Employment and Training				ETA 5140			
A. GRANTEE INFORMA	TION						
<b>1a.</b> Grantee:	<b>1b.</b> Sub-Grantee:	2. Grantee Code:	2. Grantee Code:				
Michigan		600	600				
3a. Report Period Ending:	<b>3b.</b> Program Year(s):	4. Number of Authorized Positions:		5. Number of Modified Positions:			
06/30/2013 2012		305	299				
<b>B. PARTICIPATION LEV</b>		000					
		<b>3.</b> Total Exits:	A Ourse at Destin				
<ol> <li>Carried Over from the Previous Program</li> </ol>	2. New Participants: Q: 20	Q: 45	4. Current Participants: 277				
Year:	YTD: 125	YTD: 145					
Q1: 296	110. 125		5a. Vacancies: 22				
YTD: 297			22				
5b. Rejected Records: 0		5c. Records with Duration	on Rejects: 0				
6. Number of Persons on W	/aiting List:	7. Co-Enrollments:					
Current: 0	YTD:	Q: 136	YTD: 180				
<ul> <li>8a. Exits Due to Unsubsidized Employment:</li> <li>Q: 14 YTD: 45</li> <li>8b. Other Reasons for Exit:</li> <li>Q: 21 YTD: 74</li> <li>8c. Exclusions:</li> <li>Q: 10 YTD: 26</li> <li>8d. Exclusions after Exit:</li> <li>Q: 0 YTD: 6</li> </ul>	Q: 0 Proj Proj YTD: 0 Q: YTD 9b. Transferred Out of Project: 9d. Cha Sub	Q: 15 YTD: 48 ect: 10b. OJE Placements: Q: 0 YTD: 0 10c. Average Starting Wage in Placements: Q: \$10.32 L4Q: \$11.64	<ul> <li>10d. Percent of Placement Benefits:</li> <li>Q: 53</li> <li>L4Q: 37</li> <li>10e. Average Week in Placement</li> <li>Q: 28.</li> <li>L4Q: 29.</li> <li>10f. Placement Entered Employm</li> <li>Q: 3</li> <li>YTD: 6</li> </ul>	nts with Hours per nt: 2 7 nts without			
<b>11.</b> Number of Hours of Training: Q: 844 YTD: 1715	<b>12.</b> % Participants Assigne Q: 57	ed 18-22 Hours per Week: YTD: 42					
C. COMMUNITY SERVIC	CE ASSIGNMENTS		Q	YTD			
1. Number of participants p	roviding service to the gene	ral community	189	254			
2. Total number of hours wo	otal number of hours worked in service to the general community		43484	165102			
3. Number of participants p	er of participants providing service to the elderly community		129	179			
4. Total number of hours wo	orked in service to the elder	ly community	27773				
5. Total number of participa	nts providing community se	rvice	314	411			
6. Total number of hours wo		nity service 71257 2					

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		Q No.	Q %	YTD No.	YTD %	L4Q No.	L4Q %
O	1. Male	88	27	107	25	107	2
Gender	2. Female	234	73	315	75	315	7
Age at Enrollment	<b>3.</b> 55-59	143	44	187	44	187	4
	<b>4.</b> 60-64	95	30	120	28	120	2
	<b>5.</b> 65-69	54	17	79	19	79	1
	<b>6.</b> 70-74	16	5	21	5	21	
	<b>7.</b> 75 & over	14	4	15	4	15	
Ethnicity	8. Hispanic, Latino or Spanish origin	7	2	8	2	8	
	9. American Indian or Alaska Native	6	2	7	2	7	
,	<b>10.</b> Asian	2	- 1	3	1	3	
Race	11. Black or African American	143	44	169	40	169	4
	<b>12.</b> Native Hawaiian or Pacific Islander	0	0	0	0	0	
	<b>13.</b> White	174	54	245	58	245	5
Education	14. 8th grade & under	3	1	5	1	5	<u> </u>
	<b>15.</b> 9th grade – 11th grade	18	6	22	5	22	
	<b>16.</b> High School diploma or equivalent	125	39	166	39	166	3
	<b>17.</b> 1 – 3 years college	91	28	114	27	114	2
	18. Post-secondary certificate	7	2	9	2	9	
	<b>19.</b> Associate's degree	26	8	33	8	33	
	20. Bachelor's degree or equivalent	37	11	52	12	52	1
	21. Some graduate school	7	2	10	2	10	
	22. Master's degree	8	2	11	3	11	
	23. Doctoral degree	0	0	0	0	0	
	24. Family income at or below the poverty level	257	80	340	81	340	8
	25. Individuals with disabilities	34	11	49	12	49	1
	26. Individuals with limited English proficiency	0	0	1	0	1	1
	27. Individuals with low literacy skills	67	21	83	20	83	2
	28. Individuals residing in rural areas	43	13	62	15	62	1
	29. Individuals with low employment prospects	257	80	343	81	343	8
	<b>30.</b> Individuals who failed to find employment after using WIA Title I	29	9	40	10	40	1
	<b>31.</b> Individuals age 75 and over at date of report	19	6	23	5	23	
Additional	32. Individuals who are homeless or at risk of homelessness	33	10	37	9	37	
-	33. Displaced homemakers	22	7	25	6	25	
	<b>34.</b> Veterans (or eligible spouse of veteran)	36	11	45	11	45	1
	Post-9/11 era veterans	0	0	0	0	0	
	35. Individuals receiving public assistance	210	65	268	64	268	6
	36. Individuals with severe disability	2	1	8	2	8	
	37. Individuals who are frail	0	0	2	0	2	
	38. Individuals old enough for but not receiving SS Title II	2	1	24	6	24	
	<b>39.</b> Individuals with severely limited employment prospects in areas of persistent unemployment	23	7	185	44	185	44

