Employment and Training	•			rterly Progress Repor ETA 514	
A. GRANTEE INFORMA	ATION				
1a. Grantee: Montana	1b. Sub-Grantee:	2. Grantee Code: 640			
3a. Report Period Ending: 12/31/2012	3b. Program Year(s): 2012	4. Number of Authorized Positions: 57	zed 5. Number of Modified Positions: 54		
B. PARTICIPATION LEV	/ELS		<u>R</u>		
 Carried Over from the Previous Program Year: Q1: 50 YTD: 51 	2. New Participants: Q: 7 YTD: 16	3. Total Exits: Q: 1 YTD: 14	 4. Current Participants: 53 5a. Vacancies: 1 		
5b. Rejected Records: 0		5c. Records with Duration	Rejects: 0		
6. Number of Persons on V	Vaiting List:	7. Co-Enrollments:			
Current: 0	YTD:	Q: 20	YTD: 21		
 8a. Exits Due to Unsubsidized Employment: Q: 0 YTD: 6 8b. Other Reasons for Exit: Q: 1 YTD: 3 8c. Exclusions: Q: 0 YTD: 2 8d. Exclusions after Exit: Q: 0 YTD: 0 	9a. Transferred Into Project: Q: YTD:9c. Change of Sub- Grantee Into Project: Q: Q: YTD:9b. Transferred Out of Project: Q: Q: 0 YTD:9d. Change of Sub- Grantee Out of Project: Q: Q: Q: YTD:9b. Transferred Out of Project: Q: YTD:9d. Change of Sub- Grantee Out of Project: Q: YTD:	 10a. Placements: Q: 0 YTD: 7 10b. OJE Placements: Q: 0 YTD: 0 10c. Average Starting Wage in Placements: Q: N/A L4Q: \$10.51 	 10d. Percent of Placemer Benefits: Q: N/A L4Q: 44 10e. Average I Week in Placemer Q: N/A L4Q: 29.3 10f. Placemer Entered Employm Q: 6 YTD: 7 	Hours per ht: A 2 hts without	
11. Number of Hours of Training: Q: 45 YTD: 108	12. % Participants Assigned 18-2 Q: 76	22 Hours per Week: /TD: 63	13. Average Project Duration:Q: 20.4L9Q: 18.1		
C. COMMUNITY SERVI	CE ASSIGNMENTS		Q	YTD	
 Total number of hours we Number of participants p 	roviding service to the general cor orked in service to the general con providing service to the elderly com orked in service to the elderly com	nmunity munity	35 8750 16 3850	4: 15688 2: 7658	
	-		50		
5. Total number of participants providing community service6. Total number of hours worked in community service			12600	23346	

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		Q No.	Q %	YTD No.	YTD %	L4Q No.	L4Q %
Quardan	1. Male	16	30	21	31	23	29
Gender	2. Female	38	70	46	69	54	69
Age at Enrollment	3. 55-59	25	46	33	49	39	50
	4. 60-64	12	22	15	22	18	23
	5. 65-69	6	11	7	10	7	ç
Enrollment	6. 70-74	7	13	7	10	7	ç
	7. 75 & over	4	7	5	7	7	ç
Ethnicity	8. Hispanic, Latino or Spanish origin	0	0	0	0	0	(
	9. American Indian or Alaska Native	9	17	10	15	11	14
-	10. Asian	0	0	0	0	0	(
Race	11. Black or African American	3	6	3	4	3	4
	12. Native Hawaiian or Pacific Islander	0	0	0	0	0	C
	13. White	41	76	53	79	63	81
Education	14. 8th grade & under	4	7	4	6	4	5
	15. 9th grade – 11th grade	7	13	8	12	8	10
	16. High School diploma or equivalent	23	43	28	42	33	42
	17. 1 – 3 years college	11	20	14	21	17	22
	18. Post-secondary certificate	2	4	2	3	3	4
	19. Associate's degree	4	7	5	7	5	6
	20. Bachelor's degree or equivalent	2	4	5	7	7	ç
	21. Some graduate school	0	0	0	0	0	(
	22. Master's degree	1	2	1	1	1	1
	23. Doctoral degree	0	0	0	0	0	C
	24. Family income at or below the poverty level	49	91	62	93	72	92
	25. Individuals with disabilities	6	11	11	16	15	19
	26. Individuals with limited English proficiency	0	0	0	0	0	C
	27. Individuals with low literacy skills	3	6	4	6	4	5
	28. Individuals residing in rural areas	30	58	40	62	46	61
	29. Individuals with low employment prospects	53	98	65	97	75	96
	30. Individuals who failed to find employment after using WIA Title I	0	0	0	0	0	C
	31. Individuals age 75 and over at date of report	7	13	8	12	10	13
Measures	32. Individuals who are homeless or at risk of homelessness	37	71	48	74	58	76
	33. Displaced homemakers	7	13	8	12	9	12
	34. Veterans (or eligible spouse of veteran)	7	13	11	16	11	14
	Post-9/11 era veterans	0	0	0	0	0	(
	35. Individuals receiving public assistance	31	57	36	54	40	51
	36. Individuals with severe disability	0	0	0	0	1	1
	37. Individuals who are frail	0	0	0	0	0	C
	38. Individuals old enough for but not receiving SS Title II	0	0	0	0	0	C
	39. Individuals with severely limited employment prospects in areas of persistent unemployment	1	2	3	4	3	4

