U.S. Department of Labor	**SCSEP Quarterly Progress Report**
Employment and Training Administration	**ETA 5140**

A. GRANTEE INFORMATION

1a. Grantee: Massachusetts	**1b.** Sub-Grantee:	**2.** Grantee Code: 590
3a. Report Period Ending: 09/30/2012	**3b.** Program Year(s): 2012	**4.** Number of Authorized Positions: N/A*	**5.** Number of Modified Positions: N/A*

B. PARTICIPATION LEVELS

1. Carried Over from the Previous Program Year: Q1: 226 YTD: 226	**2.** New Participants: Q: 21 YTD: 21	**3.** Total Exits: Q: 36 YTD: 36	**4.** Current Participants: 211
			5a. Vacancies: -211*

5b. Rejected Records: 1	**5c.** Records with Duration Rejects: N/A

6. Number of Persons on Waiting List: Current: 86 YTD:	**7.** Co-Enrollments: Q: 65 YTD: 65

8a. Exits Due to Unsubsidized Employment: Q: 7 YTD: 7 **8b.** Other Reasons for Exit: Q: 25 YTD: 25 **8c.** Exclusions: Q: 4 YTD: 4 **8d.** Exclusions after Exit: Q: 0 YTD: 0	**9a.** Transferred Into Project: Q: 1 YTD: 1 **9b.** Transferred Out of Project: Q: 0 YTD: 0	**9c.** Change of Sub-Grantee Into Project: Q: YTD: **9d.** Change of Sub-Grantee Out of Project: Q: YTD:	**10a.** Placements: Q: 7 YTD: 7 **10b.** OJE Placements: Q: 0 YTD: 0 **10c.** Average Starting Wage in Placements: Q: $11.39 L4Q: $12.84	**10d.** Percent of Placements with Benefits: Q: 43 L4Q: 29 **10e.** Average Hours per Week in Placement: Q: 26.3 L4Q: 24.4 **10f.** Placements without Entered Employment: Q: 0 YTD: 0

11. Number of Hours of Training: Q: 0* YTD: 0*	**12.** % Participants Assigned 18-22 Hours per Week: Q: N/A* YTD: N/A*	**13.** Average Project Duration: Q: 16.7 L9Q: 16.8

C. COMMUNITY SERVICE ASSIGNMENTS

	Q	**YTD**
1. Number of participants providing service to the general community	149	149
2. Total number of hours worked in service to the general community	0*	0*
3. Number of participants providing service to the elderly community	73	73
4. Total number of hours worked in service to the elderly community	0*	0*
5. Total number of participants providing community service	218	218
6. Total number of hours worked in community service	0*	0*

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D. PARTICIPANT CHARACTERISTICS

		Q No.	Q %	YTD No.	YTD %	L4Q No.	L4Q %
Gender	**1.** Male	90	36	90	36	130	36
	2. Female	156	63	156	63	228	64
Age at Enrollment	**3.** 55-59	100	40	100	40	142	40
	4. 60-64	78	32	78	32	100	28
	5. 65-69	38	15	38	15	58	16
	6. 70-74	17	7	17	7	31	9
	7. 75 & over	14	6	14	6	28	8
Ethnicity	**8.** Hispanic, Latino or Spanish origin	15	6	15	6	18	5
Race	**9.** American Indian or Alaska Native	8	3	8	3	9	3
	10. Asian	13	5	13	5	15	4
	11. Black or African American	40	16	40	16	55	15
	12. Native Hawaiian or Pacific Islander	0	0	0	0	0	0
	13. White	181	73	181	73	269	75
Education	**14.** 8th grade & under	5	2	5	2	8	2
	15. 9th grade – 11th grade	21	9	21	9	31	9
	16. High School diploma or equivalent	73	30	73	30	112	31
	17. 1 – 3 years college	63	26	63	26	89	25
	18. Post-secondary certificate	5	2	5	2	5	1
	19. Associate's degree	16	6	16	6	20	6
	20. Bachelor's degree or equivalent	32	13	32	13	49	14
	21. Some graduate school	12	5	12	5	15	4
	22. Master's degree	18	7	18	7	27	8
	23. Doctoral degree	2	1	2	1	3	1
Additional Measures	**24.** Family income at or below the poverty level	207	84	207	84	297	83
	25. Individuals with disabilities	38	15	38	15	53	15
	26. Individuals with limited English proficiency	21	9	21	9	29	8
	27. Individuals with low literacy skills	21	9	21	9	28	8
	28. Individuals residing in rural areas	16	7	16	7	34	10
	29. Individuals with low employment prospects	151	61	151	61	215	60
	30. Individuals who failed to find employment after using WIA Title I	53	22	53	22	75	22
	31. Individuals age 75 and over at date of report	16	6	16	6	42	12
	32. Individuals who are homeless or at risk of homelessness	29	12	29	12	45	13
	33. Displaced homemakers	7	3	7	3	17	5
	34. Veterans (or eligible spouse of veteran)	32	13	32	13	49	14
	Post-9/11 era veterans	0	N/A	0	N/A	0	N/A
	35. Individuals receiving public assistance	161	65	161	65	222	62
	36. Individuals with severe disability	5	2	5	2	5	1
	37. Individuals who are frail	2	1	2	1	2	1
	38. Individuals old enough for but not receiving SS Title II	1	0	1	0	2	1
	39. Individuals with severely limited employment prospects in areas of persistent unemployment	0	0	0	0	0	0

