

U.S. Department of Labor Employment and Training Administration		SCSEP Quarterly Progress Report ETA 5140	
<b>A. GRANTEE INFORMATION</b>			
<b>1a.</b> Grantee: National Urban League	<b>1b.</b> Sub-Grantee:	<b>2.</b> Grantee Code: 155	
<b>3a.</b> Report Period Ending: 03/31/2013	<b>3b.</b> Program Year(s): 2012	<b>4.</b> Number of Authorized Positions: 907	<b>5.</b> Number of Modified Positions: 888
<b>B. PARTICIPATION LEVELS</b>			
<b>1.</b> Carried Over from the Previous Program Year: Q1: 983 YTD: 976	<b>2.</b> New Participants: Q: 123 YTD: 348	<b>3.</b> Total Exits: Q: 86 YTD: 473	<b>4.</b> Current Participants: 851
		<b>5a.</b> Vacancies: 37	
<b>5b.</b> Rejected Records: 0		<b>5c.</b> Records with Duration Rejects: 0	
<b>6.</b> Number of Persons on Waiting List: Current: 9 YTD:		<b>7.</b> Co-Enrollments: Q: 260 YTD: 343	
<b>8a.</b> Exits Due to Unsubsidized Employment: Q: 30 YTD: 103	<b>9a.</b> Transferred Into Project: Q: 0 YTD: 110	<b>9c.</b> Change of Sub-Grantee Into Project: Q: YTD:	<b>10a.</b> Placements: Q: 35 YTD: 116
<b>8b.</b> Other Reasons for Exit: Q: 42 YTD: 177	<b>9b.</b> Transferred Out of Project: Q: 0 YTD: 115	<b>9d.</b> Change of Sub-Grantee Out of Project: Q: YTD:	<b>10b.</b> OJE Placements: Q: 1 YTD: 1
<b>8c.</b> Exclusions: Q: 14 YTD: 78			<b>10c.</b> Average Starting Wage in Placements: Q: \$10.58 L4Q: \$10.93
<b>8d.</b> Exclusions after Exit: Q: 3 YTD: 8			<b>10d.</b> Percent of Placements with Benefits: Q: 37 L4Q: 41
			<b>10e.</b> Average Hours per Week in Placement: Q: 31.0 L4Q: 30.4
			<b>10f.</b> Placements without Entered Employment: Q: 5 YTD: 10
<b>11.</b> Number of Hours of Training: Q: 330 YTD: 4088	<b>12.</b> % Participants Assigned 18-22 Hours per Week: Q: 28 YTD: 30		<b>13.</b> Average Project Duration: Q: 19.4 L9Q: 22.4
<b>C. COMMUNITY SERVICE ASSIGNMENTS</b>			
			<b>Q</b>
			<b>YTD</b>
<b>1.</b> Number of participants providing service to the general community			746
<b>2.</b> Total number of hours worked in service to the general community			126160
<b>3.</b> Number of participants providing service to the elderly community			188
<b>4.</b> Total number of hours worked in service to the elderly community			31650
<b>5.</b> Total number of participants providing community service			924
<b>6.</b> Total number of hours worked in community service			158343
			1067
			398912
			317
			102183
			1318
			502064

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<b>D. PARTICIPANT CHARACTERISTICS</b>							
		<b>Q No.</b>	<b>Q %</b>	<b>YTD No.</b>	<b>YTD %</b>	<b>L4Q No.</b>	<b>L4Q %</b>
<b>Gender</b>	1. Male	388	41	544	41	629	41
	2. Female	548	58	778	59	890	59
<b>Age at Enrollment</b>	3. 55-59	420	45	619	47	705	46
	4. 60-64	295	31	392	30	435	29
	5. 65-69	130	14	176	13	208	14
	6. 70-74	64	7	91	7	121	8
	7. 75 & over	28	3	46	3	52	3
<b>Ethnicity</b>	8. Hispanic, Latino or Spanish origin	78	8	104	8	119	8
<b>Race</b>	9. American Indian or Alaska Native	16	2	21	2	23	2
	10. Asian	6	1	7	1	9	1
	11. Black or African American	732	78	1029	78	1184	78
	12. Native Hawaiian or Pacific Islander	1	0	2	0	2	0
	13. White	144	15	212	16	249	16
<b>Education</b>	14. 8th grade & under	49	5	65	5	82	5
	15. 9th grade – 11th grade	126	13	184	14	215	14
	16. High School diploma or equivalent	413	44	585	44	668	44
	17. 1 – 3 years college	179	19	258	19	294	19
	18. Post-secondary certificate	21	2	29	2	31	2
	19. Associate's degree	38	4	54	4	62	4
	20. Bachelor's degree or equivalent	71	8	92	7	104	7
	21. Some graduate school	11	1	13	1	15	1
	22. Master's degree	25	3	40	3	46	3
	23. Doctoral degree	1	0	1	0	1	0
<b>Additional Measures</b>	24. Family income at or below the poverty level	853	91	1199	91	1371	90
	25. Individuals with disabilities	213	23	284	21	325	21
	26. Individuals with limited English proficiency	82	9	105	8	120	8
	27. Individuals with low literacy skills	446	48	599	45	659	43
	28. Individuals residing in rural areas	9	1	27	2	28	2
	29. Individuals with low employment prospects	796	85	1067	81	1239	81
	30. Individuals who failed to find employment after using WIA Title I	424	45	572	43	642	43
	31. Individuals age 75 and over at date of report	51	5	81	6	108	7
	32. Individuals who are homeless or at risk of homelessness	196	21	285	22	322	22
	33. Displaced homemakers	38	4	47	4	55	4
	34. Veterans (or eligible spouse of veteran)	82	9	131	10	161	11
	Post-9/11 era veterans	0	0	0	0	0	0
	35. Individuals receiving public assistance	621	66	875	66	992	65
	36. Individuals with severe disability	62	7	72	5	88	6
	37. Individuals who are frail	7	1	8	1	17	1
	38. Individuals old enough for but not receiving SS Title II	5	1	6	0	8	1
39. Individuals with severely limited employment prospects in areas of persistent unemployment	45	5	45	3	51	3	

