Employment and Training						EIA	5140	
A. GRANTEE INFORMA	ATION							
1a. Grantee:	1b. Sub-Grantee:		2. Grantee Code:					
National Urban League			155					
3a. Report Period Ending:	3b. Program Year(s):		4. Number of Authorized 5. Number of Modified Positions:			Positions:		
09/30/2012	2012		Positions: N/A*	N/A*				
B. PARTICIPATION LEV	/ELS							
1. Carried Over from the	2. New Participants:		3. Total Exits:	4. Current Participants:		pants:		
Previous Program Year:	Q: 35		Q: 142	876				
Q1: 983	YTD: 35		YTD: 142	5a. Vacancies:				
YTD: 983				-876*				
5b. Rejected Records: 3	,		5c. Records with Duration	n Rejects: N/A				
6. Number of Persons on V	Number of Persons on Waiting List:			7. Co-Enrollments:				
Current: 8	YTD:		Q: 277	YTD: 277				
8a. Exits Due to Unsubsidized Employment:	9a. Transferred 9c. Into Project:	Change of Sub-Grantee	10a. Placements: Q: 38		Percent o Placemer Benefits:	-		
Q: 35	Q: 0	Into	YTD: 38		Q: 40			
YTD: 35	YTD: 0	Project: Q:			L4Q: 41			
8b. Other Reasons for Exit:	9b. Transferred	YTD:	10b. OJE Placements: Q: 0		Week in	Hours per		
Q: 80	Out	. Change of	YTD: 0		Placemer			
YTD: 80	of Project:	Sub- Grantee	10c. Average Starting Wage		Q: 29.9 L4Q: 30.2			
8c. Exclusions:	Q: 0 YTD: 0	Out of	in Placements:			z nts without		
Q: 27	TID. 0	Project:	Q: \$10.96		Entered			
YTD: 27		Q:	L4Q: \$10.97		Employm Q: 0	ent:		
8d. Exclusions after Exit:		YTD:			Q: 0 YTD: 0			
Q: 4					TID. U			
YTD: 4								
11. Number of Hours of	12 % Participants As	scianod 19 2	2 Hours par Wook:	40 Access to Division Division				
Training:			13. Average Project Duration: Q: 22.2 L9Q: 22.4					
Q: 0* YTD: 0*	Q. 01		15. 01	Q. 22.2		25 Q . 22.4		
C. COMMUNITY SERVI	CE ASSIGNMENTS			Q		YTD		
Number of participants providing service to the general community				812		812		
2. Total number of hours worked in service to the general community				842*		842*		
Number of participants providing service to the elderly community				220		220		
	I. Total number of hours worked in service to the elderly community				972*		972*	
5. Total number of participants providing community service				1005		1005		
Total number of hours worked in community service				1814*		1814*		

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		Q No.	Q %	YTD No.	YTD %	L4Q No.	L4Q %
01	1. Male	421	41	421	41	658	42
Gender	2. Female	596	59	596	59	911	58
	3 . 55-59	469	46	469	46	726	40
	4. 60-64	296	29	296	29	432	2
Age at	5 . 65-69	137	13	137	13	215	14
Enrollment	6. 70-74	76	7	76	7	128	
	7. 75 & over	40	4	40	4	6 726 9 432 3 215 7 128 4 69 9 128 2 25 1 15 8 1223 0 3 6 248 5 85 4 218 4 666 9 317 2 27 5 74 7 116 1 17 3 46 0 2 0 1421 0 303 9 136 5 652 2 25 8 1256 5 701 6 124 8 283 3 46 0 165 A 0	
Ethnicity	8. Hispanic, Latino or Spanish origin	90	9	90	9	128	
	9. American Indian or Alaska Native	17	2	17	2		
	10. Asian	6	1	6	1		
Race	11. Black or African American	791	78	791	78		78
1100	12. Native Hawaiian or Pacific Islander	2	0	2	0		
	13. White	159	16	159	16		10
	14. 8th grade & under	55	5	55	5		
	15. 9th grade – 11th grade	139	14	139	14	218	14
2	16. High School diploma or equivalent	447	44	447	44	666	4:
	17. 1 – 3 years college	195	19	195	19	317	2
	18. Post-secondary certificate	19	2	19	2	27	
Education	19. Associate's degree	48	5	48	5	74	
	20. Bachelor's degree or equivalent	70	7	70	7	6	-
	21. Some graduate school	11	1	11	1		
	22. Master's degree	33	3	33	3		
	23. Doctoral degree	0	0	0	0		
	24. Family income at or below the poverty level	912	90	912	90	1421	9
,	25. Individuals with disabilities	202	20	202	20	303	19
	26. Individuals with limited English proficiency	94	9	94	9	136	9
	27. Individuals with low literacy skills	456	45	456	45	652	4:
	28. Individuals residing in rural areas	22	2	22	2	25	:
	29. Individuals with low employment prospects	798	78	798	78	1256	80
	30. Individuals who failed to find employment after using WIA Title I	456	45	456	45	701	40
	31. Individuals age 75 and over at date of report	66	6	66	6	124	
Additional	32. Individuals who are homeless or at risk of homelessness	183	18	183	18	283	19
Measures	33. Displaced homemakers	28	3	28	3	46	:
	34. Veterans (or eligible spouse of veteran)	104	10	104	10	165	1
	Post-9/11 era veterans	0	N/A	0	N/A	0	N//
	35. Individuals receiving public assistance	655	64	655	64	992	6:
	36. Individuals with severe disability	12	1	12	1	12	
	37. Individuals who are frail	0	0	0	0	0	
	38. Individuals old enough for but not receiving SS Title II	1	0	1	0	1	(
	39. Individuals with severely limited employment prospects in areas of persistent unemployment	0	0	0	0	0	(