E. CORE PERFORMANCE MEASURES					
MEASURE	DESCRIPTION	GOAL	Q RATE	YTD RATE	L4Q RATE
1. Community Service	The number of hours of community service in the reporting period divided by the number of hours of community service funded by the grant minus the number of paid training hours in the reporting period	83.3%	88.2% N = 71,257	86.3% N = 280,339	
			D = 80,783	D = 324,793	
2. Common Measures Entered Employment	Of those not employed at the time of participation, the number of participants employed in the first quarter after the exit quarter divided by the number of participants who exit during the quarter	36.0%	30.4%	31.8%	31.8%
			N = 7 D = 23	N = 34 D = 107	N = 34 D = 107
3. Common Measures Employment Retention	Of those participants who are employed in the first quarter after the exit quarter, the number employed in both the second and third quarters after the exit quarter divided by the number of participants who exit during the quarter	75.0%	55.6%	69.4%	69.4%
			N = 5 D = 9	N = 50 D = 72	N = 50 D = 72
4. Common Measures Average Earnings	Of those participants who are employed in the first, second, and third quarters after the quarter of program exit, total earnings in the second and third quarters after the exit quarter, divided by the number of exiters during the period	8500	10456	8162	8162
			N = 52,281 D = 5	N = 375,464 D = 46	N = 375,464 D = 46
5. Service Level	The number of participants who are active on the last day of the reporting period or who exited during the reporting period divided by the number of modified community service positions	154.2%	107.7%	141.1%	
			N = 322 D = 299	N = 422 D = 299	
6. Service to Most in Need	Average number of barriers per participant. The total number of the following characteristics: severe disability, frail; age 75 or older, old enough for but not receiving SS Title II, severely limited employment prospects and living in an area of persistent unemployment, limited English proficiency, low literacy skills, disability, rural, veterans, low employment prospects, failed to find employment after using WIA Title I, and homeless or at risk of homelessness divided by the number of participants who are active on the last day of the reporting period or who exited during the reporting period	2.26	1.69	2.15	2.15
			N = 543 D = 321	N = 899 D = 419	N = 899 D = 419

F. ADDITIONAL PERFORMANCE MEASURES						
MEASURE	MEASURE DESCRIPTION					
1. Retention at 1 year	Of those participants who are employed in the first quarter after the exit quarter: the number of participants who are employed in the fourth quarter after the exit quarter divided by the		66.2%	66.2%		
	number of participants who exit during the quarter	N = 5	N = 47	N = 47		
		D = 9	D = 71	D = 71		
2. Customer Satisfaction	Average ACSI for employers					
	Average annual ACSI for participants					
	Annual average ACSI for host agencies					
3. Volunteerism	Of those who have not volunteered prior to enrollment, the number of participants engaged in volunteer activities in the first quarter after exit quarter divided by the number of	0.0%	3.1%	3.1%		
	participants who exit during the quarter	N = 0 D = 19	N = 3 D = 97			

**GOAL** means the stated negotiated target rate for that performance measure.

**Q** means the count or rate for the current reporting quarter.

YTD means the count or rate for the program year to date, from July 1st through the current reporting quarter.

L4Q means the count or rate for the most recent four quarters, including the current reporting quarter.

 ${\bf N}\,$  means the numerator used in the calculation of the rate.

 ${\bf D}\$  means the denominator used in the calculation of the rate.

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