U.S. Department of Labor
Employment and Training Administration

SCSEP Quarterly Progress Report
ETA 5140

A. GRANTEE INFORMATION

1a. Grantee:	1b. Sub-Grantee:	2. Grantee Code:	
Associates for Training & Development		159	
3a. Report Period Ending: 03/31/2013	**3b.** Program Year(s): 2012	**4.** Number of Authorized Positions: 345	**5.** Number of Modified Positions: 298

B. PARTICIPATION LEVELS

1. Carried Over from the Previous Program Year:	2. New Participants:	3. Total Exits:	4. Current Participants: 259
Q1: 152 YTD: 151	Q: 21 YTD: 194	Q: 38 YTD: 86	**5a.** Vacancies: 38

5b. Rejected Records: 1

5c. Records with Duration Rejects: 1

6. Number of Persons on Waiting List:
Current: 0 YTD:

7. Co-Enrollments:
Q: 76 YTD: 78

8a. Exits Due to Unsubsidized Employment:	9a. Transferred Into Project:	9c. Change of Sub-Grantee Into Project:	10a. Placements:	10d. Percent of Placements with Benefits:
Q: 11 YTD: 28	Q: 0 YTD: 140	Q: YTD:	Q: 12 YTD: 28	Q: 25 L4Q: 27
8b. Other Reasons for Exit:	**9b.** Transferred Out of Project:	**9d.** Change of Sub-Grantee Out of Project:	**10b.** OJE Placements:	**10e.** Average Hours per Week in Placement:
Q: 14 YTD: 32	Q: 0 YTD: 0	Q: YTD:	Q: 1 YTD: 1	Q: 27.1 L4Q: 27.7
8c. Exclusions:			**10c.** Average Starting Wage in Placements:	**10f.** Placements without Entered Employment:
Q: 13 YTD: 26			Q: $11.48 L4Q: $10.77	Q: 1 YTD: 1
8d. Exclusions after Exit:				
Q: 1 YTD: 1				

11. Number of Hours of Training:	12. % Participants Assigned 18-22 Hours per Week:	13. Average Project Duration:
Q: 4757 YTD: 9670	Q: 67 YTD: 64	Q: 12.9 L9Q: 15.6

C. COMMUNITY SERVICE ASSIGNMENTS

	Q	YTD
1. Number of participants providing service to the general community	245	290
2. Total number of hours worked in service to the general community	48013	133034
3. Number of participants providing service to the elderly community	52	64
4. Total number of hours worked in service to the elderly community	9682	24603
5. Total number of participants providing community service	293	345
6. Total number of hours worked in community service	57695	157637

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D. PARTICIPANT CHARACTERISTICS							
		Q No.	Q %	YTD No.	YTD %	L4Q No.	L4Q %
Gender	**1.** Male	112	38	130	38	143	39
	2. Female	182	61	212	61	223	60
Age at Enrollment	**3.** 55-59	134	45	150	43	162	44
	4. 60-64	100	34	120	35	124	34
	5. 65-69	34	11	37	11	42	11
	6. 70-74	18	6	21	6	24	7
	7. 75 & over	11	4	17	5	17	5
Ethnicity	**8.** Hispanic, Latino or Spanish origin	16	5	17	5	18	5
Race	**9.** American Indian or Alaska Native	5	2	8	2	8	2
	10. Asian	4	1	4	1	4	1
	11. Black or African American	57	19	60	17	60	16
	12. Native Hawaiian or Pacific Islander	0	0	0	0	0	0
	13. White	217	73	259	75	282	76
Education	**14.** 8th grade & under	10	3	11	3	13	4
	15. 9th grade – 11th grade	19	6	22	6	24	7
	16. High School diploma or equivalent	145	49	172	50	183	50
	17. 1 – 3 years college	50	17	61	18	67	18
	18. Post-secondary certificate	3	1	3	1	3	1
	19. Associate's degree	15	5	16	5	17	5
	20. Bachelor's degree or equivalent	41	14	45	13	47	13
	21. Some graduate school	2	1	3	1	3	1
	22. Master's degree	10	3	10	3	10	3
	23. Doctoral degree	2	1	2	1	2	1
Additional Measures	**24.** Family income at or below the poverty level	245	82	287	83	307	83
	25. Individuals with disabilities	69	23	79	23	87	24
	26. Individuals with limited English proficiency	16	5	16	5	16	4
	27. Individuals with low literacy skills	39	13	42	12	46	12
	28. Individuals residing in rural areas	157	53	190	56	211	58
	29. Individuals with low employment prospects	252	85	289	84	310	84
	30. Individuals who failed to find employment after using WIA Title I	22	7	23	7	24	7
	31. Individuals age 75 and over at date of report	17	6	26	8	29	8
	32. Individuals who are homeless or at risk of homelessness	80	27	90	27	97	27
	33. Displaced homemakers	19	6	19	6	20	5
	34. Veterans (or eligible spouse of veteran)	43	14	54	16	59	16
	Post-9/11 era veterans	0	0	0	0	0	0
	35. Individuals receiving public assistance	193	65	217	63	233	63
	36. Individuals with severe disability	2	1	5	1	8	2
	37. Individuals who are frail	0	0	0	0	2	1
	38. Individuals old enough for but not receiving SS Title II	0	0	1	0	1	0
	39. Individuals with severely limited employment prospects in areas of persistent unemployment	9	3	16	5	20	5

