U.S. Department of Labor
Employment and Training Administration

SCSEP Quarterly Progress Report
ETA 5140

A. GRANTEE INFORMATION

1a. Grantee:	**1b.** Sub-Grantee:	**2.** Grantee Code:	
Alabama		380	
3a. Report Period Ending: 12/31/2012	**3b.** Program Year(s): 2012	**4.** Number of Authorized Positions: 169	**5.** Number of Modified Positions: 169

B. PARTICIPATION LEVELS

1. Carried Over from the Previous Program Year:	**2.** New Participants:	**3.** Total Exits:	**4.** Current Participants:
Q1: 208 YTD: 208	Q: 7 YTD: 16	Q: 21 YTD: 65	159
			5a. Vacancies: 10

5b. Rejected Records: 0

5c. Records with Duration Rejects: 0

6. Number of Persons on Waiting List:
Current: 0 YTD:

7. Co-Enrollments:
Q: 77 YTD: 86

8a. Exits Due to Unsubsidized Employment:	**9a.** Transferred Into Project:	**9c.** Change of Sub-Grantee Into Project:	**10a.** Placements:	**10d.** Percent of Placements with Benefits:
Q: 7 YTD: 13	Q: 0 YTD: 0	Q: YTD:	Q: 11 YTD: 17	Q: 30 L4Q: 21
8b. Other Reasons for Exit:	**9b.** Transferred Out of Project:	**9d.** Change of Sub-Grantee Out of Project:	**10b.** OJE Placements:	**10e.** Average Hours per Week in Placement:
Q: 9 YTD: 25	Q: 0 YTD: 17	Q: YTD:	Q: 0 YTD: 0	Q: 27.3 L4Q: 27.4
8c. Exclusions:			**10c.** Average Starting Wage in Placements:	**10f.** Placements without Entered Employment:
Q: 5 YTD: 10			Q: $8.11 L4Q: $8.40	Q: 0 YTD: 0
8d. Exclusions after Exit:				
Q: 0 YTD: 2				

11. Number of Hours of Training:	**12.** % Participants Assigned 18-22 Hours per Week:	**13.** Average Project Duration:
Q: 273 YTD: 611	Q: 35 YTD: 32	Q: 22.6 L9Q: 22.3

C. COMMUNITY SERVICE ASSIGNMENTS

	Q	YTD
1. Number of participants providing service to the general community	123	158
2. Total number of hours worked in service to the general community	25135	55217
3. Number of participants providing service to the elderly community	57	69
4. Total number of hours worked in service to the elderly community	11067	23206
5. Total number of participants providing community service	178	223
6. Total number of hours worked in community service	36202	78423

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ETA-5140
(Revised January, 2013)

D. PARTICIPANT CHARACTERISTICS							
		Q No.	Q %	YTD No.	YTD %	L4Q No.	L4Q %
Gender	1. Male	32	18	42	19	62	21
	2. Female	148	82	182	81	232	79
Age at Enrollment	3. 55-59	56	31	67	30	90	31
	4. 60-64	56	31	74	33	96	33
	5. 65-69	37	21	41	18	57	19
	6. 70-74	18	10	25	11	31	11
	7. 75 & over	13	7	17	8	20	7
Ethnicity	8. Hispanic, Latino or Spanish origin	2	1	2	1	3	1
Race	9. American Indian or Alaska Native	1	1	3	1	5	2
	10. Asian	0	0	0	0	1	0
	11. Black or African American	105	58	126	56	161	55
	12. Native Hawaiian or Pacific Islander	0	0	0	0	0	0
	13. White	75	42	98	44	131	45
Education	14. 8th grade & under	7	4	14	6	20	7
	15. 9th grade – 11th grade	20	11	26	12	38	13
	16. High School diploma or equivalent	73	41	87	39	111	38
	17. 1 – 3 years college	50	28	63	28	85	29
	18. Post-secondary certificate	4	2	6	3	6	2
	19. Associate's degree	11	6	12	5	13	4
	20. Bachelor's degree or equivalent	9	5	9	4	13	4
	21. Some graduate school	1	1	1	0	2	1
	22. Master's degree	5	3	6	3	6	2
	23. Doctoral degree	0	0	0	0	0	0
Additional Measures	24. Family income at or below the poverty level	132	73	172	77	232	79
	25. Individuals with disabilities	38	21	49	22	64	22
	26. Individuals with limited English proficiency	0	0	0	0	1	0
	27. Individuals with low literacy skills	7	4	13	6	22	7
	28. Individuals residing in rural areas	74	41	97	44	128	45
	29. Individuals with low employment prospects	95	53	122	54	170	58
	30. Individuals who failed to find employment after using WIA Title I	8	4	11	5	15	5
	31. Individuals age 75 and over at date of report	22	12	32	14	36	12
	32. Individuals who are homeless or at risk of homelessness	18	10	19	9	25	9
	33. Displaced homemakers	10	6	10	4	11	4
	34. Veterans (or eligible spouse of veteran)	16	9	18	8	32	11
	Post-9/11 era veterans	0	0	0	0	0	0
	35. Individuals receiving public assistance	85	47	108	48	145	49
	36. Individuals with severe disability	0	0	0	0	4	1
	37. Individuals who are frail	0	0	0	0	1	0
	38. Individuals old enough for but not receiving SS Title II	0	0	0	0	1	0
	39. Individuals with severely limited employment prospects in areas of persistent unemployment	0	0	0	0	21	7