MEASURE	DESCRIPTION	GOAL	Q RATE	YTD RATE	L4Q RATE
1. Community Service	The number of hours of community service in the reporting period divided by the number of hours of community service funded by the grant minus the number of paid training hours in the reporting period	88.7%	N/A*	N/A*	
				N = 1,814* D = 0*	
2. Common Measures Entered Employment	Of those not employed at the time of participation, the number of participants employed in the first quarter after the exit quarter divided by the number of participants who exit during the quarter	28.9%	N/A*	N/A*	24.8%
			N = 0* D = 0*	N = 0* D = 0*	N = 118 ³ D = 476 ³
3. Common Measures Employment Retention	Of those participants who are employed in the first quarter after the exit quarter, the number employed in both the second and third quarters after the exit quarter divided by the number of participants who exit during the quarter	73.0%	N/A*	N/A*	77.0%
			N = 0* D = 0*	N = 0* D = 0*	N = 107 ³ D = 139 ³
4. Common Measures Average Earnings	Of those participants who are employed in the first, second, and third quarters after the quarter of program exit, total earnings in the second and third quarters after the exit quarter, divided by the number of exiters during the period	8500	N/A*	N/A*	9252
			N = 0* D = 0*	N = 0* D = 0*	N = 906,677 ³ D = 98 ³
5. Service Level	The number of participants who are active on the last day of the reporting period or who exited during the reporting period divided by the number of modified community service positions	175.0% :	N/A*	N/A*	
			N = 1,018* D = 0*	N = 1,018* D = 0*	
6. Service to Most in Need	Average number of barriers per participant. The total number of the following characteristics: severe disability, frail; age 75 or older, old enough for but not receiving SS Title II, severely limited employment prospects and living in an area of persistent unemployment, limited English proficiency, low literacy skills, disability, rural, veterans, low employment prospects, failed to find	2.45	2.35	2.35	2.34
			N = 2,392 D = 1,017		N = 3,565 D = 1,522
	employment after using WIA Title I, and homeless or at risk of homelessness divided the number of participants who are active on the last day of the reporting period or who exited during the reporting period				

F. ADDITIONAL PERFORMANCE MEASURES							
MEASURE	DESCRIPTION	Q RATE	YTD RATE	L4Q RATE			
1. Retention at 1 year	Of those participants who are employed in the first quarter after the exit quarter: the number of participants who are employed in the fourth quarter after the exit quarter divided by the number of participants who exit during the quarter	N/A* N = 0* D = 0*		75.5%* N = 105* D = 139*			
2. Customer Satisfaction	Average ACSI for employers						
	Average annual ACSI for participants						
	Annual average ACSI for host agencies						
3. Volunteerism	Of those who have not volunteered prior to enrollment, the number of participants engaged in volunteer activities in the first quarter after exit quarter divided by the number of participants who exit during the quarter	N/A* N = 0*	N/A* N = 0*				
		D = 0*	D = 0*	D = 0*			

* Missing data are incorporated into the YTD and L4Q measures of all subsequent PY 2012 QPRs

GOAL means the stated negotiated target rate for that performance measure.

Q means the count or rate for the current reporting quarter.

YTD means the count or rate for the program year to date, from July 1st through the current reporting quarter.

L4Q means the count or rate for the most recent four quarters, including the current reporting quarter.

N means the numerator used in the calculation of the rate.

D means the denominator used in the calculation of the rate.

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