

U.S. Department of Labor Employment and Training Administration		SCSEP Quarterly Progress Report ETA 5140	
A. GRANTEE INFORMATION			
1a. Grantee: National Caucus and Center on Black Aged	1b. Sub-Grantee:	2. Grantee Code: 152	
3a. Report Period Ending: 03/31/2013	3b. Program Year(s): 2012	4. Number of Authorized Positions: 1417	5. Number of Modified Positions: 1361
B. PARTICIPATION LEVELS			
1. Carried Over from the Previous Program Year: Q1: 1349 YTD: 1359	2. New Participants: Q: 258 YTD: 556	3. Total Exits: Q: 214 YTD: 638	4. Current Participants: 1277
			5a. Vacancies: 84
5b. Rejected Records: 0		5c. Records with Duration Rejects: 0	
6. Number of Persons on Waiting List: Current: 9 YTD:		7. Co-Enrollments: Q: 952 YTD: 1245	
8a. Exits Due to Unsubsidized Employment: Q: 87 YTD: 227	9a. Transferred Into Project: Q: 0 YTD: 24	9c. Change of Sub- Grantee Into Project: Q: YTD:	10a. Placements: Q: 99 YTD: 255
8b. Other Reasons for Exit: Q: 68 YTD: 222	9b. Transferred Out of Project: Q: 0 YTD: 0	9d. Change of Sub- Grantee Out of Project: Q: YTD:	10b. OJE Placements: Q: 2 YTD: 6
8c. Exclusions: Q: 59 YTD: 189			10c. Average Starting Wage in Placements: Q: \$9.11 L4Q: \$9.47
8d. Exclusions after Exit: Q: 1 YTD: 2			10d. Percent of Placements with Benefits: Q: 20 L4Q: 22
			10e. Average Hours per Week in Placement: Q: 24.9 L4Q: 26.5
			10f. Placements without Entered Employment: Q: 5 YTD: 10
11. Number of Hours of Training: Q: 0 YTD: 15	12. % Participants Assigned 18-22 Hours per Week: Q: 37 YTD: 40		13. Average Project Duration: Q: 20.0 L9Q: 20.3
C. COMMUNITY SERVICE ASSIGNMENTS			
			Q
			YTD
1. Number of participants providing service to the general community			1188
2. Total number of hours worked in service to the general community			195630
3. Number of participants providing service to the elderly community			321
4. Total number of hours worked in service to the elderly community			54329
5. Total number of participants providing community service			1472
6. Total number of hours worked in community service			249959

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D. PARTICIPANT CHARACTERISTICS							
		Q No.	Q %	YTD No.	YTD %	L4Q No.	L4Q %
Gender	1. Male	553	37	697	36	806	37
	2. Female	932	63	1209	63	1370	63
Age at Enrollment	3. 55-59	696	47	885	46	996	46
	4. 60-64	428	29	551	29	628	29
	5. 65-69	237	16	301	16	348	16
	6. 70-74	90	6	118	6	138	6
	7. 75 & over	40	3	60	3	75	3
Ethnicity	8. Hispanic, Latino or Spanish origin	28	2	38	2	44	2
Race	9. American Indian or Alaska Native	9	1	13	1	14	1
	10. Asian	9	1	9	0	10	0
	11. Black or African American	1265	85	1605	84	1831	84
	12. Native Hawaiian or Pacific Islander	0	0	0	0	0	0
	13. White	191	13	267	14	306	14
Education	14. 8th grade & under	44	3	62	3	76	3
	15. 9th grade – 11th grade	252	17	334	17	383	18
	16. High School diploma or equivalent	654	44	841	44	960	44
	17. 1 – 3 years college	344	23	435	23	489	22
	18. Post-secondary certificate	10	1	14	1	16	1
	19. Associate's degree	46	3	56	3	62	3
	20. Bachelor's degree or equivalent	107	7	131	7	149	7
	21. Some graduate school	9	1	13	1	16	1
	22. Master's degree	24	2	28	1	33	2
	23. Doctoral degree	1	0	1	0	1	0
Additional Measures	24. Family income at or below the poverty level	1389	93	1778	93	2027	93
	25. Individuals with disabilities	152	10	193	10	211	10
	26. Individuals with limited English proficiency	26	2	35	2	37	2
	27. Individuals with low literacy skills	211	14	268	14	303	14
	28. Individuals residing in rural areas	367	25	498	26	615	28
	29. Individuals with low employment prospects	1314	88	1662	87	1898	87
	30. Individuals who failed to find employment after using WIA Title I	190	13	227	12	261	12
	31. Individuals age 75 and over at date of report	68	5	101	5	125	6
	32. Individuals who are homeless or at risk of homelessness	1107	74	1344	70	1465	67
	33. Displaced homemakers	156	10	189	10	210	10
	34. Veterans (or eligible spouse of veteran)	265	18	342	18	379	17
	Post-9/11 era veterans	21	1	22	1	22	1
	35. Individuals receiving public assistance	950	64	1195	62	1345	62
	36. Individuals with severe disability	0	0	0	0	0	0
	37. Individuals who are frail	0	0	1	0	1	0
	38. Individuals old enough for but not receiving SS Title II	0	0	1	0	13	1
39. Individuals with severely limited employment prospects in areas of persistent unemployment	0	0	2	0	58	3	