E. CORE PERFORMANCE MEASURES						
MEASURE	DESCRIPTION	GOAL	Q RATE	YTD RATE	L4Q RATE	
1. Community Service	The number of hours of community service in the reporting period divided by the number of hours of community service funded by the grant minus the number of paid training hours in the reporting period	82.1%	,	79.5% N = 23,346 D = 29.376		
2. Common Measures Entered Employment	Of those not employed at the time of participation, the number of participants employed in the first quarter after the exit quarter divided by the number of participants who exit during the quarter	38.5%	0.0% N = 0 D = 8	0.0% N = 0	14.8% N = 4 D = 27	
3. Common Measures Employment Retention	Of those participants who are employed in the first quarter after the exit quarter, the number employed in both the second and third quarters after the exit quarter divided by the number of participants who exit during the quarter	65.9%	0.0% N = 0 D = 2		71.4% N = 20 D = 28	
 Common Measures Average Earnings 	Of those participants who are employed in the first, second, and third quarters after the quarter of program exit, total earnings in the second and third quarters after the exit quarter, divided by the number of exiters during the period	7346	N/A N = 0 D = 0	N = 57,848	6936 N = 117,912 D = 17	
5. Service Level	The number of participants who are active on the last day of the reporting period or who exited during the reporting period divided by the number of modified community service positions	155.4%	100.0% N = 54 D = 54	124.1% N = 67 D = 54		
6. Service to Most in Need	Average number of barriers per participant. The total number of the following characteristics: severe disability, frail; age 75 or older, old enough for but not receiving SS Title II, severely limited employment prospects and living in an area of persistent unemployment, limited English proficiency, low literacy skills, disability, rural, veterans, low employment prospects, failed to find employment after using WIA Title I, and homeless or at risk of homelessness divided by the number of participants who are active on the last day of the reporting period or who exited during the reporting period	2.75	2.69 N = 140 D = 52			

F. ADDITIONAL PERFORMANCE MEASURES					
MEASURE	MEASURE DESCRIPTION				
1. Retention at 1 year	Of those participants who are employed in the first quarter after the exit quarter: the number of participants who are employed in the fourth quarter after the exit quarter divided by the		60.0%	71.4%	
	number of participants who exit during the quarter	N = 0	N = 9	N = 20	
		D = 2	D = 15	D = 28	
2. Customer Satisfaction	Average ACSI for employers				
	Average annual ACSI for participants				
	Annual average ACSI for host agencies				
3. Volunteerism	Of those who have not volunteered prior to enrollment, the number of participants engaged in volunteer activities in the first quarter after exit quarter divided by the number of	0.0%	0.0%	0.0%	
	participants who exit during the quarter	N = 0 D = 6		N = 0 D = 25	

GOAL means the stated negotiated target rate for that performance measure.

Q means the count or rate for the current reporting quarter.

YTD means the count or rate for the program year to date, from July 1st through the current reporting quarter.

L4Q means the count or rate for the most recent four quarters, including the current reporting quarter.

 ${\bf N}\,$ means the numerator used in the calculation of the rate.

 ${\bf D}\,$ means the denominator used in the calculation of the rate.

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