

U.S. Department of Labor Employment and Training Administration		SCSEP Quarterly Progress Report ETA 5140	
A. GRANTEE INFORMATION			
1a. Grantee: Massachusetts	1b. Sub-Grantee:	2. Grantee Code: 590	
3a. Report Period Ending: 12/31/2012	3b. Program Year(s): 2012	4. Number of Authorized Positions: 199	5. Number of Modified Positions: 181
B. PARTICIPATION LEVELS			
1. Carried Over from the Previous Program Year: Q1: 226 YTD: 222	2. New Participants: Q: 21 YTD: 43	3. Total Exits: Q: 30 YTD: 101	4. Current Participants: 164 5a. Vacancies: 15
5b. Rejected Records: 2		5c. Records with Duration Rejects: 0	
6. Number of Persons on Waiting List: Current: 67 YTD:		7. Co-Enrollments: Q: 49 YTD: 78	
8a. Exits Due to Unsubsidized Employment: Q: 15 YTD: 27	9a. Transferred Into Project: Q: 8 YTD: 9	9c. Change of Sub-Grantee Into Project: Q: YTD:	10a. Placements: Q: 17 YTD: 28
8b. Other Reasons for Exit: Q: 13 YTD: 39	9b. Transferred Out of Project: Q: 0 YTD: 27	9d. Change of Sub-Grantee Out of Project: Q: YTD:	10b. OJE Placements: Q: 0 YTD: 0
8c. Exclusions: Q: 2 YTD: 8		10c. Average Starting Wage in Placements: Q: \$13.47 L4Q: \$12.56	10d. Percent of Placements with Benefits: Q: 47 L4Q: 39
8d. Exclusions after Exit: Q: 0 YTD: 0			10e. Average Hours per Week in Placement: Q: 25.8 L4Q: 26.1
			10f. Placements without Entered Employment: Q: 0 YTD: 0
11. Number of Hours of Training: Q: 1863 YTD: 5717	12. % Participants Assigned 18-22 Hours per Week: Q: 37 YTD: 58		13. Average Project Duration: Q: 17.3 L9Q: 17.7
C. COMMUNITY SERVICE ASSIGNMENTS			
		Q	YTD
1. Number of participants providing service to the general community		123	170
2. Total number of hours worked in service to the general community		24397	54352
3. Number of participants providing service to the elderly community		58	83
4. Total number of hours worked in service to the elderly community		11710	25559
5. Total number of participants providing community service		180	246
6. Total number of hours worked in community service		36107	79911

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ETA-5140
(Revised January, 2013)

D. PARTICIPANT CHARACTERISTICS							
		Q No.	Q %	YTD No.	YTD %	L4Q No.	L4Q %
Gender	1. Male	72	37	95	36	123	36
	2. Female	121	62	169	64	218	64
Age at Enrollment	3. 55-59	78	40	101	38	135	39
	4. 60-64	62	32	83	31	96	28
	5. 65-69	29	15	44	17	52	15
	6. 70-74	10	5	17	6	28	8
	7. 75 & over	15	8	20	8	31	9
Ethnicity	8. Hispanic, Latino or Spanish origin	12	6	17	6	17	5
Race	9. American Indian or Alaska Native	5	3	8	3	9	3
	10. Asian	10	5	13	5	15	4
	11. Black or African American	39	20	45	17	56	16
	12. Native Hawaiian or Pacific Islander	0	0	0	0	0	0
	13. White	135	70	194	73	253	74
Education	14. 8th grade & under	4	2	6	2	9	3
	15. 9th grade – 11th grade	14	7	23	9	31	9
	16. High School diploma or equivalent	45	23	73	28	98	29
	17. 1 – 3 years college	52	27	70	26	90	26
	18. Post-secondary certificate	2	1	4	2	4	1
	19. Associate's degree	10	5	16	6	19	6
	20. Bachelor's degree or equivalent	33	17	36	14	44	13
	21. Some graduate school	13	7	14	5	16	5
	22. Master's degree	19	10	21	8	28	8
	23. Doctoral degree	2	1	2	1	3	1
Additional Measures	24. Family income at or below the poverty level	168	87	224	85	289	85
	25. Individuals with disabilities	24	12	36	14	45	13
	26. Individuals with limited English proficiency	14	7	23	9	30	9
	27. Individuals with low literacy skills	11	6	20	8	28	8
	28. Individuals residing in rural areas	14	7	20	8	28	9
	29. Individuals with low employment prospects	114	59	163	62	209	61
	30. Individuals who failed to find employment after using WIA Title I	41	22	61	24	72	22
	31. Individuals age 75 and over at date of report	21	11	26	10	47	14
	32. Individuals who are homeless or at risk of homelessness	24	13	33	13	39	12
	33. Displaced homemakers	4	2	8	3	15	4
	34. Veterans (or eligible spouse of veteran)	25	13	35	13	45	13
	Post-9/11 era veterans	0	0	0	0	0	0
	35. Individuals receiving public assistance	131	68	174	66	218	64
	36. Individuals with severe disability	1	1	7	3	18	5
	37. Individuals who are frail	1	1	3	1	3	1
	38. Individuals old enough for but not receiving SS Title II	0	0	2	1	4	1
39. Individuals with severely limited employment prospects in areas of persistent unemployment	2	1	2	1	2	1	