E. CORE PERFORMANCE MEASURES

MEASURE	DESCRIPTION	GOAL	Q RATE	YTD RATE	L4Q RATE
1. Community Service	The number of hours of community service in the reporting period divided by the number of hours of community service funded by the grant minus the number of paid training hours in the reporting period	90.0%	78.9% N = 36,202 D = 45,864	85.6% N = 78,423 D = 91,663	
2. Common Measures Entered Employment	Of those not employed at the time of participation, the number of participants employed in the first quarter after the exit quarter divided by the number of participants who exit during the quarter	30.6%	31.8% N = 7 D = 22	28.6% N = 14 D = 49	33.3% N = 30 D = 90
3. Common Measures Employment Retention	Of those participants who are employed in the first quarter after the exit quarter, the number employed in both the second and third quarters after the exit quarter divided by the number of participants who exit during the quarter	75.0%	100.0% N = 5 D = 5	84.6% N = 11 D = 13	76.3% N = 29 D = 38
4. Common Measures Average Earnings	Of those participants who are employed in the first, second, and third quarters after the quarter of program exit, total earnings in the second and third quarters after the exit quarter, divided by the number of exiters during the period	6997	8212 N = 32,848 D = 4	6979 N = 69,791 D = 10	6410 N = 173,075 D = 27
5. Service Level	The number of participants who are active on the last day of the reporting period or who exited during the reporting period divided by the number of modified community service positions	175.0%	106.5% N = 180 D = 169	132.5% N = 224 D = 169	
6. Service to Most in Need	Average number of barriers per participant. The total number of the following characteristics: severe disability, frail; age 75 or older, old enough for but not receiving SS Title II, severely limited employment prospects and living in an area of persistent unemployment, limited English proficiency, low literacy skills, disability, rural, veterans, low employment prospects, failed to find employment after using WIA Title I, and homeless or at risk of homelessness divided by the number of participants who are active on the last day of the reporting period or who exited during the reporting period	2.20	1.54 N = 278 D = 180	1.61 N = 354 D = 220	1.74 N = 492 D = 282

F. ADDITIONAL PERFORMANCE MEASURES				
MEASURE	**DESCRIPTION**	**Q RATE**	**YTD RATE**	**L4Q RATE**
1. Retention at 1 year	Of those participants who are employed in the first quarter after the exit quarter: the number of participants who are employed in the fourth quarter after the exit quarter divided by the number of participants who exit during the quarter	100.0% N = 5 D = 5	83.3% N = 10 D = 12	73.0% N = 27 D = 37
2. Customer Satisfaction	Average ACSI for employers			
	Average annual ACSI for participants			
	Annual average ACSI for host agencies			
3. Volunteerism	Of those who have not volunteered prior to enrollment, the number of participants engaged in volunteer activities in the first quarter after exit quarter divided by the number of participants who exit during the quarter	0.0% N = 0 D = 21	0.0% N = 0 D = 48	0.0% N = 0 D = 89

GOAL means the stated negotiated target rate for that performance measure.

Q means the count or rate for the current reporting quarter.

YTD means the count or rate for the program year to date, from July 1st through the current reporting quarter.

L4Q means the count or rate for the most recent four quarters, including the current reporting quarter.

N means the numerator used in the calculation of the rate.

D means the denominator used in the calculation of the rate.

View Record Lists