E. CORE PERFORMANCE MEASURES

MEASURE	DESCRIPTION	GOAL	Q RATE	YTD RATE	L4Q RATE
1. Community Service	The number of hours of community service in the reporting period divided by the number of hours of community service funded by the grant minus the number of paid training hours in the reporting period	83.6%	75.3% N = 57,695 D = 76,597	67.3% N = 157,637 D = 234,392	
2. Common Measures Entered Employment	Of those not employed at the time of participation, the number of participants employed in the first quarter after the exit quarter divided by the number of participants who exit during the quarter	55.0%	52.6% N = 10 D = 19	48.0% N = 24 D = 50	55.7% N = 39 D = 70
3. Common Measures Employment Retention	Of those participants who are employed in the first quarter after the exit quarter, the number employed in both the second and third quarters after the exit quarter divided by the number of participants who exit during the quarter	75.0%	86.7% N = 13 D = 15	86.5% N = 32 D = 37	88.7% N = 55 D = 62
4. Common Measures Average Earnings	Of those participants who are employed in the first, second, and third quarters after the quarter of program exit, total earnings in the second and third quarters after the exit quarter, divided by the number of exiters during the period	7755	6423 N = 77,070 D = 12	5951 N = 178,524 D = 30	6268 N = 319,671 D = 51
5. Service Level	The number of participants who are active on the last day of the reporting period or who exited during the reporting period divided by the number of modified community service positions	151.7%	99.7% N = 297 D = 298	115.8% N = 345 D = 298	
6. Service to Most in Need	Average number of barriers per participant. The total number of the following characteristics: severe disability, frail; age 75 or older, old enough for but not receiving SS Title II, severely limited employment prospects and living in an area of persistent unemployment, limited English proficiency, low literacy skills, disability, rural, veterans, low employment prospects, failed to find employment after using WIA Title I, and homeless or at risk of homelessness divided by the number of participants who are active on the last day of the reporting period or who exited during the reporting period	2.50	2.38 N = 704 D = 296	2.42 N = 818 D = 338	2.48 N = 895 D = 361

F. ADDITIONAL PERFORMANCE MEASURES				
MEASURE	**DESCRIPTION**	**Q RATE**	**YTD RATE**	**L4Q RATE**
1. Retention at 1 year	Of those participants who are employed in the first quarter after the exit quarter: the number of participants who are employed in the fourth quarter after the exit quarter divided by the number of participants who exit during the quarter	80.0% N = 12 D = 15	83.8% N = 31 D = 37	83.6% N = 51 D = 61
2. Customer Satisfaction	Average ACSI for employers			
	Average annual ACSI for participants			
	Annual average ACSI for host agencies			
3. Volunteerism	Of those who have not volunteered prior to enrollment, the number of participants engaged in volunteer activities in the first quarter after exit quarter divided by the number of participants who exit during the quarter	0.0% N = 0 D = 19	0.0% N = 0 D = 50	0.0% N = 0 D = 70

GOAL means the stated negotiated target rate for that performance measure.

Q means the count or rate for the current reporting quarter.

YTD means the count or rate for the program year to date, from July 1st through the current reporting quarter.

L4Q means the count or rate for the most recent four quarters, including the current reporting quarter.

N means the numerator used in the calculation of the rate.

D means the denominator used in the calculation of the rate.

View Record Lists