E. CORE PERFORMANCE MEASURES					
MEASURE	DESCRIPTION	GOAL	Q RATE	YTD RATE	L4Q RATE
1. Community Service	The number of hours of community service in the reporting period divided by the number of hours of community service funded by the grant minus the number of paid training hours in the reporting period	90.0%	75.9% N = 36,107 D = 47,550	85.8% N = 79,911 D = 93,109	
2. Common Measures Entered Employment	Of those not employed at the time of participation, the number of participants employed in the first quarter after the exit quarter divided by the number of participants who exit during the quarter	49.6%	31.6% N = 12 D = 38	41.4% N = 29 D = 70	42.7% N = 56 D = 131
3. Common Measures Employment Retention	Of those participants who are employed in the first quarter after the exit quarter, the number employed in both the second and third quarters after the exit quarter divided by the number of participants who exit during the quarter	75.0%	93.3% N = 14 D = 15	92.6% N = 50 D = 54	88.1% N = 74 D = 84
4. Common Measures Average Earnings	Of those participants who are employed in the first, second, and third quarters after the quarter of program exit, total earnings in the second and third quarters after the exit quarter, divided by the number of exiters during the period	8500	6570 N = 91,985 D = 14	7081 N = 354,063 D = 50	7312 N = 519,161 D = 71
5. Service Level	The number of participants who are active on the last day of the reporting period or who exited during the reporting period divided by the number of modified community service positions	175.0%	107.2% N = 194 D = 181	146.4% N = 265 D = 181	
6. Service to Most in Need	Average number of barriers per participant. The total number of the following characteristics: severe disability, frail; age 75 or older, old enough for but not receiving SS Title II, severely limited employment prospects and living in an area of persistent unemployment, limited English proficiency, low literacy skills, disability, rural, veterans, low employment prospects, failed to find employment after using WIA Title I, and homeless or at risk of homelessness divided by the number of participants who are active on the last day of the reporting period or who exited during the reporting period	2.20	1.48 N = 276 D = 187	1.61 N = 415 D = 257	1.64 N = 529 D = 322

F. ADDITIONAL PERFORMANCE MEASURES				
MEASURE	DESCRIPTION	Q RATE	YTD RATE	L4Q RATE
1. Retention at 1 year	Of those participants who are employed in the first quarter after the exit quarter: the number of participants who are employed in the fourth quarter after the exit quarter divided by the number of participants who exit during the quarter	93.3% N = 14 D = 15	92.6% N = 50 D = 54	85.7% N = 72 D = 84
2. Customer Satisfaction	Average ACSI for employers			
	Average annual ACSI for participants			
	Annual average ACSI for host agencies			
3. Volunteerism	Of those who have not volunteered prior to enrollment, the number of participants engaged in volunteer activities in the first quarter after exit quarter divided by the number of participants who exit during the quarter	2.6% N = 1 D = 38	1.4% N = 1 D = 70	0.8% N = 1 D = 130

GOAL means the stated negotiated target rate for that performance measure.

Q means the count or rate for the current reporting quarter.

YTD means the count or rate for the program year to date, from July 1st through the current reporting quarter.

L4Q means the count or rate for the most recent four quarters, including the current reporting quarter.

N means the numerator used in the calculation of the rate.

D means the denominator used in the calculation of the rate.

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