U.S. Department of Labor Employment and Training				SCSE	P Quar	terly Progress Repo ETA 514	
A. GRANTEE INFORMA	TION						
1a. Grantee: National Indian Council on the Aging (Set-aside Grant)	1b. Sub-Grantee:		2. Grantee Code: 154				
3a. Report Period Ending: 12/31/2012	3b. Program Year(s) 2012):	4. Number of Authorized Positions: 590	5. Number of Modified Positions: 569			
B. PARTICIPATION LEV	/ELS			1			
1. Carried Over from the Previous Program Year: Q1: 430 YTD: 431	2. New Participants Q: 10 YTD: 41	S:	3. Total Exits: Q: 38 YTD: 93	4. Current 379 5a. Vacano 190	pants:		
5b. Rejected Records: 0	ı		5c. Records with Duration	Rejects: 0			
6. Number of Persons on W Current: 0	. Number of Persons on Waiting List:			YTD: 55			
8a. Exits Due to Unsubsidized Employment: Q: 4 YTD: 11 8b. Other Reasons for Exit: Q: 29 YTD: 67 8c. Exclusions: Q: 5 YTD: 15 8d. Exclusions after Exit: Q: 0 YTD: 0	9a. Transferred 9a Into Project: Q: 0 YTD: 0	c. Change of Sub-Grantee Into Project: Q: YTD: d. Change of Sub-Grantee Out of Project: Q: YTD:	Q: 52 10a. Placements: Q: 5 YTD: 13 10b. OJE Placements: Q: 0 YTD: 0 10c. Average Starting Wage in Placements: Q: \$7.88 L4Q: \$9.32	10d. Pe Pl Be Q: L4 10e. Av W Pl Q: L4 10f. Pl Er Er	ercent of acemen enefits: 0 4Q: 30 Verage Heek in acemen: 27.54Q: 26.0 acemen enered mployme	ts with Hours per t: 5 0 ts without	
11. Number of Hours of Training: Q: 305 YTD: 489	Training: Q: 77 YTD: 67		13. Average Project Duration: Q: 22.8 L9Q: 23.1 Q YTD				
			nmunity	ų ų	244	28	
 Number of participants providing service to the general community Total number of hours worked in service to the general community 			60207	11827			
Number of participants providing service to the elderly community				166	19		
Total number of hours worked in service to the elderly community				42094	7948		
5. Total number of participants providing community service				406	46		
6. Total number of hours worked in community service			1	02301	19776		

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		Q No.	Q %	YTD No.	YTD %	L4Q No.	L4Q %
0	1. Male	158	38	178	38	221	37
Gender	2. Female	259	62	294	62	375	63
	3. 55-59	139	33	151	32	191	32
	4. 60-64	137	33	152	32	185	31
Age at	5. 65-69	76	18	90	19	62 375 32 191 32 185 19 120 11 63 6 37 11 65 51 300 1 6 14 81 1 3 24 146 10 62 19 117 39 234 19 108 2 16 3 16 4 26 2 9 1 8 0 0 88 529 19 108 11 74 16 99 41 235 61 345 13 72 9 58 17 90 9 47 14 77 0 0 61 366	20
Enrollment	6. 70-74	40	10	50	11		11
	7. 75 & over	25	6	29	6	37	6
Ethnicity	8. Hispanic, Latino or Spanish origin	42	10	51	11	65	1
	9. American Indian or Alaska Native	216	52	239	51	300	50
	10. Asian	5	1	6		2 375 2 191 2 185 3 120 1 63 6 37 1 65 1 300 1 6 4 81 1 3 4 146 0 62 0 117 0 234 0 108 1 62 0 108 1 74 0 0 0 3 529 0 108 1 74 6 99 1 235 1 345 3 72 0 90 1 366 0 0 0 1 366 0 0 0	
Race	11. Black or African American	63	15	68	14		14
	12. Native Hawaiian or Pacific Islander	2	0	3	1	3	
	13. White	97	23	112	24	146	24
	14. 8th grade & under	39	9	47	10	62	10
	15. 9th grade – 11th grade	84	20	92	19	117	20
	16. High School diploma or equivalent	162	39	186	39	234	39
	17. 1 – 3 years college	80	19	90	19	108	18
Education	18. Post-secondary certificate	9	2	10	2	16	;
	19. Associate's degree	11	3	12	3	16	3
	20. Bachelor's degree or equivalent	18	4	20	4	26	
	21. Some graduate school	7	2	8	0 19 108 0 2 16 2 3 16 0 4 26 8 2 9 7 1 8 0 0 0	9	2
	22. Master's degree	7	2	7	1	3 221 2 375 2 191 2 185 3 120 4 63 5 300 6 81 3 146 6 81 1 234 0 62 0 108 2 16 3 16 3 16 4 26 9 8 0 0 3 529 1 345 3 72 3 72 3 58 7 90 4 77 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0<	
	23. Doctoral degree	0	0	0	0		(
	24. Family income at or below the poverty level	376	90	417	88	529	89
	25. Individuals with disabilities	80	19	92	19	108	18
	26. Individuals with limited English proficiency	47	11	54	11	74	12
	27. Individuals with low literacy skills	59	14	75	16	99	17
	28. Individuals residing in rural areas	175	42	194	41	235	40
	29. Individuals with low employment prospects	249	60	288	61	345	58
	30. Individuals who failed to find employment after using WIA Title I	53	13	60	13	72	12
	31. Individuals age 75 and over at date of report	35	8	44	9	58	10
Additional	32. Individuals who are homeless or at risk of homelessness	76	18	81	17	90	15
Measures	33. Displaced homemakers	36	9	42	9	47	8
-	34. Veterans (or eligible spouse of veteran)	55	13	64	14	77	13
	Post-9/11 era veterans	0	0	0	0	0	(
	35. Individuals receiving public assistance	257	62	288	61	366	61
	36. Individuals with severe disability	0	0	0	0	0	(
	37. Individuals who are frail	0	0	0	0	0	(
	38. Individuals old enough for but not receiving SS Title II	0	0	0	0	1	C
	39. Individuals with severely limited employment prospects in areas of persistent unemployment	1	0	3	1	13	2

