Employment and Training					ETA 514		
A. GRANTEE INFORMA	1		1				
1a. Grantee:	1b. Sub-Grantee:		2. Grantee Code:				
Hawaii			490				
3a. Report Period Ending:	3 1		4. Number of Authorized	5. Number of Modified Positions:			
06/30/2013			Positions:	196			
D DADTIQUDATION EV	(EL 0		196				
B. PARTICIPATION LEV	T.		Y	·			
 Carried Over from the Previous Program 	2. New Participants:		3. Total Exits:	4. Current Participants:			
Year:	Q: 26		Q: 20				
Q1: 184	YTD: 120		YTD: 136	5a. Vacancies:			
YTD: 184				28			
5b. Rejected Records: 0	l		5c. Records with Duration	Rejects: 0			
6. Number of Persons on W	/aiting List:		7. Co-Enrollments:				
Current: 1	YTD:		Q: 13	YTD: 33			
8a. Exits Due to Unsubsidized	Into	c. Change of Sub-	10a. Placements: Q: 2	10d. Percent e	nts with		
Employment:	Project:	Grantee Into	YTD: 23	Benefits:			
Q: 1	Q: 0	Project:	115. 20	Q: 50			
YTD: 21	YTD: 0	Q:	10b. OJE Placements:	L4Q: 52			
8b. Other Reasons for		YTD:	Q: 0	10e. Average Week in	Hours per		
Exit:	9b. Transferred Out		YTD: 0	Placeme	nt:		
Q: 14	of Project:	d. Change of Sub-	10c. Average	Q: 35	.0		
YTD: 95	Q: 0	Grantee	Starting Wage in Placements:	L4Q: 29	.3		
8c. Exclusions:	YTD: 0	Out of Project:		10f. Placeme Entered	nts without		
Q: 5		Q:	Q: \$10.50 L4Q: \$10.37	Employn	nent:		
YTD: 20		YTD:	L4Q. \$10.37	Q: 1			
8d. Exclusions after Exit:				YTD: 3			
Q: 0 YTD: 1							
11. Number of Hours of	12. % Participants <i>A</i>	ssigned 18-2	2 Hours per Week:	13. Average Project D	uration:		
Training:	Q: 49		TD: 43	Q: 12.2	L9Q: 16.4		
Q: 599 YTD: 2268							
C. COMMUNITY SERVI	CE ASSIGNMENTS	3		Q	YTD		
1. Number of participants p	roviding service to the	e general com	nmunity	95	15		
2. Total number of hours worked in service to the general community			24715	9065			
3. Number of participants providing service to the elderly community			90	15			
4. Total number of hours worked in service to the elderly community			21025	8417			
5. Total number of participants providing community service			184	30			
6. Total number of hours worked in community service			45740	17483			

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	IPANT CHARACTERISTICS	Q No.	Q %	VTD No	VTD 0/	L4Q No.	140 0/
	1. Male	Q No.	34	110 No.	38	114	38
Gender	2. Female	124	66	190	63	190	63
Age at Enrollment	3. 55-59	38	20	69	23	69	23
	4. 60-64	63	34	98	32	98	32
	5. 65-69	50	27	76	25	76	25
	6. 70-74	25	13	39	13	39	13
	7 . 75 & over	12	6	22	7	22	7
Ethnicity	8. Hispanic, Latino or Spanish origin	4	2	9	3	9	3
	9. American Indian or Alaska Native	4	2	5	2	5	2
	10. Asian	97	52	160	53	160	53
Race	11. Black or African American	3	2	5	2	5	2
	12. Native Hawaiian or Pacific Islander	48	26	71	23	71	23
	13. White	63	34	93	31	93	31
	14. 8th grade & under	20	11	38	13	38	13
Education -	15. 9th grade – 11th grade	18	10	36	12	36	12
	16. High School diploma or equivalent	64	34	95	31	95	31
	17. 1 – 3 years college	31	16	53	17	53	17
	18. Post-secondary certificate	17	9	24	8	24	8
	19. Associate's degree	7	4	11	4	11	4
	20. Bachelor's degree or equivalent	24	13	36	12	36	12
	21. Some graduate school	1	1	3	1	3	1
	22. Master's degree	3	2	5	2	5	2
	23. Doctoral degree	3	2	3	1	3	1
	24. Family income at or below the poverty level	171	91	277	91	277	91
	25. Individuals with disabilities	15	8	28	9	28	9
	26. Individuals with limited English proficiency	47	25	93	31	93	31
	27. Individuals with low literacy skills	19	10	45	15	45	15
	28. Individuals residing in rural areas	78	41	122	40	122	40
	29. Individuals with low employment prospects	127	68	215	71	215	71
	30. Individuals who failed to find employment after using WIA Title I	3	2	7	2	7	2
	31. Individuals age 75 and over at date of report	18	10	31	10	31	10
Additional	32. Individuals who are homeless or at risk of homelessness	37	20	60	20	60	20
	33. Displaced homemakers	2	1	3	1	3	1
	34. Veterans (or eligible spouse of veteran)	17	9	34	11	34	11
	Post-9/11 era veterans	0	0	0	0	0	C
	35. Individuals receiving public assistance	93	49	142	47	142	47
	36. Individuals with severe disability	0	0	0	0	0	C
	37. Individuals who are frail	0	0	2	1	2	1
	38. Individuals old enough for but not receiving SS Title II	11	6	55	18	55	18
-	39. Individuals with severely limited employment prospects in areas of persistent unemployment	1	1	1	0	1	0

