Employment and Training				ETA 5140	
A. GRANTEE INFORMA	ATION				
1a. Grantee:	1b. Sub-Grantee:	2. Grantee Code:			
Missouri		630			
3a. Report Period Ending:	3b. Program Year(s):	4. Number of Authorized	5. Number of Modified	Positions:	
12/31/2012 2012		Positions:	224		
		226			
B. PARTICIPATION LEV	-	1	1		
1. Carried Over from the Previous Program	2. New Participants:	3. Total Exits:	4. Current Partici 224	pants:	
Year:	Q: 27	Q: 25	22T		
Q1: 238	YTD: 65	YTD: 82	5a. Vacancies:		
YTD: 241			0		
5b. Rejected Records: 0	l	5c. Records with Duration	Rejects: 0		
6. Number of Persons on V	Vaiting List:	7. Co-Enrollments:			
Current: 1	YTD:	Q: 56	YTD: 71		
8a. Exits Due to	9a. Transferred 9c. Change o	f 10a. Placements:	10d. Percent c		
Unsubsidized Employment:	Into Sub- Project: Grantee	Q: 1	Placemer Benefits:	nts with	
Q: 1	O. O. Into	YTD: 6	Q: 0		
YTD: 5	Project:		L4Q: 22		
	Q:	10b. OJE Placements:	10e. Average	Hours per	
8b. Other Reasons for Exit:	9b. Transferred	Q: 0	Week in Placemer	-	
Q: 17	Out 9d. Change o	f YTD: 0			
YTD: 40	of Project: Sub- Q: 0 Grantee	10c. Average Starting Wage	Q: 10. L4Q: 22.		
8c. Exclusions:	VTD: 20 Out of	in Placements:	10f. Placemer		
Q: 7	Project:	Q: \$7.25	Entered		
Q. 7 YTD: 17	Q:	L4Q: \$8.24	Employm	ent:	
	YTD:		Q: 2		
8d. Exclusions after Exit:			YTD: 4		
Q: 0					
YTD: 0			1		
11. Number of Hours of Training:	12. % Participants Assigned 18-22 Hours per Week:		13. Average Project Du		
Q: 306 YTD: 584	Q: 73	YTD: 58	Q: 21.3	L9Q: 23.7	
C. COMMUNITY SERVI	CE ASSIGNMENTS		Q	YTD	
	roviding service to the general co	mmunity	162	212	
	of hours worked in service to the general community		34979	68752	
3. Number of participants p	f participants providing service to the elderly community		88	104	
4. Total number of hours worked in service to the elderly community		18123	3373		
5. Total number of participa	otal number of participants providing community service			30	
6. Total number of hours worked in community service			244 53102	102484	
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		Q No.	Q %	YTD No.	YTD %	L4Q No.	L4Q %
Gender	1. Male	78	31	87	28	110	29
Genuer	2. Female	171	69	219	72	263	71
Age at Enrollment	3. 55-59	78	31	89	29	114	31
	4. 60-64	61	24	75	25	96	26
	5. 65-69	63	25	80	26	89	24
	6. 70-74	33	13	40	13	47	13
	7. 75 & over	14	6	22	7	27	-
Ethnicity	8. Hispanic, Latino or Spanish origin	3	1	5	2	5	· ·
	9. American Indian or Alaska Native	5	2	6	2	8	2
	10. Asian	1	0	1	0	1	(
Race	11. Black or African American	81	33	95	31	123	33
	12. Native Hawaiian or Pacific Islander	1	0	1	0	1	(
	13. White	160	64	203	66	240	64
	14. 8th grade & under	7	3	9	3	12	
Education	15. 9th grade – 11th grade	29	12	40	13	52	14
	16. High School diploma or equivalent	121	49	147	48	175	47
	17. 1 – 3 years college	58	23	65	21	84	23
	18. Post-secondary certificate	3	1	6	2	7	2
	19. Associate's degree	3	1	4	1	6	2
	20. Bachelor's degree or equivalent	18	7	23	8	23	(
	21. Some graduate school	3	1	5	2	7	2
	22. Master's degree	6	2	6	2	6	2
	23. Doctoral degree	1	0	1	0	1	(
	24. Family income at or below the poverty level	193	78	244	80	300	80
	25. Individuals with disabilities	56	22	67	22	82	22
	26. Individuals with limited English proficiency	2	1	4	1	4	·
	27. Individuals with low literacy skills	3	1	6	2	10	;
	28. Individuals residing in rural areas	83	34	105	36	126	36
	29. Individuals with low employment prospects	183	73	229	75	280	7
Additional Measures	30. Individuals who failed to find employment after using WIA Title I	67	27	85	29	110	3
	31. Individuals age 75 and over at date of report	27	11	43	14	55	1:
	32. Individuals who are homeless or at risk of homelessness	46	19	60	20	83	24
	33. Displaced homemakers	10	4	13	4	17	
	34. Veterans (or eligible spouse of veteran)	60	24	65	21	82	22
	Post-9/11 era veterans	0	0	0	0	0	(
	35. Individuals receiving public assistance	128	51	156	51	196	53
	36. Individuals with severe disability	3	1	15	5	17	Ę
	37. Individuals who are frail	2	1	5	2	5	ŕ
	38. Individuals old enough for but not receiving SS Title II	0	0	0	0	1	(
	39. Individuals with severely limited employment prospects in areas of persistent unemployment	19	8	40	13	68	18