MEASURE	DESCRIPTION	GOAL	Q RATE	YTD RATE	L4Q RATE
1. Community Service	The number of hours of community service in the reporting period divided by the number of hours of community service funded by the grant minus the number of paid training hours in the reporting period	87.1%	66.0%	63.8%	
				N = 197,762 D = 310,185	
2. Common Measures Entered Employment	Of those not employed at the time of participation, the number of participants employed in the first quarter after the exit quarter divided by the number of participants who exit during the quarter	25.0%	22.2%	18.6%	24.1%
			N = 10 D = 45	N = 19 D = 102	N = 45 D = 187
3. Common Measures Employment Retention	Of those participants who are employed in the first quarter after the exit quarter, the number employed in both the second and third quarters after the exit quarter divided by the number of participants who exit during the quarter	71.8%	41.2%	62.5%	72.6%
			N = 7 D = 17	N = 20 D = 32	N = 45 D = 62
Common Measures Average Earnings	Of those participants who are employed in the first, second, and third quarters after the quarter of program exit, total earnings in the second and third quarters after the exit quarter, divided by the number of exiters during the period	8245	5780	6882	7539
			N = 40,463 D = 7	N = 137,649 D = 20	N = 316,651 D = 42
5. Service Level	The number of participants who are active on the last day of the reporting period or who exited during the reporting period divided by the number of modified community service positions	153.3%	73.3%	83.0%	
			N = 417 D = 569	N = 472 D = 569	
6. Service to Most in Need	Average number of barriers per participant. The total number of the following characteristics: severe disability, frail; age 75 or older, old enough for but not receiving SS Title II, severely limited employment prospects and living in an area of persistent unemployment, limited English proficiency, low literacy skills, disability, rural, veterans, low employment prospects, failed to find employment after using WIA Title I, and homeless or at risk of homelessness divided by the number of participants who are active on the last day of the reporting period or who exited during the reporting period	2.20	1.99	2.02	1.97
			N = 829 D = 416	N = 947 D = 468	N = 1,156 D = 586

F. ADDITIONAL PERFORMANCE MEASURES							
MEASURE	DESCRIPTION	Q RATE	YTD RATE	L4Q RATE			
1. Retention at 1 year	Of those participants who are employed in the first quarter after the exit quarter: the number of participants who are employed in the fourth quarter after the exit quarter divided by the number of participants who exit during the quarter		65.6%	72.6%			
			N = 21	N = 45			
		D = 17	D = 32	D = 62			
2. Customer Satisfaction	Average ACSI for employers						
	Average annual ACSI for participants						
	Annual average ACSI for host agencies						
3. Volunteerism	Of those who have not volunteered prior to enrollment, the number of participants engaged in volunteer activities in the first quarter after exit quarter divided by the number of		0.0%	0.0%			
	participants who exit during the quarter	N = 0 D = 43	N = 0 D = 100	N = 0 D = 185			

GOAL means the stated negotiated target rate for that performance measure.

Q means the count or rate for the current reporting quarter.

YTD means the count or rate for the program year to date, from July 1st through the current reporting quarter.

L4Q means the count or rate for the most recent four quarters, including the current reporting quarter.

N means the numerator used in the calculation of the rate.

D means the denominator used in the calculation of the rate.

View Record Lists