E. CORE PERFORMANCE MEASURES

MEASURE	DESCRIPTION	GOAL	Q RATE	YTD RATE	L4Q RATE
1. Community Service	The number of hours of community service in the reporting period divided by the number of hours of community service funded by the grant minus the number of paid training hours in the reporting period	90.0%	N/A* N = 0* D = 0*	N/A* N = 0* D = 0*	
2. Common Measures Entered Employment	Of those not employed at the time of participation, the number of participants employed in the first quarter after the exit quarter divided by the number of participants who exit during the quarter	49.6%	N/A* N = 0* D = 0*	N/A* N = 0* D = 0*	53.2%* N = 66* D = 124*
3. Common Measures Employment Retention	Of those participants who are employed in the first quarter after the exit quarter, the number employed in both the second and third quarters after the exit quarter divided by the number of participants who exit during the quarter	75.0%	N/A* N = 0* D = 0*	N/A* N = 0* D = 0*	85.4%* N = 41* D = 48*
4. Common Measures Average Earnings	Of those participants who are employed in the first, second, and third quarters after the quarter of program exit, total earnings in the second and third quarters after the exit quarter, divided by the number of exiters during the period	8500	N/A* N = 0* D = 0*	N/A* N = 0* D = 0*	7980* N = 295,250* D = 37*
5. Service Level	The number of participants who are active on the last day of the reporting period or who exited during the reporting period divided by the number of modified community service positions	175.0% :	N/A* N = 247* D = 0*	N/A* N = 247* D = 0*	
6. Service to Most in Need	Average number of barriers per participant. The total number of the following characteristics: severe disability, frail; age 75 or older, old enough for but not receiving SS Title II, severely limited employment prospects and living in an area of persistent unemployment, limited English proficiency, low literacy skills, disability, rural, veterans, low employment prospects, failed to find employment after using WIA Title I, and homeless or at risk of homelessness divided the number of participants who are active on the last day of the reporting period or who exited during the reporting period	2.20	1.56 N = 382 D = 245	1.56 N = 382 D = 245	1.60 N = 552 D = 345

F. ADDITIONAL PERFORMANCE MEASURES				
MEASURE	**DESCRIPTION**	**Q RATE**	**YTD RATE**	**L4Q RATE**
1. Retention at 1 year	Of those participants who are employed in the first quarter after the exit quarter: the number of participants who are employed in the fourth quarter after the exit quarter divided by the number of participants who exit during the quarter	N/A* N = 0* D = 0*	N/A* N = 0* D = 0*	79.2%* N = 38* D = 48*
2. Customer Satisfaction	Average ACSI for employers			
	Average annual ACSI for participants			
	Annual average ACSI for host agencies			
3. Volunteerism	Of those who have not volunteered prior to enrollment, the number of participants engaged in volunteer activities in the first quarter after exit quarter divided by the number of participants who exit during the quarter	N/A* N = 0* D = 0*	N/A* N = 0* D = 0*	N/A* N = 0* D = 0*

* Missing data are incorporated into the YTD and L4Q measures of all subsequent PY 2012 QPRs

GOAL means the stated negotiated target rate for that performance measure.

Q means the count or rate for the current reporting quarter.

YTD means the count or rate for the program year to date, from July 1st through the current reporting quarter.

L4Q means the count or rate for the most recent four quarters, including the current reporting quarter.

N means the numerator used in the calculation of the rate.

D means the denominator used in the calculation of the rate.

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