E. CORE PERFORMANCE MEASURES						
MEASURE	DESCRIPTION	GOAL	Q RATE	YTD RATE	L4Q RATE	
1. Community Service	The number of hours of community service in the reporting period divided by the number of hours of community service funded by the grant minus the number of paid training hours in the reporting period	87.3%		84.2% N = 102,484 D = 121,720		
2. Common Measures Entered Employment	Of those not employed at the time of participation, the number of participants employed in the first quarter after the exit quarter divided by the number of participants who exit during the quarter	28.4%	7.4% N = 2 D = 27	7.8% N = 4 D = 51	17.6% N = 19 D = 108	
3. Common Measures Employment Retention	Of those participants who are employed in the first quarter after the exit quarter, the number employed in both the second and third quarters after the exit quarter divided by the number of participants who exit during the quarter	68.7%	12.5% N = 1 D = 8	60.0% N = 12 D = 20	71.1% N = 32 D = 45	
 Common Measures Average Earnings 	Of those participants who are employed in the first, second, and third quarters after the quarter of program exit, total earnings in the second and third quarters after the exit quarter, divided by the number of exiters during the period	7502	7524 N = 7,524 D = 1	5203 N = 57,228 D = 11	6080 N = 182,392 D = 30	
5. Service Level	The number of participants who are active on the last day of the reporting period or who exited during the reporting period divided by the number of modified community service positions	160.6%	111.2% N = 249 D = 224	136.6% N = 306 D = 224		
6. Service to Most in Need	Average number of barriers per participant. The total number of the following characteristics: severe disability, frail; age 75 or older, old enough for but not receiving SS Title II, severely limited employment prospects and living in an area of persistent unemployment, limited English proficiency, low literacy skills, disability, rural, veterans, low employment prospects, failed to find employment after using WIA Title I, and homeless or at risk of homelessness divided by the number of participants who are active on the last day of the reporting period or who exited during the reporting period	2.75	2.22 N = 546 D = 246	2.39 N = 702 D = 294	2.53 N = 887 D = 351	

F. ADDITIONAL PERFORMANCE MEASURES						
MEASURE	MEASURE DESCRIPTION					
1. Retention at 1 year	Of those participants who are employed in the first quarter after the exit quarter: the number of participants who are employed in the fourth quarter after the exit quarter divided by the		55.0%	66.7%		
	number of participants who exit during the quarter	N = 1 D = 8	N = 11 D = 20			
2. Customer Satisfaction	Average ACSI for employers					
	Average annual ACSI for participants					
	Annual average ACSI for host agencies					
3. Volunteerism	Of those who have not volunteered prior to enrollment, the number of participants engaged in volunteer activities in the first quarter after exit quarter divided by the number of		0.0%	0.0%		
	participants who exit during the quarter	N = 0 D = 27		N = 0 D = 108		

GOAL means the stated negotiated target rate for that performance measure.

Q means the count or rate for the current reporting quarter.

YTD means the count or rate for the program year to date, from July 1st through the current reporting quarter.

L4Q means the count or rate for the most recent four quarters, including the current reporting quarter.

 ${\bf N}\,$ means the numerator used in the calculation of the rate.

 ${\bf D}\,$ means the denominator used in the calculation of the rate.

View Record Lists