

U.S. Department of Labor Employment and Training Administration		SCSEP Quarterly Progress Report ETA 5140	
<b>A. GRANTEE INFORMATION</b>			
<b>1a.</b> Grantee: Massachusetts	<b>1b.</b> Sub-Grantee:	<b>2.</b> Grantee Code: 590	
<b>3a.</b> Report Period Ending: FINAL	<b>3b.</b> Program Year(s): 2012	<b>4.</b> Number of Authorized Positions: 199	<b>5.</b> Number of Modified Positions: 181
<b>B. PARTICIPATION LEVELS</b>			
<b>1.</b> Carried Over from the Previous Program Year: Q1: 226 YTD: 223	<b>2.</b> New Participants: Q: YTD: 78	<b>3.</b> Total Exits: Q: YTD: 159	<b>4.</b> Current Participants: 142
			<b>5a.</b> Vacancies: 39
<b>5b.</b> Rejected Records: 0		<b>5c.</b> Records with Duration Rejects: 0	
<b>6.</b> Number of Persons on Waiting List: Current: YTD:		<b>7.</b> Co-Enrollments: Q: YTD: 97	
<b>8a.</b> Exits Due to Unsubsidized Employment: Q: YTD: 53	<b>9a.</b> Transferred Into Project: Q: YTD: 9	<b>9c.</b> Change of Sub-Grantee Into Project: Q: YTD:	<b>10a.</b> Placements: Q: YTD: 55
<b>8b.</b> Other Reasons for Exit: Q: YTD: 55	<b>9b.</b> Transferred Out of Project: Q: YTD: 27	<b>9d.</b> Change of Sub-Grantee Out of Project: Q: YTD:	<b>10b.</b> OJE Placements: Q: YTD: 1
<b>8c.</b> Exclusions: Q: YTD: 24			<b>10c.</b> Average Starting Wage in Placements: Q: L4Q: \$12.84
<b>8d.</b> Exclusions after Exit: Q: YTD: 1			<b>10d.</b> Percent of Placements with Benefits: Q: L4Q: 38
			<b>10e.</b> Average Hours per Week in Placement: Q: L4Q: 26.5
			<b>10f.</b> Placements without Entered Employment: Q: YTD: 2
<b>11.</b> Number of Hours of Training: Q: YTD: 13271	<b>12.</b> % Participants Assigned 18-22 Hours per Week: Q: YTD: 42		<b>13.</b> Average Project Duration: Q: 17.9 L9Q: 19.1
<b>C. COMMUNITY SERVICE ASSIGNMENTS</b>			
			<b>Q</b>
			<b>YTD</b>
<b>1.</b> Number of participants providing service to the general community			195
<b>2.</b> Total number of hours worked in service to the general community			97903
<b>3.</b> Number of participants providing service to the elderly community			105
<b>4.</b> Total number of hours worked in service to the elderly community			46214
<b>5.</b> Total number of participants providing community service			286
<b>6.</b> Total number of hours worked in community service			144333

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<b>D. PARTICIPANT CHARACTERISTICS</b>							
		<b>Q No.</b>	<b>Q %</b>	<b>YTD No.</b>	<b>YTD %</b>	<b>L4Q No.</b>	<b>L4Q %</b>
<b>Gender</b>	1. Male			108	36		
	2. Female			192	64		
<b>Age at Enrollment</b>	3. 55-59			114	38		
	4. 60-64			94	31		
	5. 65-69			51	17		
	6. 70-74			21	7		
	7. 75 & over			21	7		
<b>Ethnicity</b>	8. Hispanic, Latino or Spanish origin			20	7		
<b>Race</b>	9. American Indian or Alaska Native			9	3		
	10. Asian			13	4		
	11. Black or African American			57	19		
	12. Native Hawaiian or Pacific Islander			0	0		
	13. White			217	72		
<b>Education</b>	14. 8th grade & under			6	2		
	15. 9th grade – 11th grade			26	9		
	16. High School diploma or equivalent			86	29		
	17. 1 – 3 years college			77	26		
	18. Post-secondary certificate			4	1		
	19. Associate's degree			19	6		
	20. Bachelor's degree or equivalent			44	15		
	21. Some graduate school			13	4		
	22. Master's degree			24	8		
	23. Doctoral degree			2	1		
<b>Additional Measures</b>	24. Family income at or below the poverty level			255	85		
	25. Individuals with disabilities			46	15		
	26. Individuals with limited English proficiency			25	8		
	27. Individuals with low literacy skills			20	7		
	28. Individuals residing in rural areas			20	7		
	29. Individuals with low employment prospects			177	59		
	30. Individuals who failed to find employment after using WIA Title I			75	26		
	31. Individuals age 75 and over at date of report			28	9		
	32. Individuals who are homeless or at risk of homelessness			36	12		
	33. Displaced homemakers			8	3		
	34. Veterans (or eligible spouse of veteran)			40	13		
	Post-9/11 era veterans			0	0		
	35. Individuals receiving public assistance			198	66		
	36. Individuals with severe disability			10	3		
	37. Individuals who are frail			4	1		
	38. Individuals old enough for but not receiving SS Title II			2	1		
39. Individuals with severely limited employment prospects in areas of persistent unemployment			4	1			

