural areas	37	69	45	67	64	70
Additional Measures	29. Individuals with low employment prospects	50	93	62	93	83	90
	30. Individuals who failed to find employment after using WIA Title I	4	7	4	6	4	4
	31. Individuals age 75 and over at date of report	7	13	8	12	10	1′
	32. Individuals who are homeless or at risk of homelessness	44	81	53	79	66	73
	33. Displaced homemakers	5	9	7	10	9	10
	34. Veterans (or eligible spouse of veteran)	7	13	10	15	14	15
	Post-9/11 era veterans	0	0	0	0	0	(
	35. Individuals receiving public assistance	20	37	25	37	36	39
	36. Individuals with severe disability	0	0	0	0	0	(
	37. Individuals who are frail	0	0	0	0	0	(
	38. Individuals old enough for but not receiving SS Title II	0	0	0	0	0	C
	39. Individuals with severely limited employment prospects in areas of persistent unemployment	0	0	0	0	0	C

E. CORE PERFORMANCE MEASURES							
MEASURE	DESCRIPTION	GOAL	Q RATE	YTD RATE	L4Q RATE		
1. Community Service	The number of hours of community service in the reporting period divided by the number of hours of community service funded by the grant minus the number of paid training hours in the reporting period	90.0%		85.8% N = 25,400 D = 29.595			
2. Common Measures Entered Employment	Of those not employed at the time of participation, the number of participants employed in the first quarter after the exit quarter divided by the number of participants who exit during the quarter	52.5%	0.0% N = 0 D = 12	36.4%	48.8% N = 20 D = 41		
3. Common Measures Employment Retention	Of those participants who are employed in the first quarter after the exit quarter, the number employed in both the second and third quarters after the exit quarter divided by the number of participants who exit during the quarter	69.5%	0.0% N = 0 D = 5	45.5% N = 5 D = 11	54.2% N = 13 D = 24		
4. Common Measures Average Earnings	Of those participants who are employed in the first, second, and third quarters after the quarter of program exit, total earnings in the second and third quarters after the exit quarter, divided by the number of exiters during the period	7246	N/A N = 0 D = 0	10745 N = 32,236 D = 3			
5. Service Level	The number of participants who are active on the last day of the reporting period or who exited during the reporting period divided by the number of modified community service positions	157.8%	98.2% N = 54 D = 55	121.8% N = 67 D = 55			
6. Service to Most in Need	Average number of barriers per participant. The total number of the following characteristics: severe disability, frail; age 75 or older, old enough for but not receiving SS Title II, severely limited employment prospects and living in an area of persistent unemployment, limited English proficiency, low literacy skills, disability, rural, veterans, low employment prospects, failed to find employment after using WIA Title I, and homeless or at risk of homelessness divided by the number of participants who are active on the last day of the reporting period or who exited during the reporting period	2.75	3.20 N = 173 D = 54		3.04 N = 277 D = 91		

F. ADDITIONAL PERFORMANCE MEASURES						
MEASURE	DESCRIPTION	Q RATE	YTD RATE	L4Q RATE		
1. Retention at 1 year	Of those participants who are employed in the first quarter after the exit quarter: the number of participants who are employed in the fourth quarter after the exit quarter divided by the		45.5%	54.2%		
	number of participants who exit during the quarter	N = 0	N = 5	N = 13		
		D = 5	D = 11	D = 24		
2. Customer Satisfaction	Average ACSI for employers					
	Average annual ACSI for participants					
	Annual average ACSI for host agencies					
3. Volunteerism	Of those who have not volunteered prior to enrollment, the number of participants engaged in volunteer activities in the first quarter after exit quarter divided by the number of participants who exit during the quarter	0.0%	0.0%	0.0%		
		N = 0 D = 12	N = 0 D = 21			

GOAL means the stated negotiated target rate for that performance measure.

Q means the count or rate for the current reporting quarter.

YTD means the count or rate for the program year to date, from July 1st through the current reporting quarter.

L4Q means the count or rate for the most recent four quarters, including the current reporting quarter.

N means the numerator used in the calculation of the rate.

D means the denominator used in the calculation of the rate.

View Record Lists