

U.S. Department of Labor Employment and Training Administration		SCSEP Quarterly Progress Report ETA 5140	
A. GRANTEE INFORMATION			
1a. Grantee: National Caucus and Center on Black Aged	1b. Sub-Grantee:	2. Grantee Code: 152	
3a. Report Period Ending: 12/31/2012	3b. Program Year(s): 2012	4. Number of Authorized Positions: 1417	5. Number of Modified Positions: 1361
B. PARTICIPATION LEVELS			
1. Carried Over from the Previous Program Year: Q1: 1349 YTD: 1358	2. New Participants: Q: 237 YTD: 297	3. Total Exits: Q: 204 YTD: 424	4. Current Participants: 1231 5a. Vacancies: 129
5b. Rejected Records: 1		5c. Records with Duration Rejects: 1	
6. Number of Persons on Waiting List: Current: 3 YTD:		7. Co-Enrollments: Q: 897 YTD: 1051	
8a. Exits Due to Unsubsidized Employment: Q: 67 YTD: 138	9a. Transferred Into Project: Q: 24 YTD: 24	9c. Change of Sub- Grantee Into Project: Q: YTD:	10a. Placements: Q: 70 YTD: 144 10b. OJE Placements: Q: 3 YTD: 4 10c. Average Starting Wage in Placements: Q: \$9.42 L4Q: \$9.26
8b. Other Reasons for Exit: Q: 68 YTD: 155	9b. Transferred Out of Project: Q: 0 YTD: 0	9d. Change of Sub- Grantee Out of Project: Q: YTD:	10d. Percent of Placements with Benefits: Q: 19 L4Q: 23 10e. Average Hours per Week in Placement: Q: 27.1 L4Q: 27.5 10f. Placements without Entered Employment: Q: 0 YTD: 0
8c. Exclusions: Q: 69 YTD: 131			
8d. Exclusions after Exit: Q: 1 YTD: 1			
11. Number of Hours of Training: Q: 15 YTD: 15	12. % Participants Assigned 18-22 Hours per Week: Q: 40 YTD: 54		13. Average Project Duration: Q: 21.7 L9Q: 20.4
C. COMMUNITY SERVICE ASSIGNMENTS			
			Q
			YTD
1. Number of participants providing service to the general community			1165
2. Total number of hours worked in service to the general community			210795
3. Number of participants providing service to the elderly community			304
4. Total number of hours worked in service to the elderly community			54770
5. Total number of participants providing community service			1430
6. Total number of hours worked in community service			265565

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D. PARTICIPANT CHARACTERISTICS							
		Q No.	Q %	YTD No.	YTD %	L4Q No.	L4Q %
Gender	1. Male	514	36	584	35	778	36
	2. Female	916	64	1064	64	1388	64
Age at Enrollment	3. 55-59	655	46	753	45	971	45
	4. 60-64	420	29	476	29	616	28
	5. 65-69	231	16	263	16	354	16
	6. 70-74	85	6	106	6	149	7
	7. 75 & over	44	3	57	3	84	4
Ethnicity	8. Hispanic, Latino or Spanish origin	31	2	37	2	48	2
Race	9. American Indian or Alaska Native	7	0	10	1	12	1
	10. Asian	8	1	8	0	11	1
	11. Black or African American	1209	84	1382	84	1809	83
	12. Native Hawaiian or Pacific Islander	0	0	0	0	1	0
	13. White	193	13	234	14	313	14
Education	14. 8th grade & under	50	3	57	3	81	4
	15. 9th grade – 11th grade	253	18	293	18	389	18
	16. High School diploma or equivalent	613	43	716	43	935	43
	17. 1 – 3 years college	334	23	378	23	487	22
	18. Post-secondary certificate	11	1	14	1	23	1
	19. Associate's degree	41	3	47	3	57	3
	20. Bachelor's degree or equivalent	102	7	113	7	150	7
	21. Some graduate school	8	1	12	1	15	1
	22. Master's degree	22	2	24	1	36	2
	23. Doctoral degree	1	0	1	0	1	0
Additional Measures	24. Family income at or below the poverty level	1329	93	1528	92	2004	92
	25. Individuals with disabilities	138	10	153	9	189	9
	26. Individuals with limited English proficiency	28	2	34	2	40	2
	27. Individuals with low literacy skills	209	15	233	14	291	13
	28. Individuals residing in rural areas	371	26	441	27	634	29
	29. Individuals with low employment prospects	1236	86	1410	85	1849	85
	30. Individuals who failed to find employment after using WIA Title I	163	11	189	11	252	12
	31. Individuals age 75 and over at date of report	76	5	97	6	141	6
	32. Individuals who are homeless or at risk of homelessness	979	68	1093	66	1339	62
	33. Displaced homemakers	141	10	155	9	193	9
	34. Veterans (or eligible spouse of veteran)	260	18	300	18	380	17
	Post-9/11 era veterans	14	1	15	1	15	1
	35. Individuals receiving public assistance	898	63	1014	61	1304	60
	36. Individuals with severe disability	0	0	0	0	1	0
	37. Individuals who are frail	0	0	1	0	2	0
	38. Individuals old enough for but not receiving SS Title II	0	0	1	0	20	1
39. Individuals with severely limited employment prospects in areas of persistent unemployment	0	0	2	0	81	4	

