

U.S. Department of Labor Employment and Training Administration		SCSEP Quarterly Progress Report ETA 5140	
A. GRANTEE INFORMATION			
1a. Grantee: North Carolina	1b. Sub-Grantee:	2. Grantee Code: 710	
3a. Report Period Ending: 12/31/2012	3b. Program Year(s): 2012	4. Number of Authorized Positions: 240	5. Number of Modified Positions: 240
B. PARTICIPATION LEVELS			
1. Carried Over from the Previous Program Year: Q1: 237 YTD: 238	2. New Participants: Q: 10 YTD: 26	3. Total Exits: Q: 14 YTD: 43	4. Current Participants: 221 5a. Vacancies: 18
5b. Rejected Records: 1		5c. Records with Duration Rejects: 0	
6. Number of Persons on Waiting List: Current: 2 YTD:		7. Co-Enrollments: Q: 36 YTD: 43	
8a. Exits Due to Unsubsidized Employment: Q: 3 YTD: 18	9a. Transferred Into Project: Q: 0 YTD: 0	9c. Change of Sub-Grantee Into Project: Q: YTD:	10a. Placements: Q: 5 YTD: 24
8b. Other Reasons for Exit: Q: 10 YTD: 20	9b. Transferred Out of Project: Q: 0 YTD: 2	9d. Change of Sub-Grantee Out of Project: Q: YTD:	10b. OJE Placements: Q: 0 YTD: 0
8c. Exclusions: Q: 1 YTD: 3		10c. Average Starting Wage in Placements: Q: \$10.87 L4Q: \$9.55	10d. Percent of Placements with Benefits: Q: 0 L4Q: 43
8d. Exclusions after Exit: Q: 0 YTD: 0			10e. Average Hours per Week in Placement: Q: 17.4 L4Q: 25.6
			10f. Placements without Entered Employment: Q: 3 YTD: 4
11. Number of Hours of Training: Q: 2398 YTD: 5146	12. % Participants Assigned 18-22 Hours per Week: Q: 65 YTD: 65		13. Average Project Duration: Q: 21.7 L9Q: 21.3
C. COMMUNITY SERVICE ASSIGNMENTS			
		Q	YTD
1. Number of participants providing service to the general community		180	203
2. Total number of hours worked in service to the general community		39212	77071
3. Number of participants providing service to the elderly community		56	67
4. Total number of hours worked in service to the elderly community		12664	25852
5. Total number of participants providing community service		233	262
6. Total number of hours worked in community service		51876	102923

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D. PARTICIPANT CHARACTERISTICS							
		Q No.	Q %	YTD No.	YTD %	L4Q No.	L4Q %
Gender	1. Male	64	27	68	26	97	27
	2. Female	171	73	196	74	257	73
Age at Enrollment	3. 55-59	92	39	101	38	132	37
	4. 60-64	69	29	80	30	105	30
	5. 65-69	43	18	50	19	69	19
	6. 70-74	21	9	23	9	35	10
	7. 75 & over	10	4	10	4	13	4
Ethnicity	8. Hispanic, Latino or Spanish origin	7	3	8	3	9	3
Race	9. American Indian or Alaska Native	16	7	17	6	24	7
	10. Asian	1	0	1	0	1	0
	11. Black or African American	102	43	115	44	158	45
	12. Native Hawaiian or Pacific Islander	0	0	0	0	0	0
	13. White	115	49	130	49	171	48
Education	14. 8th grade & under	8	3	10	4	18	5
	15. 9th grade – 11th grade	34	14	37	14	47	13
	16. High School diploma or equivalent	99	42	112	42	151	43
	17. 1 – 3 years college	53	23	64	24	83	23
	18. Post-secondary certificate	3	1	3	1	5	1
	19. Associate's degree	16	7	16	6	18	5
	20. Bachelor's degree or equivalent	16	7	16	6	24	7
	21. Some graduate school	2	1	2	1	3	1
	22. Master's degree	4	2	4	2	5	1
	23. Doctoral degree	0	0	0	0	0	0
Additional Measures	24. Family income at or below the poverty level	188	80	209	79	273	77
	25. Individuals with disabilities	17	7	20	8	32	9
	26. Individuals with limited English proficiency	6	3	6	2	6	2
	27. Individuals with low literacy skills	34	14	36	14	51	14
	28. Individuals residing in rural areas	143	61	159	60	195	59
	29. Individuals with low employment prospects	95	40	100	38	134	38
	30. Individuals who failed to find employment after using WIA Title I	9	4	10	4	13	4
	31. Individuals age 75 and over at date of report	16	7	17	6	37	10
	32. Individuals who are homeless or at risk of homelessness	46	20	50	19	64	19
	33. Displaced homemakers	7	3	9	3	21	6
	34. Veterans (or eligible spouse of veteran)	44	19	47	18	64	18
	Post-9/11 era veterans	0	0	0	0	0	0
	35. Individuals receiving public assistance	127	54	139	53	179	51
	36. Individuals with severe disability	3	1	3	1	7	2
	37. Individuals who are frail	1	0	2	1	7	2
	38. Individuals old enough for but not receiving SS Title II	1	0	3	1	28	8
39. Individuals with severely limited employment prospects in areas of persistent unemployment	5	2	14	5	83	23	