E. CORE PERFORMANCE MEASURES					
MEASURE	DESCRIPTION	GOAL	Q RATE	YTD RATE	L4Q RATE
1. Community Service	The number of hours of community service in the reporting period divided by the number of hours of community service funded by the grant minus the number of paid training hours in the reporting period	88.3%	67.3% N = 249,959 D = 371,553	78.6% N = 875,622 D = 1,114,644	
2. Common Measures Entered Employment	Of those not employed at the time of participation, the number of participants employed in the first quarter after the exit quarter divided by the number of participants who exit during the quarter	49.9%	48.9% N = 66 D = 135	46.7% N = 229 D = 490	47.7% N = 316 D = 662
3. Common Measures Employment Retention	Of those participants who are employed in the first quarter after the exit quarter, the number employed in both the second and third quarters after the exit quarter divided by the number of participants who exit during the quarter	75.0%	85.1% N = 74 D = 87	83.6% N = 276 D = 330	82.6% N = 362 D = 438
4. Common Measures Average Earnings	Of those participants who are employed in the first, second, and third quarters after the quarter of program exit, total earnings in the second and third quarters after the exit quarter, divided by the number of exiters during the period	7947	6319 N = 410,709 D = 65	6371 N = 1,618,216 D = 254	6428 N = 2,108,530 D = 328
5. Service Level	The number of participants who are active on the last day of the reporting period or who exited during the reporting period divided by the number of modified community service positions	175.0%	109.6% N = 1,491 D = 1,361	140.7% N = 1,915 D = 1,361	
6. Service to Most in Need	Average number of barriers per participant. The total number of the following characteristics: severe disability, frail; age 75 or older, old enough for but not receiving SS Title II, severely limited employment prospects and living in an area of persistent unemployment, limited English proficiency, low literacy skills, disability, rural, veterans, low employment prospects, failed to find employment after using WIA Title I, and homeless or at risk of homelessness divided by the number of participants who are active on the last day of the reporting period or who exited during the reporting period	2.34	2.48 N = 3,701 D = 1,491	2.45 N = 4,694 D = 1,915	2.46 N = 5,367 D = 2,185

F. ADDITIONAL PERFORMANCE MEASURES				
MEASURE	DESCRIPTION	Q RATE	YTD RATE	L4Q RATE
1. Retention at 1 year	Of those participants who are employed in the first quarter after the exit quarter: the number of participants who are employed in the fourth quarter after the exit quarter divided by the number of participants who exit during the quarter	81.6% N = 71 D = 87	79.7% N = 263 D = 330	79.0% N = 346 D = 438
2. Customer Satisfaction	Average ACSI for employers			
	Average annual ACSI for participants			
	Annual average ACSI for host agencies			
3. Volunteerism	Of those who have not volunteered prior to enrollment, the number of participants engaged in volunteer activities in the first quarter after exit quarter divided by the number of participants who exit during the quarter	0.0% N = 0 D = 130	0.0% N = 0 D = 485	0.0% N = 0 D = 657

GOAL means the stated negotiated target rate for that performance measure.

Q means the count or rate for the current reporting quarter.

YTD means the count or rate for the program year to date, from July 1st through the current reporting quarter.

L4Q means the count or rate for the most recent four quarters, including the current reporting quarter.

N means the numerator used in the calculation of the rate.

D means the denominator used in the calculation of the rate.

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