E. CORE PERFORMANCE MEASURES						
MEASURE	DESCRIPTION	GOAL	Q RATE	YTD RATE	L4Q RATE	
1. Community Service	The number of hours of community service in the reporting period divided by the number of hours of community service funded by the grant minus the number of paid training hours in the reporting period	87.7%		82.6% N = 174,835 D = 211,767		
2. Common Measures Entered Employment	Of those not employed at the time of participation, the number of participants employed in the first quarter after the exit quarter divided by the number of participants who exit during the quarter	25.0%	24.2%	19.4%	19.4%	
Emered Employment			N = 8 D = 33		N = 24 D = 124	
3. Common Measures Employment Retention	Of those participants who are employed in the first quarter after the exit quarter, the number employed in both the second and third quarters after the exit quarter divided by the number of participants who exit during the quarter	64.9%	80.0%	66.7%	66.7%	
			N = 4 D = 5	N = 16 D = 24	N = 16 D = 24	
Common Measures Average Earnings	Of those participants who are employed in the first, second, and third quarters after the quarter of program exit, total earnings in the second and third quarters after the exit quarter, divided by the number of exiters during the period	7599	7405	6316	6316	
			N = 22,216 D = 3	N = 94,736 D = 15	N = 94,736 D = 15	
5. Service Level	The number of participants who are active on the last day of the reporting period or who exited during the reporting period divided by the number of modified community service positions	162.1%	95.9%	155.1%		
			N = 188 D = 196	N = 304 D = 196		
6. Service to Most in Need	Average number of barriers per participant. The total number of the following characteristics: severe disability, frail; age 75 or older, old enough for but not receiving SS Title II, severely limited employment prospects and living in an area of persistent unemployment, limited English proficiency, low literacy skills, disability, rural, veterans, low employment prospects, failed to find employment after using WIA Title I, and homeless or at risk of homelessness divided by the number of participants who are active on the last day of the reporting period or who exited during the reporting period	2.47	1.98	2.30	2.30	
			N = 373 D = 188	N = 700 D = 304	N = 700 D = 304	

F. ADDITIONAL PERFORMANCE MEASURES						
MEASURE	DESCRIPTION	Q RATE	YTD RATE	L4Q RATE		
1. Retention at 1 year	Of those participants who are employed in the first quarter after the exit quarter: the number of participants who are employed in the fourth quarter after the exit quarter divided		58.3%	58.3%		
	by the number of participants who exit during the quarter	N = 3	N = 14	N = 14		
		D = 5	D = 24	D = 24		
2. Customer Satisfaction	Average ACSI for employers					
	Average annual ACSI for participants					
	Annual average ACSI for host agencies					
3. Volunteerism	Of those who have not volunteered prior to enrollment, the number of participants engaged in volunteer activities in the first quarter after exit quarter divided by the number of		0.0%	0.0%		
	participants who exit during the quarter	N = 0	N = 0	N = 0		
			D = 121			

GOAL means the stated negotiated target rate for that performance measure.

Q means the count or rate for the current reporting quarter.

YTD means the count or rate for the program year to date, from July 1st through the current reporting quarter.

L4Q means the count or rate for the most recent four quarters, including the current reporting quarter.

N means the numerator used in the calculation of the rate.

D means the denominator used in the calculation of the rate.

View Record Lists