E. CORE PERFORMANCE MEASURES					
MEASURE	DESCRIPTION	GOAL	Q RATE	YTD RATE	L4Q RATE
1. Community Service	The number of hours of community service in the reporting period divided by the number of hours of community service funded by the grant minus the number of paid training hours in the reporting period	90.0%	82.2% N = 51,876 D = 63,122	81.8% N = 102,923 D = 125,894	
2. Common Measures Entered Employment	Of those not employed at the time of participation, the number of participants employed in the first quarter after the exit quarter divided by the number of participants who exit during the quarter	38.2%	48.0% N = 12 D = 25	39.7% N = 27 D = 68	38.6% N = 49 D = 127
3. Common Measures Employment Retention	Of those participants who are employed in the first quarter after the exit quarter, the number employed in both the second and third quarters after the exit quarter divided by the number of participants who exit during the quarter	74.0%	55.6% N = 5 D = 9	74.2% N = 23 D = 31	76.1% N = 51 D = 67
4. Common Measures Average Earnings	Of those participants who are employed in the first, second, and third quarters after the quarter of program exit, total earnings in the second and third quarters after the exit quarter, divided by the number of exiters during the period	7207	6367 N = 31,834 D = 5	5262 N = 110,494 D = 21	5812 N = 278,991 D = 48
5. Service Level	The number of participants who are active on the last day of the reporting period or who exited during the reporting period divided by the number of modified community service positions	158.5%	97.9% N = 235 D = 240	110.0% N = 264 D = 240	
6. Service to Most in Need	Average number of barriers per participant. The total number of the following characteristics: severe disability, frail; age 75 or older, old enough for but not receiving SS Title II, severely limited employment prospects and living in an area of persistent unemployment, limited English proficiency, low literacy skills, disability, rural, veterans, low employment prospects, failed to find employment after using WIA Title I, and homeless or at risk of homelessness divided by the number of participants who are active on the last day of the reporting period or who exited during the reporting period	2.20	1.80 N = 424 D = 235	1.79 N = 471 D = 263	2.12 N = 703 D = 331

F. ADDITIONAL PERFORMANCE MEASURES				
MEASURE	DESCRIPTION	Q RATE	YTD RATE	L4Q RATE
1. Retention at 1 year	Of those participants who are employed in the first quarter after the exit quarter: the number of participants who are employed in the fourth quarter after the exit quarter divided by the number of participants who exit during the quarter	55.6% N = 5 D = 9	74.2% N = 23 D = 31	74.6% N = 50 D = 67
2. Customer Satisfaction	Average ACSI for employers			
	Average annual ACSI for participants			
	Annual average ACSI for host agencies			
3. Volunteerism	Of those who have not volunteered prior to enrollment, the number of participants engaged in volunteer activities in the first quarter after exit quarter divided by the number of participants who exit during the quarter	0.0% N = 0 D = 20	0.0% N = 0 D = 63	0.0% N = 0 D = 122

GOAL means the stated negotiated target rate for that performance measure.

Q means the count or rate for the current reporting quarter.

YTD means the count or rate for the program year to date, from July 1st through the current reporting quarter.

L4Q means the count or rate for the most recent four quarters, including the current reporting quarter.

N means the numerator used in the calculation of the rate.

D means the denominator used in the calculation of the rate.

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