U.S. Department of Labor Employment and Training				SCS	SEP Quar	terly Progress Report ETA 5140	
A. GRANTEE INFORMA	ATION						
1a. Grantee:  National Indian Council on the Aging (Set-aside Grant)	1b. Sub-Grantee:		2. Grantee Code: 154				
3a. Report Period Ending: FINAL	<b>3b.</b> Program Year(s): 2012		<b>4.</b> Number of Authorized Positions: 590	<b>5.</b> Number of Modified Positions: 569			
B. PARTICIPATION LEV	/ELS						
Carried Over from the Previous Program Year:     Q1: 430     YTD: 430	2. New Participants: Q: YTD: 310		3. Total Exits: Q: YTD: 185	4. Curre 555  5a. Vaca 13	oants:		
<b>5b.</b> Rejected Records: 1			<b>5c.</b> Records with Duration Rejects: 1				
6. Number of Persons on V	Vaiting List:		7. Co-Enrollments:				
Current:	YTD:		Q:	YTD: 58			
8a. Exits Due to Unsubsidized Employment: Q: YTD: 26  8b. Other Reasons for Exit: Q: YTD: 126  8c. Exclusions: Q: YTD: 31  8d. Exclusions after Exit: Q: YTD: 2	9a. Transferred Into Project: Q: Q: YTD: 14  9b. Transferred Out of Project: Q: YTD: 2	Change of Sub- Grantee Into Project: Q: YTD: Change of Sub- Grantee Out of Project: Q: YTD:		10d. 10e. 10f.	Percent of Placemen Benefits: Q: L4Q: 35 Average HWeek in Placemen Q: L4Q: 29.0 Placemen Entered Employme Q: YTD: 3	ts with  Hours per t: ) ts without	
11. Number of Hours of Training: Q: YTD: 758	12. % Participants Assigned 18-22 Hours per Week: Q: YTD: 37		13. Average Project Duration: Q: 16.4 L9Q: 21.4				
C. COMMUNITY SERVI	CE ASSIGNMENTS			Q		YTD	
1. Number of participants providing service to the general community					475		
2. Total number of hours worked in service to the general community			1		291690		
3. Number of participants providing service to the elderly community			1		274		
Total number of hours worked in service to the elderly community      Total number of participants providing community convice			<u> </u>		175380 731		
<ul><li>5. Total number of participants providing community service</li><li>6. Total number of hours worked in community service</li></ul>			]		467070		
U. TOTAL HUITIDE OF HOURS W	orked in community serv	ICC				40/0/0	

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		Q No.	Q %	YTD No.	YTD %	L4Q No.	L4Q %
Gender	1. Male			278	38		
Gender	2. Female			462	62		
Age at	<b>3.</b> 55-59			236	32		
	<b>4.</b> 60-64			230	31		
	<b>5</b> . 65-69			150	20		
Inclinent	<b>6</b> . 70-74			75	10		
	<b>7.</b> 75 & over			49	7		
Ethnicity	8. Hispanic, Latino or Spanish origin			67	9		
Race	9. American Indian or Alaska Native			407	55		
	10. Asian			9	1		
	11. Black or African American			99	13		
	12. Native Hawaiian or Pacific Islander			3	0		
	13. White			170	23		
Education 1 1 2 2 2 2 2 2 2 2 2 3 3	14. 8th grade & under			63	9		
	15. 9th grade – 11th grade			137	19		
	16. High School diploma or equivalent			309	42		
	17. 1 – 3 years college			129	17		
	18. Post-secondary certificate			15	2		
	19. Associate's degree			28	4		
	20. Bachelor's degree or equivalent			36	5		
	21. Some graduate school			9	1		
	22. Master's degree			14	2		
	23. Doctoral degree			0	0		
	24. Family income at or below the poverty level			665	90		
	25. Individuals with disabilities			131	18		
	26. Individuals with limited English proficiency			86	12		
-	27. Individuals with low literacy skills			142	19		
	28. Individuals residing in rural areas			349	47		
Additional Measures	29. Individuals with low employment prospects			527	71		
	30. Individuals who failed to find employment after using WIA Title I			102	14		
	31. Individuals age 75 and over at date of report			68	9		
	32. Individuals who are homeless or at risk of homelessness			225	31		
	33. Displaced homemakers			73	10		
	34. Veterans (or eligible spouse of veteran)			99	13		
	Post-9/11 era veterans			0	0		
	35. Individuals receiving public assistance			431	58		
	36. Individuals with severe disability			0	0		
	37. Individuals who are frail			0	0		
	38. Individuals old enough for but not receiving SS Title II			0	0		
	<b>39.</b> Individuals with severely limited employment prospects in areas of persistent unemployment			40	5		

MEASURE DESCRIPTION		GOAL	Q RATE	YTD RATE	L4Q RATE
1. Community Service	The number of hours of community service in the reporting period divided by the number of hours of community service funded by the grant minus the number of paid training hours in the reporting period	87.1%		75.3% N = 467,070 D = 620,590	
2. Common Measures Entered Employment	Of those not employed at the time of participation, the number of participants employed in the first quarter after the exit quarter divided by the number of participants who exit during the quarter	25.0%		16.5% N = 28 D = 170	
3. Common Measures Employment Retention	Of those participants who are employed in the first quarter after the exit quarter, the number employed in both the second and third quarters after the exit quarter divided by the number of participants who exit during the quarter	71.8%		58.8% N = 30 D = 51	
<b>4.</b> Common Measures Average Earnings	Of those participants who are employed in the first, second, and third quarters after the quarter of program exit, total earnings in the second and third quarters after the exit quarter, divided by the number of exiters during the period	8245		7055 N = 204,596 D = 29	
5. Service Level	The number of participants who are active on the last day of the reporting period or who exited during the reporting period divided by the number of modified community service positions	153.3%		130.1% N = 740 D = 569	
<b>6.</b> Service to Most in Need	Average number of barriers per participant. The total number of the following characteristics: severe disability, frail; age 75 or older, old enough for but not receiving SS Title II, severely limited employment prospects and living in an area of persistent unemployment, limited English proficiency, low literacy skills, disability, rural, veterans, low employment prospects, failed to find employment after using WIA Title I, and homeless or at risk of homelessness divided by the number of participants who are active on the last day of the reporting period or who exited during the reporting period	2.20		2.40 N = 1,764 D = 735	

F. ADDITIONAL PERFORMANCE MEASURES						
MEASURE	DESCRIPTION	Q RATE	YTD RATE	L4Q RATE		
1. Retention at 1 year	Of those participants who are employed in the first quarter after the exit quarter: the number of participants who are employed in the fourth quarter after the exit quarter divided by the number of participants who exit during the quarter		56.9%			
	number of participants who exit during the quarter		N = 29 D = 51			
2. Customer Satisfaction	Average ACSI for employers					
	Average annual ACSI for participants					
	Annual average ACSI for host agencies					
3. Volunteerism	Of those who have not volunteered prior to enrollment, the number of participants engaged in volunteer activities in the first quarter after exit quarter divided by the number of		0.0%			
	participants who exit during the quarter		N = 0 D = 168			

**GOAL** means the stated negotiated target rate for that performance measure.

**Q** means the count or rate for the current reporting quarter.

YTD means the count or rate for the program year to date, from July 1st through the current reporting quarter.

L4Q means the count or rate for the most recent four quarters, including the current reporting quarter.

**N** means the numerator used in the calculation of the rate.

**D** means the denominator used in the calculation of the rate.

View Record Lists