<b>E. CORE PERFORMANCE MEASURES</b>					
<b>MEASURE</b>	<b>DESCRIPTION</b>	<b>GOAL</b>	<b>Q RATE</b>	<b>YTD RATE</b>	<b>L4Q RATE</b>
<b>1. Community Service</b>	The number of hours of community service in the reporting period divided by the number of hours of community service funded by the grant minus the number of paid training hours in the reporting period	90.0%		78.3% N = 144,333 D = 184,381	
<b>2. Common Measures Entered Employment</b>	Of those not employed at the time of participation, the number of participants employed in the first quarter after the exit quarter divided by the number of participants who exit during the quarter	49.6%		48.7% N = 58 D = 119	
<b>3. Common Measures Employment Retention</b>	Of those participants who are employed in the first quarter after the exit quarter, the number employed in both the second and third quarters after the exit quarter divided by the number of participants who exit during the quarter	75.0%		89.0% N = 73 D = 82	
<b>4. Common Measures Average Earnings</b>	Of those participants who are employed in the first, second, and third quarters after the quarter of program exit, total earnings in the second and third quarters after the exit quarter, divided by the number of exiters during the period	8500		7610 N = 525,059 D = 69	
<b>5. Service Level</b>	The number of participants who are active on the last day of the reporting period or who exited during the reporting period divided by the number of modified community service positions	175.0%		166.3% N = 301 D = 181	
<b>6. Service to Most in Need</b>	Average number of barriers per participant. The total number of the following characteristics: severe disability, frail; age 75 or older, old enough for but not receiving SS Title II, severely limited employment prospects and living in an area of persistent unemployment, limited English proficiency, low literacy skills, disability, rural, veterans, low employment prospects, failed to find employment after using WIA Title I, and homeless or at risk of homelessness divided by the number of participants who are active on the last day of the reporting period or who exited during the reporting period	2.20		1.61 N = 472 D = 293	

<b>F. ADDITIONAL PERFORMANCE MEASURES</b>				
<b>MEASURE</b>	<b>DESCRIPTION</b>	<b>Q RATE</b>	<b>YTD RATE</b>	<b>L4Q RATE</b>
<b>1. Retention at 1 year</b>	Of those participants who are employed in the first quarter after the exit quarter: the number of participants who are employed in the fourth quarter after the exit quarter divided by the number of participants who exit during the quarter		84.1% N = 69 D = 82	
<b>2. Customer Satisfaction</b>	Average ACSI for employers			
	Average annual ACSI for participants			
	Annual average ACSI for host agencies			
<b>3. Volunteerism</b>	Of those who have not volunteered prior to enrollment, the number of participants engaged in volunteer activities in the first quarter after exit quarter divided by the number of participants who exit during the quarter		0.9% N = 1 D = 112	

**GOAL** means the stated negotiated target rate for that performance measure.

**Q** means the count or rate for the current reporting quarter.

**YTD** means the count or rate for the program year to date, from July 1st through the current reporting quarter.

**L4Q** means the count or rate for the most recent four quarters, including the current reporting quarter.

**N** means the numerator used in the calculation of the rate.

**D** means the denominator used in the calculation of the rate.

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