E. CORE PERFORMANCE MEASURES					
MEASURE	DESCRIPTION	GOAL	Q RATE	YTD RATE	L4Q RATE
1. Community Service	The number of hours of community service in the reporting period divided by the number of hours of community service funded by the grant minus the number of paid training hours in the reporting period	88.3%	71.5% N = 265,565 D = 371,538	79.4% N = 590,258 D = 743,091	
2. Common Measures Entered Employment	Of those not employed at the time of participation, the number of participants employed in the first quarter after the exit quarter divided by the number of participants who exit during the quarter	49.9%	47.5% N = 75 D = 158	40.8% N = 145 D = 355	50.3% N = 359 D = 714
3. Common Measures Employment Retention	Of those participants who are employed in the first quarter after the exit quarter, the number employed in both the second and third quarters after the exit quarter divided by the number of participants who exit during the quarter	75.0%	84.0% N = 105 D = 125	82.0% N = 201 D = 245	82.9% N = 372 D = 449
4. Common Measures Average Earnings	Of those participants who are employed in the first, second, and third quarters after the quarter of program exit, total earnings in the second and third quarters after the exit quarter, divided by the number of exiters during the period	7947	6118 N = 617,936 D = 101	6356 N = 1,188,520 D = 187	6900 N = 2,366,839 D = 343
5. Service Level	The number of participants who are active on the last day of the reporting period or who exited during the reporting period divided by the number of modified community service positions	175.0%	105.4% N = 1,435 D = 1,361	121.6% N = 1,655 D = 1,361	
6. Service to Most in Need	Average number of barriers per participant. The total number of the following characteristics: severe disability, frail; age 75 or older, old enough for but not receiving SS Title II, severely limited employment prospects and living in an area of persistent unemployment, limited English proficiency, low literacy skills, disability, rural, veterans, low employment prospects, failed to find employment after using WIA Title I, and homeless or at risk of homelessness divided by the number of participants who are active on the last day of the reporting period or who exited during the reporting period	2.34	2.41 N = 3,460 D = 1,435	2.40 N = 3,973 D = 1,655	2.40 N = 5,219 D = 2,174

F. ADDITIONAL PERFORMANCE MEASURES				
MEASURE	DESCRIPTION	Q RATE	YTD RATE	L4Q RATE
1. Retention at 1 year	Of those participants who are employed in the first quarter after the exit quarter: the number of participants who are employed in the fourth quarter after the exit quarter divided by the number of participants who exit during the quarter	76.8% N = 96 D = 125	78.0% N = 191 D = 245	80.0% N = 359 D = 449
2. Customer Satisfaction	Average ACSI for employers			
	Average annual ACSI for participants			
	Annual average ACSI for host agencies			
3. Volunteerism	Of those who have not volunteered prior to enrollment, the number of participants engaged in volunteer activities in the first quarter after exit quarter divided by the number of participants who exit during the quarter	0.0% N = 0 D = 158	0.0% N = 0 D = 355	0.0% N = 0 D = 715

GOAL means the stated negotiated target rate for that performance measure.

Q means the count or rate for the current reporting quarter.

YTD means the count or rate for the program year to date, from July 1st through the current reporting quarter.

L4Q means the count or rate for the most recent four quarters, including the current reporting quarter.

N means the numerator used in the calculation of the rate.

D means the denominator used in the calculation of the rate.

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