<b>E. CORE PERFORMANCE MEASURES</b>					
<b>MEASURE</b>	<b>DESCRIPTION</b>	<b>GOAL</b>	<b>Q RATE</b>	<b>YTD RATE</b>	<b>L4Q RATE</b>
<b>1. Community Service</b>	The number of hours of community service in the reporting period divided by the number of hours of community service funded by the grant minus the number of paid training hours in the reporting period	88.7%	65.4% N = 158,343 D = 242,094	69.4% N = 502,064 D = 723,196	
<b>2. Common Measures Entered Employment</b>	Of those not employed at the time of participation, the number of participants employed in the first quarter after the exit quarter divided by the number of participants who exit during the quarter	28.9%	38.3% N = 31 D = 81	26.5% N = 98 D = 370	26.1% N = 134 D = 513
<b>3. Common Measures Employment Retention</b>	Of those participants who are employed in the first quarter after the exit quarter, the number employed in both the second and third quarters after the exit quarter divided by the number of participants who exit during the quarter	73.0%	61.1% N = 22 D = 36	60.5% N = 72 D = 119	63.9% N = 106 D = 166
<b>4. Common Measures Average Earnings</b>	Of those participants who are employed in the first, second, and third quarters after the quarter of program exit, total earnings in the second and third quarters after the exit quarter, divided by the number of exiters during the period	8500	10598 N = 222,553 D = 21	9008 N = 639,576 D = 71	9321 N = 941,437 D = 101
<b>5. Service Level</b>	The number of participants who are active on the last day of the reporting period or who exited during the reporting period divided by the number of modified community service positions	175.0%	105.5% N = 937 D = 888	149.1% N = 1,324 D = 888	
<b>6. Service to Most in Need</b>	Average number of barriers per participant. The total number of the following characteristics: severe disability, frail; age 75 or older, old enough for but not receiving SS Title II, severely limited employment prospects and living in an area of persistent unemployment, limited English proficiency, low literacy skills, disability, rural, veterans, low employment prospects, failed to find employment after using WIA Title I, and homeless or at risk of homelessness divided by the number of participants who are active on the last day of the reporting period or who exited during the reporting period	2.45	2.63 N = 2,458 D = 933	2.52 N = 3,327 D = 1,319	2.54 N = 3,755 D = 1,479

<b>F. ADDITIONAL PERFORMANCE MEASURES</b>				
<b>MEASURE</b>	<b>DESCRIPTION</b>	<b>Q RATE</b>	<b>YTD RATE</b>	<b>L4Q RATE</b>
<b>1. Retention at 1 year</b>	Of those participants who are employed in the first quarter after the exit quarter: the number of participants who are employed in the fourth quarter after the exit quarter divided by the number of participants who exit during the quarter	58.3% N = 21 D = 36	57.1% N = 68 D = 119	60.8% N = 101 D = 166
<b>2. Customer Satisfaction</b>	Average ACSI for employers			
	Average annual ACSI for participants			
	Annual average ACSI for host agencies			
<b>3. Volunteerism</b>	Of those who have not volunteered prior to enrollment, the number of participants engaged in volunteer activities in the first quarter after exit quarter divided by the number of participants who exit during the quarter	0.0% N = 0 D = 78	0.0% N = 0 D = 359	0.0% N = 0 D = 502

**GOAL** means the stated negotiated target rate for that performance measure.

**Q** means the count or rate for the current reporting quarter.

**YTD** means the count or rate for the program year to date, from July 1st through the current reporting quarter.

**L4Q** means the count or rate for the most recent four quarters, including the current reporting quarter.

**N** means the numerator used in the calculation of the rate.

**D** means the denominator used in the calculation of the rate.

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