Employment and Training					ETA 5140			
A. GRANTEE INFORMA	ATION							
1a. Grantee:	1b. Sub-Grantee:		2. Grantee Code:					
lowa			530					
3a. Report Period Ending:	3b. Program Year(s): 2012		4. Number of Authorized Positions:	5. Number of Modified Positions:				
03/31/2013			117	117				
B. PARTICIPATION LEV	 /FI.S							
Carried Over from the				4. Current Partic	inants:			
Previous Program	2. New Participants: Q: 12 YTD: 36		3. Total Exits: Q: 16	4. Current Participants: 85				
Year:			YTD: 69					
Q1: 117				5a. Vacancies: 32				
YTD: 118				02				
5b. Rejected Records: 0			5c. Records with Duration	5c. Records with Duration Rejects: 0				
6. Number of Persons on W			7. Co-Enrollments:					
Current: 3	YTD:		Q: 66	YTD: 98				
8a. Exits Due to Unsubsidized Employment: Q: 6 YTD: 21 8b. Other Reasons for Exit: Q: 1 YTD: 21 8c. Exclusions: Q: 9 YTD: 23	Into Project: Q: 0 YTD: 2 9b. Transferred	c. Change of Sub-Grantee Into Project: Q: YTD: Change of Sub-Grantee Out of Project: Q: YTD:	10a. Placements: Q: 6 YTD: 24 10b. OJE Placements: Q: 0 YTD: 1 10c. Average Starting Wage in Placements: Q: \$8.04 L4Q: \$9.67	10d. Percent of Placeme Benefits: Q: 17 L4Q: 57 10e. Average Week in Placeme Q: 29 L4Q: 29 10f. Placeme Entered Employn Q: 1	nts with Hours per nt: .8 .4 nts without			
8d. Exclusions after Exit: Q: 0 YTD: 2				YTD: 4				
11. Number of Hours of Training: Q: 60 YTD: 94	12. % Participants Assigned 18-22 Hours per Week: Q: 49 YTD: 50			13. Average Project Duration: Q: 15.8 L9Q: 18.9				
C. COMMUNITY SERVI	L CE ASSIGNMENTS	<u> </u>		Q	YTD			
			munity	67				
 Number of participants providing service to the general community Total number of hours worked in service to the general community 			14072					
<u> </u>			33	1				
3. Number of participants providing service to the elderly community4. Total number of hours worked in service to the elderly community			6585					
Total number of nours worked in service to the elderly community Total number of participants providing community service			100	1				
Total number of participants providing community service Total number of hours worked in community service			100	100				

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		Q No.	Q %	YTD No.	YTD %	L4Q No.	L4Q %
01	1. Male	32	32	47	31	56	31
Gender	2. Female	69	68	107	69	122	69
Age at Enrollment	3. 55-59	35	35	58	38	66	37
	4. 60-64	34	34	52	34	60	34
	5. 65-69	16	16	20	13	23	1;
	6. 70-74	10	10	14	9	18	10
	7. 75 & over	6	6	10	6	11	
Ethnicity	8. Hispanic, Latino or Spanish origin	2	2	3	2	4	:
	9. American Indian or Alaska Native	0	0	0	0	0	(
	10. Asian	0	0	0	0	1	
Race	11. Black or African American	9	9	15	10	15	8
	12. Native Hawaiian or Pacific Islander	0	0	0	0	0	(
	13. White	90	89	136	88	159	89
	14. 8th grade & under	2	2	2	1	2	
Education	15. 9th grade – 11th grade	13	13	19	12	20	1
	16. High School diploma or equivalent	27	27	44	29	56	3
	17. 1 – 3 years college	34	34	48	31	54	30
	18. Post-secondary certificate	1	1	5	3	6	;
	19. Associate's degree	7	7	9	6	10	(
	20. Bachelor's degree or equivalent	11	11	15	10	18	10
	21. Some graduate school	0	0	4	3	4	:
	22. Master's degree	6	6	8	5	8	4
	23. Doctoral degree	0	0	0	0	0	(
	24. Family income at or below the poverty level	93	92	139	90	161	90
	25. Individuals with disabilities	20	20	30	19	33	19
	26. Individuals with limited English proficiency	0	0	0	0	1	
	27. Individuals with low literacy skills	5	5	8	5	8	4
Additional Measures	28. Individuals residing in rural areas	62	61	87	56	100	56
	29. Individuals with low employment prospects	69	68	112	73	127	7
	30. Individuals who failed to find employment after using WIA Title I	23	23	45	29	50	28
	31. Individuals age 75 and over at date of report	11	11	16	10	19	1
	32. Individuals who are homeless or at risk of homelessness	29	29	56	36	63	3
	33. Displaced homemakers	1	1	1	1	1	
	34. Veterans (or eligible spouse of veteran)	23	23	38	25	48	2
	Post-9/11 era veterans	0	0	0	0	0	(
	35. Individuals receiving public assistance	63	62	98	64	105	59
	36. Individuals with severe disability	0	0	3	2	3	2
	37. Individuals who are frail	0	0	0	0	0	(
	38. Individuals old enough for but not receiving SS Title II	1	1	1	1	1	•
	39. Individuals with severely limited employment prospects in areas of persistent unemployment	0	0	2	1	2	1

