Employment and Training				ETA 514		
A. GRANTEE INFORMA	ATION					
1a. Grantee: Montana	1b. Sub-Grantee:	2. Grantee Code: 640				
3a. Report Period Ending: FINAL	3b. Program Year(s): 2012	4. Number of Authorized Positions: 57	5. Number of Modified Positions: 54			
B. PARTICIPATION LEV	/ELS	1				
 Carried Over from the Previous Program Year: Q1: 50 YTD: 52 	2. New Participants: Q: YTD: 31	3. Total Exits: Q: YTD: 35	4.Current Participants: 485a.Vacancies: 6			
5b. Rejected Records: 0		5c. Records with Duration	n Rejects: 0			
6. Number of Persons on V	Vaiting List:	7. Co-Enrollments:				
Current:	YTD:	Q:	YTD: 32			
 8a. Exits Due to Unsubsidized Employment: Q: YTD: 12 8b. Other Reasons for Exit: Q: YTD: 9 8c. Exclusions: Q: YTD: 10 8d. Exclusions after Exit: Q: YTD: 0 	9a. Transferred Into Project: Q: YTD: 09c. Change of Sub- Grantee Into Project: YTD: 09b. Transferred Out of Project: Q: YTD: 49d. Change of Sub- Grantee Out of Project: Q: Q: YTD: 4	Q: YTD: 13 10b. OJE Placements: Q: YTD: 0 10c. Average Starting Wage in Placements: Q: L4Q: \$10.18	 10d. Percent Placeme Benefits: Q: L4Q: 46 10e. Average Week in Placeme Q: L4Q: 28 10f. Placeme Entered Employn Q: YTD: 0 	Hours per ent: .4 ents without nent:		
11. Number of Hours of Training: Q: YTD: 284	12. % Participants Assigned 18-2 Q:	22 Hours per Week: /TD: 60	13. Average Project D Q: 19.8	uration: L9Q: 19.1		
C. COMMUNITY SERVICE ASSIGNMENTS		Q	YTD			
 Number of participants providing service to the general community Total number of hours worked in service to the general community Number of participants providing service to the elderly community 			53 30647 33			
4. Total number of hours worked in service to the elderly community				1588		
5. Total number of participants providing community service6. Total number of hours worked in community service				8		
o. Total number of hours we	orked in community service			46532		

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		Q No.	Q %	YTD No.	YTD %	L4Q No.	L4Q %
Condon	1. Male			28	34		
Gender	2. Female			55	66		
Age at Enrollment	3. 55-59			41	49		
	4. 60-64			21	25		
	5. 65-69			8	10		
Enrollment	6. 70-74			7	8		
	7. 75 & over			6	7		
Ethnicity	8. Hispanic, Latino or Spanish origin			0	0		
	9. American Indian or Alaska Native			12	14		
Race	10. Asian			0	0		<u> </u>
	11. Black or African American			4	5		
	12. Native Hawaiian or Pacific Islander			0	0		
	13. White		<u> </u>	65	78		
	14. 8th grade & under			4	5		
Age at Enrollment Ethnicity I Ethnicity I <td>15. 9th grade – 11th grade</td> <td></td> <td></td> <td>11</td> <td>13</td> <td></td> <td> </td>	15. 9th grade – 11th grade			11	13		
	16. High School diploma or equivalent			31	37		<u> </u>
	17. 1 – 3 years college			21	25		
	18. Post-secondary certificate			2	2		
	19. Associate's degree			5	6		<u> </u>
	20. Bachelor's degree or equivalent			8	10		<u> </u>
	21. Some graduate school			0	0		
	22. Master's degree	_		1	1		<u> </u>
	23. Doctoral degree			0	0		
	24. Family income at or below the poverty level	_		74	89		<u> </u>
	25. Individuals with disabilities			17	20		
	26. Individuals with limited English proficiency			0	0		
	27. Individuals with low literacy skills	_		4	5		<u> </u>
	28. Individuals residing in rural areas			46	57		
	29. Individuals with low employment prospects			79	95		
Additional Measures	30. Individuals who failed to find employment after using WIA Title I			0	0		
	31. Individuals age 75 and over at date of report			9	11		
	32. Individuals who are homeless or at risk of homelessness			57	70		
	33. Displaced homemakers			9	11		
	34. Veterans (or eligible spouse of veteran)			15	18		
	Post-9/11 era veterans			0	0		
	35. Individuals receiving public assistance			43	52		
	36. Individuals with severe disability	_		0	0		
	37. Individuals who are frail			0	0		<u> </u>
	38. Individuals old enough for but not receiving SS Title II	_		0	0		
F	39. Individuals with severely limited employment prospects in areas of persistent unemployment			3	4		

E. CORE PERFORMANCE MEASURES						
MEASURE	DESCRIPTION		Q RATE	YTD RATE	L4Q RATE	
1. Community Service	The number of hours of community service in the reporting period divided by the number of hours of community service funded by the grant minus the number of paid training hours in the reporting period	82.1%		79.3% N = 46,532 D = 58,684		
2. Common Measures Entered Employment	Of those not employed at the time of participation, the number of participants employed in the first quarter after the exit quarter divided by the number of participants who exit during the quarter	38.5%		68.8% N = 11 D = 16		
3. Common Measures Employment Retention	Of those participants who are employed in the first quarter after the exit quarter, the number employed in both the second and third quarters after the exit quarter divided by the number of participants who exit during the quarter	65.9%		88.9% N = 16 D = 18		
4. Common Measures Average Earnings	Of those participants who are employed in the first, second, and third quarters after the quarter of program exit, total earnings in the second and third quarters after the exit quarter, divided by the number of exiters during the period	7346		6258 N = 100,123 D = 16		
5. Service Level	The number of participants who are active on the last day of the reporting period or who exited during the reporting period divided by the number of modified community service positions	155.4%		153.7% N = 83 D = 54		
6. Service to Most in Need	Average number of barriers per participant. The total number of the following characteristics: severe disability, frail; age 75 or older, old enough for but not receiving SS Title II, severely limited employment prospects and living in an area of persistent unemployment, limited English proficiency, low literacy skills, disability, rural, veterans, low employment prospects, failed to find employment after using WIA Title I, and homeless or at risk of homelessness divided by the number of participants who are active on the last day of the reporting period or who exited during the reporting period	2.75		2.79 N = 226 D = 81		

F. ADDITIONAL PERFORMANCE MEASURES					
MEASURE	MEASURE DESCRIPTION		YTD RATE	L4Q RATE	
. Retention at 1 year Of those participants who are employed in the first quarter after the exit quarter: the number of participants who are employed in the fourth quarter after the exit quarter divided by the number of participants who exit during the quarter			83.3% N = 15 D = 18		
2. Customer Satisfaction	Average ACSI for employers				
	Average annual ACSI for participants				
	Annual average ACSI for host agencies				
3. Volunteerism	Of those who have not volunteered prior to enrollment, the number of participants engaged in volunteer activities in the first quarter after exit quarter divided by the number of participants who exit during the quarter		0.0% N = 0 D = 13		

GOAL means the stated negotiated target rate for that performance measure.

Q means the count or rate for the current reporting quarter.

YTD means the count or rate for the program year to date, from July 1st through the current reporting quarter.

L4Q means the count or rate for the most recent four quarters, including the current reporting quarter.

 ${\bf N}\,$ means the numerator used in the calculation of the rate.

 ${\bf D}\$ means the denominator used in the calculation of the rate.

View Record Lists