E. CORE PERFORMANCE MEASURES								
MEASURE	DESCRIPTION	GOAL	Q RATE	YTD RATE	L4Q RATE			
1. Community Service	The number of hours of community service in the reporting period divided by the number of hours of community service funded by the grant minus the number of paid training hours in the reporting period	78.6%	-,	75.3% N = 72,102				
			D = 31,881	D = 95,729				
2. Common Measures Entered Employment	Of those not employed at the time of participation, the number of participants employed in the first quarter after the exit quarter divided by the number of participants who exit during the quarter	30.4%	25.0%	40.4%	37.1%			
			N = 3 D = 12		N = 26 D = 70			
3. Common Measures Employment Retention	Of those participants who are employed in the first quarter after the exit quarter, the number employed in both the second and third quarters after the exit quarter divided by the number of participants who exit during the quarter	61.8%	60.0%	72.7%	77.8%			
			N = 3 D = 5		N = 14 D = 18			
4. Common Measures Average Earnings	Of those participants who are employed in the first, second, and third quarters after the quarter of program exit, total earnings in the second and third quarters after the exit quarter, divided by the number of exiters during the period	7430	5390	7125	5959			
, wordge Lammige			N = 16,170 D = 3	N = 49,874 D = 7	N = 77,473 D = 13			
5. Service Level	The number of participants who are active on the last day of the reporting period or who exited during the reporting period divided by the number of modified community service positions	151.7%	86.3%	131.6%				
			N = 101 D = 117					
6. Service to Most in Need	Average number of barriers per participant. The total number of the following characteristics: severe disability, frail; age 75 or older, old enough for but not receiving SS Title II, severely limited employment prospects and living in an area of persistent unemployment, limited English proficiency, low literacy skills, disability, rural, veterans, low employment prospects, failed to find employment after using WIA Title I, and homeless or at risk of homelessness divided by the number of participants who are active on the last day of the reporting period or who exited during the reporting period	2.33	2.41	2.58	2.56			
			N = 243 D = 101		N = 455 D = 178			

F. ADDITIONAL PERFORMANCE MEASURES						
MEASURE	DESCRIPTION	Q RATE	YTD RATE	L4Q RATE		
1. Retention at 1 year	Of those participants who are employed in the first quarter after the exit quarter: the number of participants who are employed in the fourth quarter after the exit quarter divided by the number of participants who exit during the quarter		81.8%			
			N = 9 D = 11	N = 13 D = 18		
2. Customer Satisfaction	Average ACSI for employers					
	Average annual ACSI for participants					
	Annual average ACSI for host agencies					
3. Volunteerism	Of those who have not volunteered prior to enrollment, the number of participants engaged in volunteer activities in the first quarter after exit quarter divided by the number of		6.3%	4.5%		
	participants who exit during the quarter	N = 1 D = 10	N = 3 D = 48			

GOAL means the stated negotiated target rate for that performance measure.

Q means the count or rate for the current reporting quarter.

YTD means the count or rate for the program year to date, from July 1st through the current reporting quarter.

L4Q means the count or rate for the most recent four quarters, including the current reporting quarter.

N means the numerator used in the calculation of the rate.

D means the denominator used in the calculation of the rate.

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